

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

AGENDA ITEM REQUEST

for Consideration of a Resolution

AGENDA REQUESTED: June 30, 2010

DATE OF REQUEST: June 11, 2010

NAME & NUMBER OF PERSON TO CONTACT REGARDING CHANGES TO THIS REQUEST, IF NEEDED: Patricia Duron, 239-6087

CAPTION: Docket No. 2010-0215-RES. Consideration of a Resolution appointing new members to the Water Utility Operator Licensing Advisory Committee ("Committee") at the Texas Commission on Environmental Quality and continue the existence of the Committee until August 31, 2014.

The resolution would appoint new members to the Water Utility Operator Licensing Advisory Committee ("Committee") at the Texas Commission on Environmental Quality to replace six members whose terms expire August 31, 2010, and one member who resigned from the Committee; and would continue the existence of the Committee until August 31, 2014. (Terry Thompson, James Aldredge)



Deputy Director



Division Director



Agenda Coordinator

Texas Commission on Environmental Quality

INTEROFFICE MEMORANDUM

To: Commissioners **Date:** June 11, 2010

Thru: LaDonna Castañuela, Chief Clerk
Mark R. Vickery, P.G., Executive Director

From: Richard A. Hyde, P.E., Deputy Director
Office of Permitting and Registration

Docket No.: 2010-0215-RES

Subject: Consideration of a Resolution appointing members to the Water Utility Operator Licensing Advisory Committee

This document is confidential. It is protected by attorney-client privilege. Accordingly, this document should not be released to any person or entity other than TCEQ staff.

Requested Commission Action:

Staff requests approval on the appointment of six nominees in place of expired Committee member's positions as of August 31, 2010. The six nominees are: Mr. Russell Hamilton, Mr. Adrian Montemayor, Mr. Bobby Russell, Mr. Allen Schreiber, Mr. Roy Staggs and Mr. Larry West. Staff also requests approval on the appointment of one nominee in place of a vacated position created by the resignation of a member on March 19, 2010. The nominee for the vacated position is Ms. Sharon Clark.

Staff further requests that the existence of the Water Utility Operator Licensing Committee be extended until August 31, 2014.

Committee Background:

The Water Utility Operator Licensing Advisory Committee ("the Committee") operates through the Licensing section of the Permitting & Registration Support Division (PRS). The Committee assists and advises the TCEQ on matters related to the training and licensing of water and wastewater operators. The Committee was created pursuant to Title 30 of the Texas Administrative Code, Chapter 5. The Committee consists of thirteen members, representing various water and wastewater related entities, from diverse geographic areas of the state, ethnic groups, businesses, government entities, associations, and industries. The Committee performs a vital role by facilitating communication between the agency and the water and wastewater utility industries. By Resolution dated February 3, 2009, the committee was previously set to expire on August 31, 2012.

Selection Process:

Six vacancies will be created on the Committee by the expiration of six member's terms on August 31, 2010. An additional vacancy was created by the resignation of Robert Rowell, whose seat expires on August 31, 2012. The PRS division solicited nominations by sending direct correspondence to over 150 interested persons in the industry. Additionally, the PRS division solicited nominations from current Committee members on April 8, 2009. Notice of Request for Nominations was filed on March 13, 2009, and published in the March 17, 2009, edition of the Texas Register. The PRS division received a total of 23 nominations to fill the vacancies of the Committee.

Re: Docket No. 2010-0215-RES

Nominees Backgrounds:

1. Russell Hamilton – 2006 to present, Executive Director for Texas Water Utilities Association (TWUA); 1981 to 2006, City Administrator of Idalou; 27 years with the City of Idalou; Class “A” Water License; Class “B” Wastewater Treatment License.
2. Adrian Montemayor – August 2006 to present, Utilities Operations Manager, City of Laredo; 14 years with the city of Laredo in several managerial and technical positions; B.S in Biology/ Chemistry, University of Texas at Austin; M.S. in Environmental Engineering, Texas A&M University at Kingsville.
3. Bobby Russell – January 2010, retired as the Chief Executive Officer for the City of Albany. In 1985, was an Instructor at the School of Business, Southwest Texas State University; MBA, Southwest Texas Sate University, San Marcos, Texas; B.S in Education, University of Oklahoma; Class “B” Water Treatment License; Class “B” Wastewater Treatment License; Class “B” Solid Waste Management.
4. Allen Schreiber – May 2003 to present, Assistant Area Manager, Severn Trent Services; 1999-2003, Water and Wastewater Operator, AquaSource; 1993-1999, Maintenance Supervisor (Boiler, Water and Wastewater Supervisor), Texas department of Criminal Justice; Class “A” Water License; Class “A” Wastewater Operator License; Backflow Prevention Assembly Tester License; Customer Service Inspector License.
5. Roy E. Staggs – 2001 to present, Assistant Director of Utilities/ Field Services, City of Odessa; 1985 to 2001, Water Systems Superintendent, City of Tyler; 1980 to 1985 and 1971 to 1978, Utilities Superintendent, City of Seagoville; Class “A” Water License; Class “A” Wastewater License.
6. Larry West – 2004 to present, Water Production Superintendent, City of Amarillo; 24 years experience with Water Treatment and City of Amarillo; Chairman of the Panhandle Regional School, a division of TWUA for 17 years; Class “A” Water License.
7. Sharon Hansen Clark – 1992 to present, Owner C-H Educational Services, 1988 to 1992, General Manager, Clark Utility Service; Coordinator of Special Programs, Water/Wastewater Division, Texas Engineering Extension Service; 120+ hours water classes, Texas Engineering Service, Doctor of Philosophy in Adult & Extension Education, Texas A&M University.

The resumes of all nominees are attached for your review, along with a brief summary, prepared by program staff. Resumes and a brief summary of current committee members are also attached for your review.

Commissioners
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June 11, 2010

Re: Docket No. 2010-0215-RES

Attachments

- A. Robert A. Rowell Letter of Resignation From WUOLAC
- B. Resumes for Recommended Nominees
- C. Resumes of Other Nominees Considered
- D. Resumes of Current Members
- E. Summary of Qualifications for Current Members
- F. Summary of Qualifications for Other Nominees Considered
- G. Resolution

ATTACHMENT A

TCEQ Water Utility Operator Licensing Advisory Committee

Robert A. Rowell Letter of Resignation From WUOLAC

June 30, 2010

March 19, 2010

Sarita Nazareth, Training Specialist,
Permitting & Registration Support Division
And
Russell Hamilton
Executive Director
Texas Water Utilities Association
WUOLAC Chairperson

Dear Friends:

Due to circumstances beyond my control, my life path has been severely altered and forced into an entirely new direction.

It is with great regret, I must resign my position on the WUOLA Committee. My last meeting will be on March 12, 2010.

I would like to part by saying that it has been both an Honor and a Privilege to serve in this committee and work with such fine people. If ever I can be of service to the people of Texas, do not hesitate to ask.

Respectfully yours,



Robert A. Rowell

ATTACHMENT B

TCEQ Water Utility Operator Licensing Advisory Committee

Resumes for Recommended Nominees

June 30, 2010

Sharon Hansen Clark, Ph.D.

Office: 2771 Levi Parkway
Lorena TX 76655
(254) 881-7074

Cell (432) 386-6189

Home: 2330 Lake Ament
Alpine TX 79830
(432) 371-2141

April 28, 2009

Mr. Allan Vargas
Compliance Support Division, MC 178
Texas Commission of Environmental Quality
PO Box 13087
Austin TX 78711-3087

Dear Mr. Vargas:

I am writing to indicate my interest in serving on the TCEQ Water Utility Operator Licensing Advisory Committee.

I have been an educator for many years, with specific experience in the water/wastewater industry with the Texas Engineering Extension Service. In that capacity, I trained instructors; revised training manuals and developed the first correspondence course for Basic Water I. Since 1992 I have provided water training for operators through C-H Educational Services.

I have experience serving on several boards and evaluation committees including four years as a director of the 5000 member Terlingua Ranch POA and two years on the graduate student advisory board to the College of Education at Texas A&M University.

I am not currently serving on any boards of committees of the TCEQ.

Sharon H. Clark, Ph.D.
Email: doc249a@yahoo.com

SHARON HANSEN CLARK, Ph.D.

Educational Background

Bachelor of Arts in Teaching, Sam Houston State University
Master of Arts, Sam Houston State University
Doctor of Philosophy in Adult & Extension Education, Texas A&M University
Mid-management Certification for Correctional Managers
120+ hours water classes, Texas Engineering Extension Service

Professional Experience

Instructor, Sam Houston State University (1969-72)
Institutional Parole Officer & Parole Officer Supervisor, Texas Board of Pardons
& Paroles (1972-76)
Assistant Warden, Goree Unit, Texas Department of Corrections (1976-79)
Instructor, McLennan Community College (1979-82)
Coordinator of Special Programs, Water/Wastewater Division, Texas Engineering
Extension Service (1984-87)
General Manager, Clark Utility Service (current, since 1988)
Owner, C-H Educational Services (current, since 1992)

Board & Committee Experience

Graduate Student Advisory Board, Texas A&M University
Board of Directors, Terlingua Ranch POA
Adult & Continuing Education Evaluation Committee, Sul Ross State University
Drought Contingency Planning Committee, City of Alpine

L. Russell Hamilton

2206 Hayfield Square - Pflugerville, Texas 78660 - 512-468-0680

PROFESSIONAL SUMMARY

Lead by example and hands on management style with 27 years of experience in the public water supply and public administration fields. Obtained my Certified Public Management Certification - Southwest Texas State University. Currently A Water and B Wastewater - Texas Certified Operator. 27 years experience in municipal government with 25 years of city management duties including, working with city council; department heads; budget preparation; budget administration; supervising personnel; long and short range planning; experience with the management, construction, and operation of a municipal golf course; Grant writing (state, federal and private foundation grants) and supervision of the daily operations of municipal government.

PERSONAL INFORMATION

Born June 1, 1958

Married - June 7, 1980

Two (2) sons - Justin turned 23 in April and he attended Texas A & M University, College Station - member of 2006 graduating class; Jeremy turned 20 in August and is currently attending Blinn Junior College, Bryan Texas. My wife Dana has been a loan officer with a local bank, and she worked as a loan compliance specialist with Peoples Bank in Lubbock. After relocating to Austin, she became an Assistant Manager for Dillard's.

I have never been arrested or charged with a misdemeanor or felony crime. I have clean driving record. I have never sued anyone nor had legal proceeding filed against me. I have never file bankruptcy. (Will provide any information necessary for verification) The only significant medical history I have is high cholesterol. I have no know physical limitations.

EDUCATION

May 1976 - Graduated Idalou High School

1976 - 1978 - Attended Texas Tech University - Lubbock, Texas.

2001-2003 - Certified Public Management - graduated June 2003.

L. Russell Hamilton

2206 Hayfield Square – Pflugerville, Texas 78660 – 512-468-0680

June 2003 to present – University of Phoenix – graduation date – to be determined.

EXPERIENCE – WORK HISTORY

January 2006 – Named as the Executive Director for Texas Water Utilities Association - TWUA. Duties include the overall management of the association. Responsible for developing, implementing, and compliance of the associations operating budget. Responsible for the Human Relations aspects of the association's employees. TWUA is charged with providing operating training for the water and wastewater industry. The Executive Director is responsible for development and implementation of an approved training program. TWUA is responsible for verification and reporting of operator training to the state regulatory authority. TWUA has 10 subsidiary Regional Training events and 60 + District subsidiaries. The Executive Director is responsible for compliance with all state rules and regulations, particularly RG-373. Responsible for public relations between other agencies and state regulatory authorities.

December 1978 – Hired as Water and Wasterwater Superintendent, City of Idalou. Responsible for all duties and aspects related to water treatment and distribution and wastewater collection and treatment. Obtained Double B Certifications 1983, recently upgraded my water certification to class A. Have coordinated and supervised maintenance of streets, street signs, Sanitation collection and disposal, and maintained city parks.

September 1980 named acting City Administrator, City of Idalou – April 1981 named City Administrator, City of Idalou. Shared the duties and responsibilities of city management and water and wastewater operations until my replacement could be hired, trained, and certified. Have continued to participate in Public Works planning, training and assisted with repairs, maintenance, and installation of new infrastructure.

1984 hired as part time EMT/Intermediate by Lubbock County EMS – held position until 1990.

L. Russell Hamilton

2206 Hayfield Square – Pflugerville, Texas 78660 – 512-468-0680

INTERESTS AND LOCAL INVOLVEMENT

Volunteer EMT-Intermediate (reserve); Volunteer Fire Fighter (reserve); Past Chairman Pastor Parish Relations Committee – Idalou Methodist Church; Past Chairman Idalou Meals on Wheels; Past President & Member of Lions Club, and Chamber of Commerce; Past President and coach of Idalou Little League; Coach of Idalou Little Dribblers; I enjoy hunting, golf, and outdoor activities.

AFFILIATIONS

Member Texas City Managers Association, Member Texas Water Utilities Association - 25 years; Past President Caprock Water District; Vice-Chair West Texas Regional Water School; Currently the V.M. Ehlers representative for West Texas Region; Served as member of management committee (2004) TWUA; Member AWWA. President Elect of West Texas Regional School.

GOALS

To provide guidance, direction, and stability for the Texas Water Utilities Association. Increase the association membership. Develop Association owned training materials. Plan for future needs of the association. Take advantage of opportunities for personal growth without compromising my beliefs or ethics; Become a more knowledgeable manager; Obtain my A Wastewater Certification.

Personal References

Mike Mauldin, President & CEO
Hereford State Bank
806-364-3456
806-364-3120

Kenny W. Sharp
KWS Supply
806-438-1697
806-749-9500

Rich Oller, President/Owner
OEI – Oller Engineering
806-748-5700
806-773-9070

Rex Isom, Exec. Dir.
Texas Soil & Water
Conservation Board
806-438-0577

L. Russell Hamilton

2206 Hayfield Square – Pflugerville, Texas 78660 – 512-468-0680

The current Chair Person for the Management Committee for TWUA is Lynn Short. Lynn is employed by the City of Victoria. Lynn can be reached at 361-485-3381 if you need to verify anything related to TWUA.

The current President of TWUA is Tom Clark. Tom can be reached at Brushy Creek Water Supply Corporation, Round Rock Texas. Tom can be reached at 512-769-7973 if you need to verify anything with TWUA.

David Moore – Former Public Works Director, City of Idalou can be contacted to verify any employment questions or for other questions that might arise regarding Idalou work history. (806-438-3854)

The current Mayor of Idalou is Jack Bush, and he has the most seniority on the council and direct knowledge related to my recent experience and job performance. Mr. Bush can be reached after 5:00 p.m. at 806-892-2221.

The former Mayor and most knowledgeable in reference to past work and job performance is Mike Mauldin and his information is listed above.

I certify that to the best of my knowledge all the above information is true and accurate.

L. Russell Hamilton

Adrian Montemayor
1312 Cross Country Lane, Laredo, Texas 78045
956-725-1150
adrian.montemayor@sbcglobal.net

October 6, 2009

Senior manager with extensive experience in water and wastewater operations. Skilled in the evaluation of water and wastewater functions and their efficient improvement. Excellent background in facility design, construction, scheduling, and budgeting. Extensive background in the municipal requirements of business. Experienced in implementing regulatory compliance plans and working with regulatory agencies.

| | | |
|-------------------|--|-----------------------|
| EMPLOYMENT | Utilities Operations Manager City of Laredo, Utilities Department Laredo, TX | August 2006-Present |
| | <ul style="list-style-type: none">• Development and Integration of Enhanced Operational Programs for efficiency improvements• Overseeing of Capital Improvements Program Development• Project Management of key project improvements and new construction.• Managed the Revenue and Rate Structuring inclusive of new sewer and water rate restructuring• Management of Budget and Bond Project Financial Allocation• Overseeing of day to day operations | |
| | Interim Utilities Director City of Laredo, Utilities Department Laredo, TX | Sept 2005-August 2006 |
| | <ul style="list-style-type: none">• Managed the day to day operational activities of a large water and wastewater system in a city of approximately 220,000 population.• Developed and implemented a Capital Improvements Project schedule along with the Engineering and Finance teams.• Development of an Asset Management division.• Interfaced with local planning, operating, finance, and legal representatives to meet local requirements and create positive relationship City Management, City Council, and civic leaders.• Developed and successfully lead a department management team and acquired a substantial rate increase for the Department. | |
| | Acting Operations Manager City of Laredo, Utilities Department Laredo, TX | May 2005-August 2005 |
| | <ul style="list-style-type: none">• Managed the successful 60 day transition from private to public operation that included all departments structuring of operations, and logistical preparation for chemical, electrical, and all other required elements of the operations. | |

EMPLOYMENT
(continued)

- Managed the day to day operations of the Water Production, Distribution and Transmission, Sewer Collections, Water Reclamation, and regulatory requirements for the department.
- Managed the restructuring of the Customer Service Department inclusive of the newly developed emergency call center, meter exchange program, and disconnection procedures providing for improved collection rates and reduction of delinquency roll.
- Developed budget preparation procedures and effectively established newly formalized public budget after 3 years of public operation.
- Development of new warehouse and inventory procedures and the purchase and implementation of new inventory and work order software.

Compliance Manager October 2002-April 2005
City of Laredo, Utilities Department
Laredo, TX

- Managed the compliance division by established the scheduling and review of the Private Operational compliance with contract requirements.
- Development of compliance inspections and procedures to effectively evaluate the performance of Private Operations Company.
- Developed based on contract requirements protocol for the approval of all Capital Project requests by Private Operations Company.
- Reviewed and authorized the implementation of newly recommended projects by Private Operations Company that required City financial contribution.
- Evaluated and Interpreted contractual guidelines along with legal representation of City's and Private Company's responsibilities.

Treatment Manager October-2001- September 2002
City of Laredo, Utilities Department
Laredo, TX

- Managed all facilities in the production and reclamation services of the Department.
- Recommended and implemented capital improvement projects for funding in the expansion, renewal, and replacement of all essential facilities.
- Project Manager for all professional services and construction projects in Water and Wastewater plants and pump stations.
- Coordinated all regulatory required improvements and change in procedures.
- Development of Power and Chemical use efficiencies evaluation.
- Development of Performance Measures towards the effective tracking of improvements personnel efficiency.

Environmental Manager October 1999- September 2001
City of Laredo, Utilities Department
Laredo, TX

- Managed the Laboratory Services section of the Department.
- Monitored and planned improvements for new and upcoming regulatory requirements.
- Coordinated and monitored regulatory improvements along with treatment plant managers.

- Developed a compliance plan for all required compliance requirements to accurately comply with all permitting and regulatory requirements.
- Project management of special projects to evaluate chemical improvements at the treatment plants.

Pollution Control Superintendent January 1995 - September 1999
 City of Laredo, Utilities Department
 Laredo, TX

- Managed the Laboratory Services for regulatory and process control analytical testing. Consolidated laboratory services for more efficient use of analytical staff, and the incorporation of research equipment function of the lab.
- Developed the Pretreatment Program for submission to EPA in consideration for federal approval.
- Developed a Special Waste Transportation Program included in the modification of City Ordinance.
- Project development of special projects: Development of a Cross Connection Control Program for the Department.

Pollution Control Officer November 1991 - December 1995
 City of Laredo, Utilities Department
 Laredo, TX

- Restructured and administered a Grease Control Program for the Department.
- Special Projects Development:
 - Coordination with Laredo Junior College in the development of a river monitoring program.
 - Evaluation of a Consolidation of Laboratory Services under one Lab facility.

EDUCATION

B.S. in Biology/Chemistry
 University of Texas at Austin; Austin, Texas; 1990

M.S. in Environmental Engineering
 Texas A&M University at Kingsville; Kingsville, Texas; 2000

CERTIFICATIONS

Registered Environmental Manager
 Certified Public Manager

PROFESSIONAL ORGANIZATIONS

President: Texas Water Utilities Association - Border Chapter
 TWUA Southwest Regional School, Laredo Texas, 2007; Chairman
 Water Environment Federation
 American Water Works Association
 Project Management Institute

RESUME OF

Bobby R. Russell
457 Breckenridge Street
Albany, Texas 76430

Home Phone (325) 762 3753

FAX (325) 762 2720

January 1, 2010 – Retired from the city of Albany as City Manager, on December 31, 2009. I was rehired as a paid consultant on January 1, 2010 to monitor and inform the City Council of the progress of the building of a membrane technology water treatment plant. The construction of this plant will be approximately 20 months.

Professional Objective: Manager in a medium to large city, teach and manage in areas that promote, or implement practices in organization structure, planning, and productivity improvement. Conduct research and write articles and books that deal with management techniques. Continue formal education and upgrade computer skills.

WORK EXPERIENCE: 1990 – Chief Executive Officer for the City of Albany. Primary duties and responsibilities were: hire or appoint department heads and other employees; prepare policy and procedure proposals for adoption by City Council; monitor execution of the budget during the year and advise the council on financial status of the City; supervise the administration of law enforcement through the police department; review franchise operations to ensure that obligations are met. Monitor and work in wastewater treatment. Teach classes in the Regional Schools for TWUA.

1985 – Instructor, School of Business, Southwest Texas State University. Courses taught included Principles of Accounting, Principles of Management, Labor Relations, Compensation Management, Organizational Behavior, Small Business Management, and Principles of Marketing. Major duties were classroom instruction, lecture planning, and counseling students with personal and degree problems.

1985 – Senior Loan Officer Central fed Mortgage Company. Primary duties were to originate and facilitate the processing of single/multiple family and commercial real estate loans. Techniques used were: functional analysis, cash flow, review and technical examination of current appraisals.

1983 – Territory Manager, Ralston Purina Company. Responsible for all sales and service activities in five southwest Kansas counties. Primary duties were to promote and sell all products marketed by the Purina Chow Division, develop an annual operation plan; prepare and implement a training program for dealers and employees in the territory; recruit new dealers and establish new markets.

1982 – Chief Operations and Training Division McCormell AFB, Kansas. Supervised three work centers, Base Operations, Combat Arms Training Unit, and Audio Visual Services. Base Operations in the administrative hub supporting flight operations; Combat Arms Training Unit trains people to operate various weapons in Air Force inventory;

Audio Visual Services includes still and moving photographic activities, graphic arts and the film library. Major duties were preparing the budget, inspecting facilities, supervising accident, incident and noise complaint investigations.

1976 -- Director of Plans, Programs and Policy, Air Force Commissary Service. Managed three divisions engaged in plans development, productivity studies and analysis, and manpower allocations. Developed the operational and organizational structure for the centralized management of 160 Air Force commissaries. Established and controlled the Management by Objective (MBO) program. Responsible for evolving procedures to establish and close commissary store operations (purchasing, retailing, merchandising, inventory). Originated safety program for 160 stores covering 10,000 employees. Introduced policies and procedures to use part-time and full-time civilian, military, and contract employees. Program yielded \$5 million savings annually. Implemented a data automation system for receiving, and inventory control for commissary stores. Increased productivity need \$2 million in savings. Supervised an \$800 million construction program.

1971 -- Division Chief, Headquarters Strategic Air Command. Designed plans to execute missions in support of the national war effort. Member of the Joint Strategic Target and Planning Staff.

1969 -- Branch Chief, Wing Plans Office. Training Officer for combat crews in 55th Strategic Reconnaissance Wing. Prepared lesson plans, training aids, and conducted classroom instruction.

1961 -- Flight Crew Member. Instructor and flight crew evaluator in RB-47 and RC-135 aircraft, 157 combat missions in Southeast Asia. Awards include four Distinguished Flying Crosses, nine Air Medals, and two Meritorious Service Medals.

EDUCATION AND AIR FORCE TRAINING: University of Mississippi, Oxford, Mississippi, 1987-1989 15 hours of PH.D. work; Southwest Texas State University, San Marcos, Texas, 1976 MBA; University of Oklahoma, Norman, Oklahoma, 1959, BS Education; Professional Military Comptroller School 1982; Industrial College of the Armed Forces, 1973; Air Command and Staff College, 1972; Squadron Officer School, 1965; Electronic Warfare Officer's School, 1961; Basic Navigator School, 1960.

PERSONAL: married, two children; excellent health.

PROFESSIONAL LICENSE: Class B Water Treatment, Class B Wastewater Treatment, Class B Solid Waste Management (not current).

COMMUNITY SERVICE: President and Board of Directors of the Albany Chamber of Commerce; Member of Board of Directors, Lower Clear Fork Resource Conservation District, Member of the Albany Kiwanis and a member of the First Baptist Church Albany, Texas.

ALLEN P. SCHREIBER

5919 Pinewood Springs Drive
Houston, Texas 77066-2726
281-893-0429
alien424@msn.com

OBJECTIVE: To attain management positions of increasing responsibility commensurate with my abilities in the environmental field, specifically in water and wastewater.

LICENSES: Class A Water Works Operator - State of Texas
Class A Wastewater Treatment Plant Operator - State of Texas
Backflow Prevention Assembly Tester - State of Texas
Customer Service Inspector - State of Texas

EDUCATION: Associate of Applied Science - Environmental Technology
Water Utilities Operations and Wastewater Treatment Plants
San Jacinto College - May 8, 1998

Certificate of Technology - Environmental Technology
Water Utilities Operations and Wastewater Treatment Plants
San Jacinto College - December 12, 1997

Bachelor of Science - Engineering Technology (Mechanical)
Texas A & M University - August 15, 1981

SIGNIFICANT WORK EXPERIENCE:

Assistant Area Manager

Severn Trent Services - May 2003 to present
Houston, Texas

Responsible for 10 municipal utility districts, 2 facility operators and 2 light maintenance technicians for 12 months. Manager of water utilities for the City of Bellaire for 16 months, the City of Prairie View and Prairie View A&M University for 22 months, and continuing duties for the City of Houston - Kingwood operations for over 21 months. Facilities managed total 14 water plants, 49 lift stations, 5 wastewater plants (7.0, 4.5, 2, 0.95 and 0.378 MGD) and supervised 12 operators. Contract and monitor repairs performed by in-house maintenance department as well as outside entities. Handle customer complaints. Complete all associated administrative duties, including required governmental reports and correspondence, work orders, facility and equipment inspections, sampling procedures, employee timesheets, annual evaluations, and training classes. Maintain communication with clients, contractors, and other consultants. Monitor all aspects of safety and environmental compliance.

Water and Wastewater Operator

AquaSource / Aqua Services LP - October 1999 to April 2003
Houston, Texas

Chief operator for 5 municipal utility districts. Past chief operator for 8 other districts. Responsible for maintenance and operation of water and wastewater plants, distribution and collection systems, and all associated equipment. Assist with contract lab testing and perform local process control testing and subsequent plant adjustments, as needed. Respond to customer service concerns. Maintain effluent permit requirements at all times. Maintain adequate water pressures at all times. Perform all tasks with an acute awareness towards safety and environmental stewardship.

Maintenance Supervisor (Boiler, Water and Wastewater Supervisor)

Texas Department of Criminal Justice - October 1993 to October 1999

Central Unit - Sugar Land, Texas and Jester 4 Unit - Richmond, Texas

Supervised operation and maintenance at seven water wells and three wastewater treatment plants. Prepared agency and state reports on well and plant performance. Made recommendations to management on plant enhancements and changes. Supervised operation and maintenance of boiler facilities. Performed a wide range of duties related to other crafts and general building maintenance and repair.

Machinists Mate Chief

United States Navy / Naval Reserve - February 1974 to December 1997

Front line supervisor for unit consisting of persons in a multitude of trades responsible for fuel oil testing, storage and handling. Experienced in supervision of spill prevention, minimization, and remediation. Performed duties as ship superintendent responsible for coordination of work between repair shops and ships undergoing overhaul cycles. Administrative and training responsibility for up to 80 persons. Operation and maintenance of steam propulsion plant as well as liquid oxygen / liquid nitrogen plant. Preventative maintenance coordinator for seven work centers.

Transportation & Exchange Assistant / Engineering Technologist

Transco Energy Company / United Gas Pipe Line Company

September 1981 to August 1988

Houston, Texas

Operate and maintain field measurement equipment. Evaluate all measurement records and documentation. Design natural gas measurement stations. Develop and administer maintenance schedules for 25 field technicians and 12 chert changers. Perform transportation and exchange functions for the gas control department. Maintain accounts of T&E contracts with client pipeline companies. Develop spreadsheets to facilitate monthly closing statements and reports. Perform liaison functions with counterparts at gas pipeline companies and producers around the country.

PROFESSIONAL AFFILIATIONS:

Texas Water Utilities Association

Sam Houston Water Utilities Association - Past President

Phi Theta Kappa - International Scholastic Order of the Two-Year College

Texas A&M Association of Former Students

AWARDS:

Texas Water Utilities Association

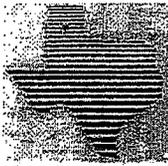
2008 Award for Exemplary Service in Association Leadership

Roy E. Staggs
1309 Godfrey Street
Midland, Texas 79703
432-262-6347
432-260-2316

WORK HISTORY AND EXPERIENCE

City of Odessa -- 2001 - Present
Assistant Director of Utilities/Field Services

- **Responsible to oversee the personnel, facilities, and equipment of the organization supplying water distribution and wastewater collection services to the public.**
- **Administers the activities of the Water Distribution and Wastewater Collection Divisions of the City, which includes a staff of approximately 41 employees.**
- **Prepares and administers division budgets, authorizes expenditures, and ensures that materials and supplies meet department guidelines.**
- **Reviews plans and makes recommendations on capital improvement projects. Works with other divisions and departments in the city to accomplish organizational goals.**
- **Operates divisions to ensure regulatory agency compliance. Instructs and trains personnel in operations and rules and regulations.**
- **Develops policies and procedures for operating personnel and operations to ensure safe and efficient completion of organizational goals.**
- **Performs a variety of other assignments, investigations, inquiries, and measures to accomplish the overall goals of the department and city organization.**



City of Amarillo

OSAGE WATER TREATMENT

Tuesday, September 01, 2009

To: Russell Hamilton, Chairman, TWUA Water Utility Operator Licensing Advisory Committee

From: Larry West, Water Production Superintendent
City of Amarillo, TX
3701 S. Osage
Amarillo, TX 79118

Re: TCEQ Water Utility Operator Licensing Advisory Committee request for nominations.

I am self-nominating myself to be considered to serve on the TCEQ Water Utility Operator Licensing Advisory Committee. I realize no financial compensation is available. My employer, the City of Amarillo, TX, gives its approval for me to serve and will finance my travel and expenses.

I have been employed with the City of Amarillo Water departments since 1983 and have been Water Production Superintendent for the City of Amarillo since 2004, with 24 years experience in water treatment, wells and transmission systems. I am the Superintendent for the 70 mgd surface water treatment plant, 5 booster pump stations, 6 overhead tanks and three well fields with 99 active wells and three more pump stations. I have an "A" Water License.

I have been the Chairman of the Panchale Regional School Div of TWUA for 17 years, since 1991 (now serving as Immediate Past Chairman) and know the value of quality education and training and have been active in bringing it to fruition.

The City of Amarillo is aggressive about compliance with TCEQ regulations and education and licensing of personnel. In my three departments we have 41 employees (including clerical and janitorial) and 15 class "A" Water Licenses, and 2 with double A's. You can see we are serious about education and training.

I thank you for the opportunity to be considered for a position on the committee.

Thanks again,

Larry West
Larry.west@amarillo.gov
806-378-3019

ATTACHMENT C

TCEQ Water Utility Operator Licensing Advisory Committee

Resumes of Other Nominees Considered

June 30, 2010

PAUL BONAVENTURE

3333 Blinnock Parkway, Apartment 11013, Houston, Texas 77077
281-564-9295 • 281-924-2639 • paul.bonaventure@gmail.com

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

More than 22 years of progressive track record within diversified industry of urban development services and five years of highly accomplished and untiring commitment to Severn Trent Environmental Services. Hands-on operations and project management professional with well-rounded expertise in day-to-day operations of water reclamation treatment facilities. Recognized for strong people skills, leadership qualities, and ability to resolve conflicts.

- ✓ Technical aptitude includes mechanical and electrical construction and maintenance, environmental compliance, process control, analytical laboratory, troubleshooting, and repair services
- ✓ Extensive background as field coordinator, sales and board of director with five years health and safety, risk management, business development, and functional management experience

AREAS OF EXPERTISE

Strategic Planning & Process Analysis
Project Management
Regulatory Compliance
Vendor & Fleet Management
Documentation

Laboratory & Environmental Compliance
Leadership and Team Building
Communications and Negotiation
Budget Management & Expense Control
Training & Personnel Administration

PROFESSIONAL EXPERIENCE

Severn Trent Environmental Services

Area Manager

2006-Present

Assistant Area Manager

2003-2006

Severn Trent is the leading provider of urban development services (Utility District Management).

- Ensure and develop the company's operational efficiency and administration, compliance and regulatory reporting, performance, personnel and client relations, and marketing aspects of operating multiple projects in various assigned areas.
- Oversee and develop new operations department; conduct day-to-day monitoring of activities, client billing, and employee productivity output; and guarantee performance development of staff through continuous review and training.
- Arrange and maintain accuracy of internal reports and correspondence with Local, State, and Federal Environmental Agencies, as well as administer schedules, work orders, process control, log sheets, laboratory chain of custody, and safety audits.
- Manage and meet up with budgets; ensure sufficient supplies and proper distribution of materials and equipment.
- Negotiate solicitation of services and products to existing clients.
- Ensure efficient plant operations, maintenance, and construction, as well as provide support to Senior Area Manager, technical services, contractor, and sub-contractor

Selected Accomplishments:

- ✓ Exceeded 1st year financial target revenue by 1.3 million and PBITA .872 million
 - Projected revenue by 93 percent in 2007
 - Profit margin by 8.75 percent from 27.44 to 36.19 percent
 - Projected profit by 154 percent from: 537k to 1.3 million an excess of 827k
- ✓ Attained two new clients over a year period and a total of five over the past five years
- ✓ Improved 80 percent of existing Professional Service Agreements during the first year
- ✓ Received a water sampling award (bacteriological) in 1997 from the Texas Commission on Environmental Quality

Teresa L. Bryant

Work experience 2008 - Present City of Waco Water Utilities Waco, TX
Program Coordinator
Responsible for providing technical support in implementing training programs for water utility personnel. Develop courses, tests, and training schedules; conduct classroom and on-the-job training; maintain training records; and serve as division Safety Coordinator. Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent injury caused by unsafe working environments. Conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals on project sites.

2006 - 2008 City of Waco Water Utilities Waco, TX
Technical Coordinator
Coordinate and oversee daily activities of maintenance crews responsible for Water Utilities Department treatment and remote station operation, maintenance and repair. Lead the activities of assigned employees by: determining work direction for assigned unit and allocating resources accordingly; scheduling projects and making daily work assignments; providing technical direction to work teams when appropriate; approving overtime, training other employees; recommending disciplinary action if required. Coordinate divisional operations by: working with various other field crews for equipment installation; responding to equipment trouble calls and citizen complaints; developing and maintaining divisional specifications and procedures; interpreting and applying applicable laws, codes and regulations; overseeing the divisional purchasing of supplies and equipment.

1998 - 2006 City of Waco Water Utilities Waco, TX
Instrumentation Technician
Responsible for installation, maintenance and repair of all measuring, control and calibration equipment related to the City of Waco's Water Treatment, and Waste Water Collection division. Maintain precise records on calibrations of instruments. Perform scheduled and unscheduled maintenance activities on instruments related to flow, pressure, chemical feed and detection, level, position, and condition. Maintain and repair telemetry system for all remote sites. Was involved in the software and hardware upgrade to PLC communication system.

1995 - 1998 McLennan County Waco, TX
Electronic Technician
Maintain, install and repair jail control equipment including: surveillance camera systems, intercom, and door lock controls. Repair, install, and maintain Sheriff department patrol vehicle equipment including: two-way radios, sirens, light bars, spotlights, and vehicle barriers. Repair two-way radio repeaters. Maintain all appropriate maintenance records.

Education 1992-1993 Community College of the Air Force Vandenberg AFB, CA
A.A.S. - Electronic Systems.

Certifications TCEQ issued Class "A" Water License # W00024065
TCEQ issued Class "III" Wastewater Collection License # WW0024730
TWUA Certified Instructor
Confined Space Certified
Trench Protection and Rescue Certified
First Aid/CPR Certified

Richard Eason

301 Palos Verdes Lakeway, Texas 78734 512.261.9348

Experience

1/93 to the present

Lakeway Municipal Utility District provides drinking water, wastewater collection and water recycling services to a community of over 9,500 on the banks of Lake Travis, just west of Austin, Texas.

General Manager. At Lakeway MUD I have gained experience with the management, financial and customer service aspects of water utilities. I have been sufficiently challenged and enticed to stay many years. In the early years, I brought the District out of a state of continual non-compliance with many TCEQ regulations. To accomplish this required both short and long range planning with community officials. I developed a land use plan, a facilities plan, and long term capital improvements plan. I promoted and held a successful Bond Elections in 1998 and 2007 for \$11M and \$13.3M, and have now seen this effort come to fruition with the finest facilities in the area. I managed a long series of capital projects from \$1.1 to \$3.5M. One of several TCEQ permits I obtained demonstrates innovative disposition of reuse water on cedar tree canopies. This became a locally controversial contested case hearing at the TCEQ and was successfully defended. During the debate, I organized and led public meetings on the efficacy of the project. I obtained the first residential reuse permit in Texas that has evolved into a substantial reuse program, recycling 100% of Lakeway's wastewater. I garnered community acceptance and support for reuse. I also developed a sophisticated system to get information and control into the hands of my operations staff. I am currently overseeing a new \$13M in capital improvement program.

As General Manager, I multi-task across many disciplines: public relations, customer relations, staff organization and management, cost of service rate design, accounting, regulatory compliance and all technical aspects of water and wastewater treatment. In the technical realm I offer much more than a typical utility manager, because I "came up through the ranks." I have competent expertise in mechanical, pumping, and electrical systems, systems integration, supervisory electronic control systems, construction oversight, presentations, training staff, and technical writing. I communicate well with individuals across the varied spectrum including customers, leak repair laborers, the Mayor of Lakeway and the Chairman of the TCEQ. I also have an intuitive ability to solve complex problems. My knowledge has saved the District's customers tens of thousands of dollars each year, while at the same time providing continuous, safe water, complete water recycling and efficient biosolids disposal.

2/75 to 9/92 Enviroquip, Inc.

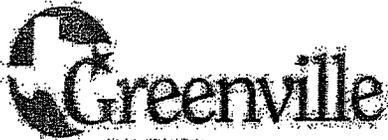
Enviroquip, Inc. provides equipment to industrial and municipal waste and water treatment facilities, as well as consulting, turnkey design, and construction management services.

After graduating UT, I began my professional experience at Enviroquip, Inc., in Research & Development and held several positions, finally heading Field Operations. My duties across many years included developing new diffused aeration and water filtration equipment, equipment startup, troubleshooting and my work evolved into writing operations manuals and training operators in physical, chemical and biological treatment systems. In the later years, I was responsible for providing consulting and management services in the areas of design, construction, start-up and operation of industrial and municipal treatment facilities in Texas, Massachusetts, Florida, California and Puerto Rico ranging from \$800,000 to \$3.4 million. For these projects, I was involved - in the design, in systems integration for instrumentation and process control, in selecting and managing subcontractors, in supervising installation, commissioning and troubleshooting plant-wide systems. I then provided on-going operations consulting to plant management.

Concurrently, from in 1981 to 1993, I was owner of Easop Services, a plant operations company. We operated water and wastewater treatment facilities including Springwoods MUD, City of Leander, Leander Hills WSC, Whitestone Oaks and Goforth Village.

I have been married to Lynn for the last 30 years and we have two daughters, Sarah, a senior at Texas State,

San Marcos, and Kathleen, who graduated Bard College, N.Y.



May 11, 2009

Mr. Vargas
Compliance Support Division, MC 178
Texas Commission on Environmental Quality
P.O. Box 13087
Austin, TX 78741-3087

RE: TEXAS COMMISSION ON ENVIRONMENTAL QUALITY
WATER UTILITY OPERATOR LICENSING ADVISORY COMMITTEE

Dear Mr. Vargas:

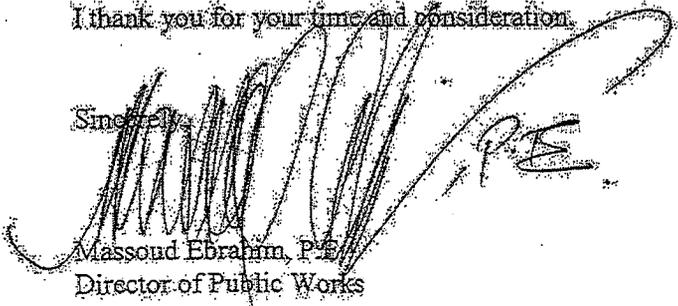
I would like to introduce myself and express interest in serving on the Water Utility Operator Licensing Advisory Committee (WUOL). As Director of Public Works and City Engineer for the City of Greenville, I feel that service on this committee would be a very important and valuable effort and I would be very interested to serve on this next term.

For the past thirty-two years, my profession has been focused on the conception, design, construction and maintenance of water utility infrastructure. The majority of that time I have administered over many large utility crews. This experience has given me tremendous insight to the education, training and guidance necessary to performing the quality utility work that is necessary in saving health, time and money. As the liaison between the City and the regulatory agencies, I have a unique understanding and have had to constantly stay abreast of current regulations and licensing. I feel that my experience would serve the committee to meet the objectives with clear and concise contribution that would expedite the intended result of each meeting. Please consider that I am committed to this project and hope that I can be an asset to the committee.

I have discussed the impact of serving on this committee with my supervisor and he feels, as I do, that this would be a significant project to the City, the committee and utility workers across the state.

I thank you for your time and consideration.

Sincerely,



Massoud Ebrahim, P.E.
Director of Public Works

Public Works
2315 Johnson Street
P.O. Box 1049
Greenville, Texas 75403-1049

903-457-3195
903-457-3140 fax
903-450-3392 metro

MASSOUD EBRAHIM, P.E.

1202 Westminster

Greenville, Texas 75402

Telephone: (903) 408-7279

SUMMARY OF PROFESSIONAL QUALIFICATIONS

An accomplished professional with proven technical, managerial, organizational and communication skills; I have thirty years of broad civil engineering, Public Works and construction management experience. I have demonstrated the ability to develop and manage civil and public works projects in the private sector, and have over twenty years skill in completing civil and Public Works projects below or within budget and on time. I am a self-starter, results-oriented, problem solver, "can do" attitude, team player, highly motivated and flexible.

EXPERIENCE

DECEMBER 1990 TO PRESENT -

DIRECTOR OF PUBLIC WORKS / CITY ENGINEER

CITY OF GREENVILLE, TEXAS

Population 27,000

Plan, coordinate and provide general direction to the following:

- 1990-1998 - Engineering, Streets, Traffic, Flood Plain Administration, Fleet Maintenance, Planning, Geographical Information System, Parks and Recreation, Public Health, Code Enforcement, Building Inspection, and Airport.
- 1998-2005 + Engineering, Streets, Traffic, Flood Plain Administration, Water Distribution / Wastewater Collection, Wastewater Treatment, Water Production, SSIP (EPA Mandated) and Airport.
- 2005-present + Engineering, Streets, Traffic, Flood Plain Administration, Water Distribution / Wastewater Collection, Wastewater Treatment, Water Production.

Responsible for preparation and control of the operational budgets; write reports and make oral presentations to the City Council and the public. Develop maintenance management systems and make recommendations on maintenance policy and long-range goals of the divisions. Oversee the general productivity of the divisions. Review and make recommendations on organizational structure and staffing, attending a variety of meetings and sitting in as a member of various committees. Review and approve construction and subdivision plans. Supervise the compilation of estimates, contract provisions and specifications. Train and evaluate the work of the principal subordinates, help resolve difficult complaints and public relation problems. Ensure that the most efficient and most cost-effective solutions are used in maintaining the City's infrastructure. Acting City Manager in his/her absence.

This position has been responsible for the supervision of as many as 90 employees with an operating budget of \$6 to \$10 million and has been responsible for City-wide capital project budgets of up to \$20 million.

AUGUST 1988 TO DECEMBER 1990 -
ASSISTANT CITY ENGINEER, CITY ENGINEER
CITY OF TEMPLE, TEXAS
Population 50,000

Oversee the operation of the Engineering Department and act as an advisor to the Sanitation, Garage, Water/Wastewater, Construction Safety, Community Development, and Street Departments; supervise department personnel and all field work performed by contractors; establish policy and procedures; discuss complaints with citizens, contractors, and department heads; review and approve plans and specifications and inspection for capital improvement contracts; train and evaluate the work of the principle subordinates; perform routine civil engineering design; prepare construction project bid plans and specifications, including materials and labor and meet with developers;

1976 TO 1988

Design Engineer, Chief Engineer and Director of Engineering in small and mid sized consulting engineering firms engaged in the design and consultation of municipal civil projects, land surveying, and construction management.

REGISTRATION/LICENSE

Licensed Professional Engineer, Texas 1982
General Engineering Contractor License-Class "A"
California 1990

EDUCATION

Texas Tech University - Lubbock, Texas
B.S. Civil Engineering, 1975

PROFESSIONAL AFFILIATIONS

American Society of Civil Engineers
American Public Works Association
Former President of YMCA Board of Directors
Former President of Texas Public Works Association, Central Texas
Chapter

BYRON RICHARD HARDIN

153 SIMMONS, COPPELL, TX 75019 Home # (972) 304-1564 or Cell # (214) 212-4345

OBJECTIVE

Seeking management position where my leadership skills, technical knowledge, client service strengths, and project management capabilities can be utilized.

EDUCATION

University of Texas at Arlington, B.A. in Political Science

University of Texas at Arlington, School of Urban and Public Affairs, Certified Public Manager (CPM)

EXPERIENCE

Hardin & Associates Consulting, LLC, May 2009 –Present. President of the company and responsible for providing and assisting organizations in reaching community goals while providing services in the most effective and efficient manner for the lowest possible cost. I work with clients to create public value through high performance by evaluating innovative and rigorous approaches to define public outcomes and quantifying results designed to improve public service delivery. I also assist clients with defining outcomes and managing trade-offs in public service delivery by working with employees with an emphasis towards the human side of change in addition to the methods and tools of change.

Brown and Caldwell, October 2006 – April 2009. Dallas Office Manager / Senior Consultant within the Business Consulting Practice (BCP) group. I provided a broad range of experience and knowledge in management and business practices for municipal water and wastewater utilities. Develop strong relationships with clients by understanding their needs, and then assist in developing and managing customized solutions and programs to achieve improved performance. I provided comprehensive planning, development, management, and implementation of municipal utility management systems and programs such as CIP, asset management, SCADA, CMMS and operations. The emphasis was on providing a comprehensive, integrated range of services that assisted municipal utilities in implementing water and wastewater facilities and services.

University of Texas at Arlington SUPA CPM Program, June 2006 – January 2007. CPM Program Associate. Responsible for marketing the Certified Public Manager (CPM) program, a nationally accredited, comprehensive, statewide management development program specifically for leaders in federal, state, and local government. Provided assistance and direction on how to improve the performance of public sector managers and the organizational performance of state, local and federal government. Promoted the benefits of the CPM program and detail the curriculum, which utilizes theory and practical application to challenges facing the participant, their agency, department, and citizens.

City of Murphy, January 2006 – April 2006. Director of Public Works. My responsibilities included the administration of six operational areas that comprised Streets and Drainage, Traffic Operations, Utility Billing, Water / Wastewater Operations, Engineering Inspection and Parks and Recreation. I managed all budgetary and fiscal matters to ensure operations remain within authorized allocations. I ensured that appropriate policies and procedures were in place to account for funds handled by the Department. I reviewed plans, technical reports, budget submissions, and other data related to the Department's capital programs and activities. I provided guidance to the City Manager and City Council on issues related to public works funding for construction, operation, and maintenance of water/wastewater distribution and collection systems, streets/drainage, traffic and parks and recreation. I regularly attended City Council, Planning and Zoning and the Parks and Recreation

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Board meetings. I was also responsible for preparing appropriate information programs to keep citizens, stakeholders, contractors, businesses and interested parties apprised of major projects, which could affect the quality of life in the City.

City of Carrollton, June 1997- January 2006. Public Works / Water Utilities Manager. Directed the activities of five cost centers that encompassed 76 employees, 116-vehicle fleet and a \$27 million dollar annual operating budget. I ensured that water quality, utility enhancement (water and wastewater projects) and CIP infrastructure programs complied with EPA, TCEQ, TX DOT and city regulations. Under my leadership, staff members provided input in the building inspection plan review process (One Stop Shop Program). This ensured that new development complied with general design standards, building codes and ordinances. I developed and implemented city ordinances that applied to water conservation, emergency operation plans, environmental health, public works, public safety laws and regulations. I also lead my division through a successful "Managed Competition" initiative that competed each of my five cost centers against national and international private sector utility companies. At the completion of that exercise, my division was determined to have "exceeded expectations" and the proposal to outsource was abandoned. I ensured that new technology was utilized to enhance and streamline both internal and external customer service programs. I have implemented Strategic Business Plans to facilitate changes to existing business practices within the Water Utilities operations to ensure that internal and external performance was exceptional and customer service issues were dealt with in a timely and cost competitive manner. I attended City Council meetings, served on the city's Employee Health Insurance Committee, Employee Compensation Policy Task Force, and the Information Technology Tactical Planning Committee. I also served on the North Central Texas Council of Governments (NCTCOG) Trinity River Steering Committee "Common Vision Program". During my nine years in Carrollton, I also held the positions of Cross-Connection Control Program Manager and Water Quality / Production Superintendent. I was the recipient of the City of Carrollton's Excellence in Service Program Award in May 1999.

Texas Commission on Environmental Quality (TCEQ) (formerly TNRCC), January 1997 - June 1997. Program Manager for the Cross-Connection Control Program for the Public Drinking Water Division of the Water Utilities Department. I managed the continued development of the State of Texas Cross-Connection Control Program. I served as staff appointment for my division on the TNRCC Enforcement Review Committee, and staff liaison to the Texas State Board of Plumbing Examiners (TSBPE). I reviewed plans and certifications for proposed and modified construction of facilities that required backflow prevention protection to the potable water supply. I identified potential sources of contaminants and applied appropriate federal and state requirements, including rule interpretations for applicability of compliance. I was responsible for communicating with applicants, agency staff, other state/federal agencies, elected officials, stakeholders, and the public concerning routine and non-routine inquiries pertaining to the applicability of federal and state requirements for the Cross-Connection Control / Backflow Prevention Program. I attended public meetings and responded to public comments as required. I also facilitated meetings and represented my division and agency at meetings, training sessions and conferences.

City of Grand Prairie Health Department, January 1993 - January 1997. Environmental Health Specialist. I enforced environmental health laws and regulations pertaining to pre-treatment compliance, drinking water quality, and hazardous waste spill mitigation. I performed a variety of technical and general water quality and cross-connection tasks designed to ensure public health and environmental compliance with local, state and federal regulations. Other duties included design and implementation of select water quality monitoring field equipment, water quality modeling, data analysis, reporting, and coordination with analytical laboratories and preparing technical reports. I was also responsible for permit compliance monitoring activities ensuring compliance with terms and conditions of various permits. I analyzed water quality related data and conducted

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on-site water quality inspections. I managed the Wellhead Protection and Cross-Connection Control programs to ensure compliance with EPA and TNRCC regulations.

City of Grand Prairie Health Department, June 1987 - January 1993. Senior Code Enforcement Officer. I managed high profile Specific Use Permit (SUP) cases that involved civil and injunctive proceedings due to non-compliance with city zoning ordinances. I was responsible for enforcing the directives of the City Council, Planning Zoning Commission, Zoning Board of Adjustment, and Building Inspection Department. I served as the special investigator for the Floodplain Administrator, which involved enforcement action and remediation of illegal building activity and development in floodplain and floodway areas of the city. I planned and managed the daily operations for the research, identification, investigation, and abatement of code violations. I performed data entry, verification, notification and documentation associated with duties to facilitate compliance, while working with other departments and the public. I received the City of Grand Prairie's Employee on the Month award in April 1990.

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BUSINESS MANAGEMENT QUALIFICATIONS

- Strong ethics and values
- Experienced problem solver
- Strong skills in planning and organizing work
- Effective time management skills.
- Communicate effectively orally and in writing
- Experienced in competitive procurement practices
- Experienced in financial reporting and analysis, budgeting and strategic planning
- Experienced in bid and purchasing law requirements
- Implemented internal review practices and fraud prevention procedures
- Experienced in grant and contract management
- Experienced in stakeholder participation / consensus building
- Experienced in work flow review to identify efficiencies and optimize operations
- Experienced in managing the effective and efficient utilization of financial resources
- Experienced in developing Request For Proposals (RFP's)

INDUSTRY MANAGEMENT QUALIFICATIONS

- Experienced in Public Works / IMS rating system
 - Experienced in managed competition principles and practices / privatization strategies
 - Developed and implemented strategies to ensure regulatory compliance for PW operations
 - Experienced in One Stop Shop development strategies
 - Developed and implemented departmental work plan for GIS program
 - Developed and implemented departmental safety programs and plans
 - Experience in using water quality and soil analysis field testing equipment
 - General design standards development / coordination
-
- Skilled in plan review, code review and ordinance interpretation
 - Proven skills in providing public presentations to civic groups, schools and other community organizations
 - Experienced in coordinating and organizing meetings, seminars, training events
 - Proficient in Microsoft Word XP edition, Excel, Power Point, Microsoft Outlook, HTE, ENCODE, Microsoft Publisher and several other computer programs
 - Technical consultant for DMG Maximums
 - Course instructor for Texas A&M University Extension Services (TEEX)
 - Instructor Building Professional Institute annual school, University of Texas at Arlington
 - Instructor Building Officials Association of Texas annual school, University of Houston
 - Instructor Texas Water Utilities Association
 - Published in professional journals, training manuals, and industry publications

EMERGENCY MANAGEMENT QUALIFICATIONS

- Experienced in developing Public Works operating strategies and plans for compliance with US Department of Homeland Defense
- Developed and implemented disaster recovery plan and standard operating procedures for Public Works response
- Experienced in establishing cooperative partnerships with the Fire Chief, Police Chief, Building Official, IT

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- Director and other city officials
- Experienced in applying for, administering and monitoring state and federal homeland security grant funds
- Experienced in training Public Works staff for emergency management response

PERSONNEL AND HUMAN RESOURCES MANAGEMENT QUALIFICATIONS

- Implemented employee development, work groups and empowerment strategies
- Experienced in the administration of rules and regulations within the workplace
- Developed employee succession planning and leadership development programs
- Experienced in the development and implementation of records management procedures
- Experienced in delivering and evaluating changes to organizational structure
- Contribute to the design, delivery and evaluation of work procedures
- Experienced in designing, delivering and evaluating recruitment and selection procedures
- Developed employee reward and benefits and support procedures and program
- Experienced in personnel benefits, grievance and dismissal procedures

LICENSES AND CERTIFICATIONS

- Class C Ground Water License, Texas Commission on Environmental Quality (TCEQ)
- NASSCO Nationally Certified Inspector for wastewater pipeline assessment
- HAZMAT Certified Hazardous Material Technician OSHA 29cfr 1910.120 Sec q
- Licensed Code Enforcement Officer Texas Department of Health
- Licensed Backflow Prevention Device Tester (BPAT) TCEQ
- Licensed Customer Service Inspector (CSI) TCEQ
- TCEQ approved instructor for the 40hr Cross-Connection Control licenses program
- TCEQ approved instructor for the 10hr Cross-Connection Customer Service Inspection licenses program

ORGANIZATIONS AND MEMBERSHIPS

- TWUA President elect 2009 – Present
- TWUA Contract Negotiations Committee Member 2006 - Present
- TWUA Education Committee Member 2006 - Present
- University of Texas at Arlington CPM Advisory Committee Member 2006 - Present
- Chairman of North Central Texas TWUA Regional School 2005-2006
- Regional Emergency Preparedness Advisory Committee (REPAC) NCTCOG 2004-2006
- TCEQ Stakeholder Member Cross-Connection Control Work Group 2008 –Present
- TCEQ Stakeholder Member Drinking Water Advisory Work Group 2003 -Present
- TCEQ Stakeholder Member Water Quality Advisor Work Group 2004 -Present
- TCEQ Stakeholder Member Certificates Of Convenience Necessity Group 2004 - 2005
- TCEQ Public Drinking Water Report (CCR) Advisory Group 1998
- TNRCC Consumer Confidence Report Advisory Committee 1998
- USEPA Region 6 MS-4 Conference Planning Committee Member 2001-2002
- American Public Works Association (APWA) 1997 - Present
- Texas Water Utilities Association (TWUA) 1996 - Present
- Chairman TNRCC Cross-Connection Control Workgroup 1997- 2000
- Director Region 4 For The American Backflow Prevention Association 1997 – 2000
- Chairperson City Of Carrollton United Way 1997

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- American Water Works Association (AWWA) 1993 - Present
- Texas Environmental Health Association (TEHA) 1993 - Present
- Urban Management Association Of North Texas (UMANT) 1992 - 1996
- American Association of Code Enforcement (AACE) Charter Member 1988 - 1995
- Chairman, Grand Prairie Chamber Of Commerce Military Affairs Committee 1992 - 1993
- Chairman, Honorary Commanders Association Naval Air Station Dallas, TX. 1993 - 1997
- Service Excellence Leadership Team, City of Grand Prairie (T.Q.M.), 1992-1996
- Lt. Governor, North Texas District Zone 8, Optimist International 1991- 1992

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REFERENCES

Ms. Mary Gearhart, Senior Vice President /
Manager of Operations
Brown and Caldwell
Denver, CO.
Office # (303) 239-5457

Mr. David W. Tees, CPM Coordinator
School of Urban and Public Affairs
University of Texas at Arlington
P.O. Box 19588
Arlington, TX 76019
Office # 817-272-3304

Mr. Bret Baldwin, Mayor
City of Murphy
206 N. Murphy Rd.
Murphy, Texas 75094
Office # (972) 467-7808
Cell# (469) 853-0471

Mr. Leonard Martin, City Manager
City of Carrollton
1945 E. Jackson Road
Carrollton, Texas 75006
Office # (972) 466-3001

Mr. Clifford Miller, Assistant City Manager
City of Richardson
411 W. Arapaho Rd.
Richardson, TX
Office # (972) 744-4206

Ms. Theresa O'Donnell, Director
Development Services
City of Dallas
1500 Marilla Street
Dallas, Texas 75201
Office # (214) 670-4127

Mr. Clifton A. Nelson, Jr., Fire Chief
City of Grand Prairie
P.O. Box 534045
Grand Prairie, TX 75053-4045
Office # (972) 237-8300

Mr. Stephen Jenkins, P.E.
Senior Project Manager
Espey Consultants, Inc.
2777 North Stemmons Freeway, Suite 1102
Dallas, TX 75207
Office # (214) 951-0807

Mr. Steve Walden, TNRCC Manager
Public Drinking Water Division (Retired)
Steve Walden Consulting
13130 Bayfield Drive
Austin, Texas 78727
Office # (512) 971-7151

Joel Klumpp
TCEQ Public Drinking Water Section
12100 Park 35 Circle Building A
Austin, Texas 78711-3087
Office # (512) 239-4453

Ms. Mary C. (Cathy) Henderson, Quality
Assurance Coordinator
Trinity River Authority of Texas
Central Regional Wastewater System
6500 Singleton Blvd.
Dallas, TX 75212
Office # (972) 262-5186
Metro # (972) 263-2251

May 11, 2009

TCEQ

Attn: Ms. Nazaret

Dear Ms. Nazaret:

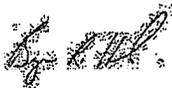
My work experience encompasses 23 years working with federal, state and local laws pertaining to operational issues in municipal and state government in the public works and environmental health fields. I have developed and participated in the implementation of several regulatory laws and ordinances pertaining to compliance of federal and state programs. I have extensive experience dealing with internal and external customer service and resolving their many issues. I have served on committees charged with implementing Total Quality Management, Managed Competition and Customer Service Management programs and provided training sessions for employees to ease the transition period of these new management principles into the current work environment. I have implemented Strategic Business Plans to facilitate changes to existing business practices and operations to ensure that internal and external performance was optimal and customer service issues were dealt with in a timely and cost competitive manner.

I have extensive professional development and continued educational training through the Texas Commission on Environmental Quality, University of Texas at Arlington, Texas A&M University Extension Services and the North Central Texas Council of Governments. Much of this training has dealt with the implementation and understanding of various local, state, and federal laws, their relationship to the daily operations of municipal government, and their impact on the economic development of communities.

I possess a B.A. in Political Science with my minor course work in Business Administration. I have also graduated from the University of Texas at Arlington Certified Public Manager Program and received my CPM credentials as issued by the State of Texas office of the Governor. The information provided shows in detail my educational and professional achievements.

If you need additional information, please contact me at home (972) 304-1564 or on my cell phone at (214) 212-4345.

Sincerely,



Byron R. Hardin

OVERVIEW

Twenty-four years experience in the environmental, compliance, and permitting field. Professional work experience includes management and planning, regulatory program development, staff development, water production, wastewater treatment, and laboratory analysis and field sampling in the water/wastewater, electrical power production, and petroleum industry.

SKILLS and ABILITIES

- Drinking Water Advisory Committee – Participated in the past 290 rule revisions
- Customer Service – Outstanding customer skills.
- Business Development – Through staff development and customer satisfaction improved petroleum service company district sales over 3,000% in three years.
- Instruction – Excellent training and presentation skills with previous experience in the following areas:
 - ✓ Staff Safety and Training Presentations
 - ✓ Texas Parks and Wildlife – Hunter Safety Instructor
 - ✓ City of College Station Citizen University presentations
 - ✓ 4-H Jim Wells County Jr. and Sr. Rifle Team Coach
 - ✓ Elementary School Presentations on Water, Wastewater, and History

EDUCATION

May 1974 Bachelor of Science, Recreation & Parks – Park Maintenance and Operations.
Texas A&M University, College Station, TX

REGISTRATION and LICENSES

Registered Sanitarian – DSHS Registration No. 3669 – Exp Date 4/30/10
Water Distribution Operator “C” – TCEQ License No. WD0001700 – Exp Date 11/17/10
Wastewater Treatment Operator “C” – TCEQ License No. WW0008619 – Exp Date 3/31/09
OSSF Installer “I” – TCEQ License No. OS0023377 – Exp Date 8/31/09
OSSF Maintenance Provider – TCEQ License No. MP0001327 – Exp Date 9/30/09

EXPERIENCE

Environmental Management Positions

- Supervise Environmental and Laboratory Technicians
- Coordinate with Management and Operational personnel to ensure regulatory compliance.
- Development of Programs and Applications required by the state and federal agencies.
- Create City Ordinances while working with multiple stakeholders.
- Interface with the regulatory community concerning compliance, permitting and regulations.
- Organize training needs for the Department employees.

City of College Station
Water Services Department
P.O. Box 9960
College Station, TX 77842

Office Phone: 979-764-3659
Cell Phone: 979-255-0793
Home Phone: 979-693-2398
Email: kgoldapp@cstx.gov

Petroleum Engineering Service Company District Manager

- Staff development and training.
- Coordinate district and inter-district field operations.
- Monitor district business operations.
- Conduct customer service calls.

Technical Positions

- Field Sampling of water, wastewater, and petroleum products.
- Instrument maintenance and repairs.
- Laboratory analysis of water, wastewater, and petroleum products.

Operations Positions

- Wastewater treatment plant operations.
- Water production operations.
- Electrical Power Plant Operations.
- Fluid transfer equipment operations and maintenance.
- Equipment maintenance and repairs.
- Oil and gas production flow testing and sampling.

REFERENCES

David Coleman, Department Director, City of College Station Water Services Department,
Office Phone: 979-764-3660, Email: dcoleman@cstx.gov

Don Plitt, Department Director, Brazos Valley Environmental Health Services,
Office Phone: 979-361-4450, Email: dplitt@co.brazos.tx.us

Alicia Diehl, Team Leader, TCEQ Public Drinking Water Section,
Office Phone: 512-239-1626, Email: adiehl@tceq.state.tx.us

EMPLOYMENT HISTORY

City of College Station – Water Services Department August 1995 – Present

Environmental Manager

Supervise Environmental and Laboratory Technicians. Assist division superintendents in meeting regulatory requirements and coordinate operator training needs. Compile CCN amendment applications, and assist internal and external legal staff on permitting issues as needed. Coordinate within the department to develop water and wastewater operators as training resources.

Environmental and Training Coordinator

Assist and coordinate water and wastewater divisions with regulatory compliance issues. Coordinate with TEEEX, TWUA, and the City of Bryan for operator training needs. Develop Wastewater Treatment Plant Storm Water Pollution Prevention Plans. Write departmental procedures and policies as required. Coordinate with other city departments and the county health department on health and safety issues. Special projects dealing with CCN amendments, purchase of wastewater treatment package plants, and bed and banks applications.

Environmental Superintendent

Supervised Environmental and GIS Technicians. Assisted division superintendents in developing plans and strategies for meeting existing and proposed regulations. Ensured development and compliance with the backflow cross-connection prevention program and pre-treatment programs.

Industrial Waste Inspector

Responsible for implementing and maintaining the wastewater Pre-treatment Program. Conducted inspections, field tests and collected data to determine if customers were operating within the parameters set by state regulations and city ordinances. Assisted the water and wastewater divisions with regulatory compliance, public education, infrastructure management, other special projects.

Texas Municipal Power Agency

July 1989 – January 1995

Environmental Engineer

TCEQ compliance report preparation, interface with regulatory agencies concerning compliance, permitting and regulations. Developed the Storm Water Pollution Prevention Plan, Spill Prevention Control and Countermeasure Plan and assisted in developing the Facility Response Plan. Coordinated and performed routine environmental monitoring including water and wastewater field sampling, instrument and equipment maintenance and repairs, data collection and archiving.

Operations Apprentice

Power Block equipment inspection and operation including the boiler bottom ash system, precipitator, and scrubber system. Duties included inspection and operation of equipment in ancillary facilities, reservoir intake structure,

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Email: kgoldapp@cstx.gov

Navasota River Pump Station, ash water complex, fire safety equipment, reservoir dam, drinking water system, and wastewater package plant.

Operations Helper

Assisted power plant operators with the boiler bottom ash system, precipitator, and scrubber system.

Utility Worker

Performed routine maintenance on the lignite handling system, grounds maintenance and assisted the power plant operators and mechanics as needed.

Texas A&M University – Physical Plant

August 1987 – July 1989

Power Plant Boiler Operator

Inspection and operation of the gas and fuel oil fired power plant boilers. Analysis of boiler and cooling water. Adjusted chemical additions as needed.

Power Plant Operator Trainee

Performed inspections and adjustments to equipment, cooling water, and oil levels. Assisted power plant laboratory technicians collecting water samples and conducting laboratory analysis of boiler and cooling water. Made chemical additions or adjustments when needed. Routine meter readings on equipment.

Aqua-Tech Laboratories, Inc.

March 1987 – August 1987

Laboratory / Field Technician

Obtained water and wastewater samples and conducted TCEQ required field and laboratory analysis.

Fesco, Inc.

Dec 1976 – Sept 1987

Laboratory Technician / Senior Production Tester

Conducted special field and laboratory analysis for H₂S. General extended laboratory gas analysis using TCD and FID chromatography applications and ASTM procedures used in the oil and gas industry. Supervised field testing and shop maintenance.

Branch Manager

Sales and customer relations. Coordinated district and inter-district work. Managed district office and personnel.

Production Tester

Production and reservoir limits testing on oil and gas wells using portable and "lease" equipment. Reservoir pressure and temperature test and casing cement top tests using slick-line wireline units. Fluid levels on pumping oil wells. Obtained oil, gas, and water samples for field and laboratory analysis.

Self-Employed **March 1976 – Dec 1976**
Landscape Design, Construction, and Maintenance

Fanciplants, Inc. **January 1975 – Mar 1976**
Wholesale Nursery Grower / Manager
Supervised greenhouse construction, established greenhouse crops, and sold to retail outlets.

Currie's Seed & Nursery **June 1974 – Dec 1974**
Retail Sales Person
Ordered, maintained, and sold nursery stock.



MUSTANG ENGINEERING, L.P

JOE D. FRANKLIN, JR REM

**Senior Environmental
Permitting Specialist**

EXPERIENCE SUMMARY:

Twenty six years experience in environmental work specializing in the oil and gas industry. Extensive experience in Management and Project Development including but not limited to design, procurement and execution of environmental task that involve all aspects of oil and gas industry Pipeline right-of way work involving permit acquisition for pipeline construction and maintenance projects. Combined environmental experience in commercial and residential development, oil and gas, water and wastewater operations, maintenance, management and environmental regulatory compliance. Have worked to acquire and implement permits for pipeline, air, water and industrial hazardous chemicals and waste with the Environmental Protection Agency, Texas General Land Office, United States Army Corps of Engineers, United States Coast Guard, and Louisiana Department on Environmental Quality and the Texas Commission on Environmental Quality. Managed oil or other hazardous material spills, negotiate settlement offers with regulatory agencies and inspect all facilities for all aspects of environmental compliance including but not limited to safety, air and water. Operated and inspected facilities for naturally occurring radioactive material. Managed water and wastewater contracts for municipalities and industrial clients. Provided, inspected and written Phase I&II Environmental Site Assessments, Storm Water Pollution Prevention Plans and Vulnerability Assessments for municipalities in compliance with the Department of Homeland Security. Instituted and managed pipeline safety programs required by OSHA, DOT, the US Coast Guard and the Railroad Commission of Texas.

EDUCATION:

The University of Texas May 1981
Bachelor of Business Administration in Marketing

KEY PROJECTS:

- Managed, inspected and prepared the Permit for 9 mile Pipeline construction from well pad to distribution line. Project included wetlands delineation, cultural resource research and Nationwide Permit 12 acquisition. Anadarko Sag Pipeline-Eagle Rock Energy, Jasper County, Texas.
CLIENT: Eagle Rock Energy
- Acquisition of environmental permits for 9 mile pipeline in Louisiana. Permits included USACOE Permit, SWPP, LDEQ coordination, LDW&F coordination.
CLIENT: Dow Hydrocarbons and Resources, Inc.
- Acquisition of environmental and right-of-way permits for 150 mile Hydrogen gas pipeline in southeast Texas. Permits included Counties, water and canal districts, TXDOT and cities.
CLIENT: Air Products

- Reviewed the 13 Resource Reports required for the FERC 3 (a) filing process. Review was to ensure that all elements as required by the minimal filing standards had been met.

CLIENT: Florida Gas

- Acquired Coastal Use Permits and Programmatic General Permits for maintenance project in Southern Louisiana.
CLIENT: Southern Bay Operating

- Managed the development, preparation and review of the 13 Resource Reports required for the Federal Energy Regulatory Commission (FERC) 7 (c) filing process. Salt Dome Storage Facility, southeastern Mississippi.
CLIENT: SG Resources, LLC

- Acquisition of environmental permits for 1,100+ mile Propane Gas Pipeline in environmentally sensitive marsh and agricultural lands from Texas to North Carolina. Permits included USACOE Permit, SWPPP, Spill Prevention and Control Plan and all agency coordination.
CLIENT: Dixie Pipeline Company/Enterprise Products

- Acquisition of environmental permits for construction of new pipelines in environmentally sensitive areas of Brazoria County, Texas. Permits included USACOE Individual Permit, SWPPP and all agency coordination.
CLIENT: Dow

- Acquisition of environmental and right-of-way permits for 8 different major petrochemical companies. The project scope included project management, engineering, permitting and right-of-way for the relocation of 60+ pipelines crossing the Houston Ship Channel. These companies were mandated by the U.S. Army Corps of Engineers to relocate their pipelines for the widening and deepening of the channel.
CLIENTS: Exxon, Enron, TEPPCO, Air Liquide, Air Products & Chemicals, Tejas Gas, El Paso, Union Carbide.

- Acquisition of environmental and right-of-way permits for 30+ mile NGL pipeline in environmentally sensitive marsh in East Texas and Southeast Louisiana. Permits included USACOE Individual Permit, LDNR-CMD Coastal Use Permit, SWPPP.
CLIENT: Sabine Propylene Pipeline, L.P.

- Acquisition of environmental and right-of-way permits for 30+ mile NGL pipeline in environmentally sensitive swamp and Mississippi River crossing in Southeast Louisiana. Permits included USACOE Permit, SWPP, LDEQ coordination, LDW&F coordination.
CLIENT: Sorrento Pipeline Company, L.L.C.

CONTINUING EDUCATION:

Continuing Education in Environmental Permitting regulations through Southern Gas Association, Pipeliners Association and International Right of Way Association.



MUSTANG ENGINEERING, L.P

JOE D. FRANKLIN, JR. REM

**Senior Environmental
Permitting Specialist**

PROFESSIONAL AND CIVIC AFFILIATIONS:

Registered Environmental Manager-National Registry of
Environmental Professionals

- License Number 11984

Member of American Water Works Association

Licensed Risk Assessment Methodology for Water (RAM-
W)

Certified Surveyor for Naturally Occurring Radioactive
Material

Houston Pipeliners Association

CHUCK HEWELL, P.E.
3126 East Hickory Park Circle
Sugar Land, TX 77479-2615
(Home) (281) 980-2749
(Office) (713) 821-0398
(Mobile) (281) 615-4315
e-mail: chewell@alumni.rice.edu

EDUCATION:

Collegé, University of Houston - Houston, Texas
Degree Awarded, MBA - Executive Business Programs.
May - 1988

College Rice University - Houston, Texas
Degree Awarded, Masters in Chemical Engineering.
May 1977

College Rice University - Houston, Texas
Degree Awarded, B.S. - Chemical Engineering.
May 1976

PROFESSIONAL EXPERIENCE:

LOCKWOOD, ANDREWS & NEWNAM, INC. - Houston, Texas

2002 - present

Senior Project Manager

Project Manager (PM) in Environmental Water Resources Group. Serve as PM for public sector water and wastewater projects. Serve as LAN client manager for Brazos River Authority Southern District wastewater projects; direct Homeland Security projects; Practice Leader for company water and wastewater treatment projects.

- PM for the City of Austin Davis Water Treatment Plant Filter System Improvements Project
- PM for the City of Rosenberg Wastewater Treatment Plant No. 2 Expansion Preliminary Engineering
- PM for expansion of a 18 mgd wastewater treatment plant (wwtp) and a new 6 mgd wwtp for a Central Texas water authority.
- Direct the vulnerability assessments of water systems in the post 9-11 period, including the West Harris County Regional Water Authority.
- PM on four Texas Department of Criminal Justice water/wastewater projects.
- Directed Construction Phase engineering services for projects - total construction value > \$8,00,000.
- PM for company's responses to public sector water/wastewater project Requests for Information (RFI) and Statements of Qualifications (SOQ).

ECO RESOURCES, INC. - Sugar Land, Texas

2000 -2002

Operations, Vice President - Houston

Directed contract operation and maintenance services for over 130 municipal and private water and wastewater utility systems in the Greater Houston Area. Extensive experience in diverse operations and maintenance activities associated with water/wastewater utilities.

- Developed a new operator training program that included company sponsored training programs, new state of the art training facility, and employee incentive program to promote certification
- Directed two design/build/operate (DBO) water plant projects for two master planned residential development projects. Negotiated engineering fees, contractor fees, and supervised administration of engineering and construction contracts
- Directed ECO's responses to solicitations for water/wastewater contract operations. Response efforts included statements of qualifications, cost of operations proposals, and presentations before utility boards and city governments.
- Developed and directed conversion from analog radio communications to digital communications, providing improved service order assignment, completion, and billing through digital information transfer. Reduced field operating expenses 15%, increasing net revenue by 8%.
- Successfully directed the design, construction, furnishing, and move-in of 32,000 sq. ft. service center building with capital budget of \$3.8 million. Service center has 24/7 service dispatch, satellite capable meeting and training rooms, and complete wastewater analysis laboratory.

U.S. NAVY

1977-Present

Captain, Naval Engineering Duty Officer (Reserve) 1984- Present

Direct Naval Reservists in training for mobilization duties and providing engineering / logistics support for ship's propulsion, communications, and weapons systems.

- Direct the Navy's national inspection program of museum ships, e.g. USS Texas, USS Midway
- Awarded the Admiral Steven Israel Naval Engineering Leadership Award for 2005. This award recognized outstanding leadership and engineering expertise within the U.S. Navy officer corps.
- Directed seven-month overhaul of shipboard missile fire control system, accomplished by Naval Reservists, providing over \$1.6 million in cost avoidance to Navy.
- Led shipyard production work during habitability upgrades of Naval Ship, enabling Navy to avoid \$1.2 million in private contract costs. Awarded Navy Commendation Medal for performance.
- Served four consecutive Commanding Officer tours, spanning a nine-year period.
- Awarded Meritorious Service Medal for developing and directing a program that delivered over \$1.87 million of Naval Reserve support to Naval Warfare Center, Crane Indiana

Naval Engineering Duty Officer (Active Duty)

1977-1984

Directed waterfront production effort for U.S. Navy ship construction and overhauls. As Ship's Engineering Officer directed the operation and maintenance of shipboard propulsion and engineering systems.

- Directed production work for Overhaul of USS Gridley (CG-21), a guided missile cruiser. Project included 225,000 mandays of work with a final cost in excess of \$92.5 million.
- Directed production work for Regular Overhaul of USS Berkeley (DDG-15), a guided missile destroyer. Work comprised 125,000 mandays, with final cost value over \$35 million.
- Directed production work for Selected Repair Availabilities of USS Pidgeon, USS Schoefield, and USS St. Louis.

REGISTRATIONS & CERTIFICATIONS:

Professional Engineer - Texas - No. 69508 - 1991

Grade B Wastewater Operator Certificate of Competency - Texas

ASSOCIATIONS & ORGANIZATIONS:

Water Environmental Federation - Member since 1985

American Water Works Association - Member since 1985

American Society of Naval Engineers - Member since 2002

PROFESSIONAL TRAINING & SEMINARS:

EPA NPDES Permitting Course
Tampa FL

February 2006

U.S. Navy Advanced Total Quality Management
Washington, DC

1992

University of Texas - Advanced Wastewater Treatment Processes
Austin, TX

1985

University of Texas - Sludge Processing Technologies
Austin, TX

1994

PROFESSIONAL SKILLS:

Microsoft Office Suite

Harris County Municipal Utility District (HC MUD) # 136, Harris County, Texas:

Utilization of a water well producing water exceeding the allowable uranium concentration. As Project Manager developed a "blending" protocol that enabled the client to utilize an off-site water well that had been removed from service due to higher than allowable uranium concentration in the well water. Developed a multi-stepped process that returned the well to service, after being off line for five years, enabling the client to utilize the well during high water demand periods. In the first step, I directed flushing of the well for a thirty day period. As part of this flushing program I developed a water sampling program to collect samples from the discharge of this well at specific times, providing data that tracked water quality to pumping times and volume pumped. By analyzing that data, I was able to project a uranium concentration versus time pumping for the well. Using that information I then developed a well operations protocol that "flushed to drain" the well's initial discharge. After a set pumping period, the well discharge was directed to ground storage tanks (GSTs) through the use of remotely operated automatic valves. Controls for a second well, with fully compliant water, were set to operate whenever the well in question was discharging the GSTs. That ensured adequate blending of the secondary well's water.

Harris County Municipal Utility District No. 162, Houston Texas.

Designed an expansion of a municipal ground water plant. Design included a 500,000 gallon welded steel ground storage tank; 10,000-gallon hydro-pneumatic tank, chlorine disinfection system improvements, and expansion of the booster pump capacity of the plant. Booster pump capacity was increased from 3,200 gpm to 5,100 gpm, enabling this water plant to meet projected pumping needs through the year 2007.

Harris County Municipal Utility District No. 163, Houston, Texas

Project Manager for the design of a remote well site utilizing a submersible, 1,000 gpm capacity, water well. A submersible well pump was selected for this project to minimize the noise and visual impact on adjacent residential property owners. As part of this project, an auxiliary drive was installed on an existing vertical turbine water well pump at the district water plant.

Pharr Water Plant Expansion, Pharr, Texas

Project Manager for the design of the Pharr Water Treatment Plant Expansion. This was a Texas Water Development Board Economically Disadvantaged Area Program (TWDB EDAP) project. This expansion increased the treatment capacity of the Pharr Water Treatment Plant from 4.0 million gallons per day (mgd) to 10 mgd. Prepared project scope, engineering design and preliminary construction budgets, as well as developed an overall site/plant design plan. Presented project concept design to TWDB for review and obtained approval. This design added two reactor style clarifiers to the existing clarifier/filter structure and a new 5.0 mgd filter structure. A new raw water pump and chemical injection station, chlorine disinfection system, backwash waste pump station and improved site security measures were included in this design.

Pharr Ground Storage Tank No. 2, Pharr, Texas

Project Manager and senior design engineer for the design of a two million gallon AWWA Type III pre-stressed concrete ground storage tank at the Pharr Water Treatment Plant. Included in this project were modifications to existing yard piping to allow the plant operators to select which storage tank is on-line.

Pharr Elevated Storage Tank No. 3, Pharr, Texas

Project Manager and senior design engineer for a 750,000 gallon composite type (concrete pedestal with steel storage envelope) elevated water storage tank. This tank design features office and meeting room spaces on a second floor level inside the tank pedestal. As part of this design, the project tied the elevations of the City's two existing elevated storage tanks into a common elevation data plane. This allowed me to set the altitude control valves for all three tanks for optimum tank volume utilization. Prior to this, the City was unable to use half of the volume of their largest elevated storage tank because the smaller tank overflowed when the larger tank was filled.

San Jacinto River Authority Woodlands Water Plant No. 3, The Woodlands, Texas

Project Manager and senior design engineer for the Woodlands Water Plant No. 3. Key components of this water plant are a 2.0 million gallon AWWA type III pre-stressed concrete ground storage tank, two on-site water wells with auxiliary right angle drives, and a booster pump station. The booster pump station features three 1,500 gallon per minute (gpm) capacity booster pumps with pump discharge valve control systems, control/office space, and a flow paced chlorine disinfection system.

San Jacinto River Authority Woodlands Off-Site Water Well Plants, The Woodlands, Texas

In a separate project for the Kingwood Central Sewage Plant, I completed an evaluation of various sludge processes for the Kingwood Central Sewage Treatment Plant. HCUD #5 is a master planned community on the northeast side of the greater Houston metropolitan area with a service population in excess of 24,000. In completing this evaluation I examined conventional aerobic and anaerobic processes followed by various dewatering options, including a lime stabilization process. I also evaluated on-site sludge incineration for both aerobic and anaerobic digested sludges.

Pharr Wastewater Plant Expansion, Pharr, Texas --Project Manager for the expansion of the Pharr, Texas wastewater treatment plant (wwtp). The Pharr WWTP was a 3.0 million gallons per day (mgd) wwtp, comprised of two separate treatment trains. One treatment train was a 1.5 mgd trickling filter process, producing a 20/20 quality effluent. The second treatment train was a 1.5 mgd Carousel® variation of the oxidation ditch activated sludge process, designed to produce a 10/15 quality effluent. My design replaced the trickling filters with a second Carousel® type treatment train designed to meet the 10/15 effluent quality standard. The new train increased the overall plant treatment capacity to 5.0 mgd. This was an Economically Disadvantaged Assistance Program (EDAP) funded project.

I developed the initial project scope, prepared the project design plan, budget, and schedule. Once the project began, I managed the design, bid, and construction phases of the project. As part of the unique services I provided I trained the plant staff in the operation of the new plant equipment and treatment processes, including operation of the new aerobic digester and belt filter press.

Primary elements in this design included conversion of the existing on-site lift station from a wet/dry well configuration with self-priming pumps to submersible pump configuration, installation of a grit removal system, installation of an aerobic sludge digestion system with aerobic digester, sludge thickener, and belt filter press, and a combined effluent dechlorination/post aeration system.

Converting the lift station to a submersible pump configuration enabled the capacity of the station to be increased to match the plant's new 5.0 mgd treatment capacity without constructing additional wet well volume. This saved in construction costs and minimized disruption of the treatment process during the plant expansion.

CINCO Municipal Utility District No. 1 South Wastewater Treatment Plant, Houston, Texas - Project Manager for the .25 to 1.0 mgd (peak flow capacity of 3.0 mgd) treatment capacity expansion of the CINCO South Wastewater Treatment Plant. My design expanded the aeration basin capacity by converting an existing rectangular clarifier into a third aeration basin. The existing coarse bubble aeration system was replaced by a fine bubble system to improve plant process and operating efficiency. A new on site submersible four-pump lift station was part of this design. Pump selections were made to allow pumping capacity expansion of the station by only changing the pump impellers to minimize future construction costs. Additional important elements of the project included a new elevated headworks structure, equipped with an automatic bar screen and grit removal system, a new final clarifier, conversion from chlorine to ultraviolet light disinfection, and installation of an automatic start stand-by power electrical power generator.

CINCO Municipal Utility District No. 1 Central Wastewater Treatment Plant, Houston, Texas - Project Manager and lead design engineer for the .5 to 1.3 mgd (peak flow capacity of 5.2 mgd) treatment capacity expansion of the CINCO Central Wastewater Treatment Plant. I developed a three-phase expansion plan that utilized the existing interim plant for sludge processing and storage. Key elements of this design were a fine bubble aeration system, variable speed return activated sludge (RAS) pump station, conversion from chlorine disinfection to ultraviolet light disinfection, and installation of an automatic start stand-by power electrical power generator. Ultimate planned capacity for this plant is 6.76 mgd.

The design of an on-site submersible pump lift station was a key component of this project. The new lift station design utilized adapter elbows for connection of the Phase I lift pumps to station discharge piping. This allowed the discharge piping to be sized for the ultimate capacity, saving in future construction costs and minimizing disruption of plant processes during future plant expansions.

Fairfield Village Wastewater Treatment Plant, Houston, Texas

- Prepared a regional wastewater treatment plan for a master planned community in northwest Houston. This plan called for the three phased construction of a regional wastewater treatment plant. Phase I and II of the plan will construct 1.0 mgd of treatment capacity each, with Phase III adding 1.6 mgd, for a total ultimate treatment capacity of 3.6 mgd. As part of this plan, a Preliminary Engineering Design Report for Phase I was prepared and submitted to the Texas Natural Resources Conservation Commission.

This design utilizes the complete mix activated sludge treatment process with nitrification. A fine bubble aeration system was utilized to optimize both the treatment process and plant energy consumption. An ultraviolet effluent disinfection system, with upstream gravity sand filters, and stand-by electrical power capability was also included in the Phase I design.

- Project Manager for the design of Phases II and III of the Fairfield Interim Wastewater Treatment Plant. The Interim WWTP is a package style plant, utilizing welded steel aeration tanks and clarifier to provide a complete mix variation of the activated sludge treatment process with chlorine disinfection of the final effluent.

I have operated and managed municipal sludge processing systems. My operational experiences range from sludge processing at small plants treating 100,000 gallons per day to large regional plants with peak treatment capacities in excess of 55 millions per day. Sludge processes, which he has operated, include aerobic digestion followed by mechanical dewatering (belt filter presses and centrifuges). I also have experience with lime stabilization of digested sludge to achieve a Class A treatment level.

Jerry R. Lewis

817-431-6411 817-300-7115 Keller, Texas

sundanc@flash.net

- Irrigator Advisory Council** Served as a licensed irrigator (LI #1251) Member, Vice Chair, Chair
Term expired 2 / 09
- Work Experiences**
- Owner/Instructor
1998 to Present Sundance Irrigation Training, Keller, Texas
- Provide basic and advance irrigation courses as an approved TCEQ training provider
- Owner/Operator
1982 to 1998 Sundance Irrigation/Rainmaster Landscape & Irrigation, Keller, Texas LI0001251 BP0004930
- Full Service landscape and irrigation service
- General Manager
1984 to 1987 Tarrant County Municipal Utility District, Texas
- Managed all aspects of the MUD including customer service, installation/maintenance, and future planning for the district.
- City Manager
1982 to 1984 City of Jacksboro, Texas
1980 to 1982 City of Friona, Texas
- Managed emergency services, utilities, budget, long and short term planning, recruiting new businesses for economic development and working with elected officials.
- Director Parks & Recreation
1978 to 1980 City of Missouri City, Texas
1977 to 1978 City of Lewisville, Texas
1973 to 1977 City of Sweetwater, Texas
- Managed park systems and recreational activities
- Professional Associations and Awards**
- Texas Turf Irrigation Association
Lone Star Irrigation Association (Founder and Executive Director)
Boy Scouts of America – Troop 32 Scoutmaster (Former)
Nat'l Eagle Scout Association's Scoutmaster Award of Merit
BSA National Jamboree Contingency Scoutmaster
Optimists International (past Board of Directors)
Chamber of Commerce (past Board of Directors)
Lions International (past Board of Directors)
Outstanding Young Man in America
United States Navy
Licensed Texas Plumbing Inspector #I-1338 (former)
Certified Texas Animal Control Officer (former)
Texas Boating Safety Instructor (former)
- Education**
- Abilene Christian University, Abilene, Texas
- Bachelor of Science

**Professional Bio
For
Mark Mathis**

Summary of Professional History

Demonstrated expertise in groundwater preservation and conservation.
Diverse knowledge in River Basin Management.
Thorough understanding of Public Water Supplies infrastructure.
Knowledge in water loss and leak detection through working with water utilities.

Career Highlights

Karst Aquifers

Attended several week long seminars on cave morphology and Karst Hydrology.
Extensive work on well construction methods and placement of wells within the Edwards Aquifer.
Thorough understanding of Karst Hydrology and Flow Dynamics within the Edwards Aquifer.
Participated in numerous Dye Tracing studies to determine flow rates and flow paths within the Edwards Aquifer.

Water Loss

Presented papers at several AWWA National Conferences, Texas Rural Water Association Conferences and Texas Water Utilities Association Annual Schools on Water Loss Accountability.
Certified Instructor by TCEQ.
Currently a member on the AWWA Water Loss Control Committee.
Assisted in the creation of the Water Loss Audit worksheet as part of the implementation process of HB 3538, the 79th Legislature.
Authored "Water Loss Audit Manual for Texas Utilities" containing new industry methodology for water loss accountability.
Developed curriculum and teach Water Loss/Leak Detection Workshop for Public Water Systems statewide.
Contact Person at Texas Water Development Board for the entire state regarding Water Loss Accountability/Leak Detection.

Professional Experience

1997-2002

Field Operations Program Manager, Barton Springs Conservation District.
While working for a groundwater district I managed the Field Operations Program, well construction, well placement and permits program.
Worked with Water Operators in understanding water loss and accountability.
Extensively involved in the Dye Tracing Grant administered through EPA. Injected dye into numerous caves to determine flow rates and paths within the northern segment of Edwards Aquifer.

Current

Municipal Water Conservation Specialist, Texas Water Development Board.
Working with Public Water Utilities across the state regarding water loss.
Created worksheet for Public Water Utilities to determine water loss and accountability for planning purposes.

Education

Bachelor of Science in Physical Geography (Minor in Business Administration)
Southwest Texas State University, San Marcos, 1997

Joey Miller
208 East 1st Street, Elgin, Texas 78621
(512) 828-7047
joeymiller@muttsonline.com

Objective To stay active in Utility Management

Education Elgin High School graduate – 1976
 “A” Water license
 “A” Wastewater license
 Various water and wastewater classes
 Management classes
 Instructors certification

Relevant Experience & Accomplishments

- 25 + years experience in the water and wastewater industry
- 20 years management experience
- 7 years teaching experience
- 3 term city council member, City of Elgin
- Professional of the Year, T.W.U.A. (Texas Water Utility Association)
- Past president of the Capital Area Water Association - T.W.U.A
- Chairman of the Central Texas Region - T.W.U.A.
- 1st Annual Brick Award, Elgin Chamber of Commerce
- 1st President's Award, Pflugerville Chamber of Commerce
- 25 year member - T.W.U.A.
- Double “A” club member - T.W.U.A
- TNRCC - O/M Excellence Award for water and wastewater system (City of Pflugerville)

| | | |
|-------------------|---|-----------------------|
| Employment | <p>Owner , <i>Miller Utility Training and Technical Service</i></p> <ul style="list-style-type: none"> • Provide training Texas cities and public water and wastewater systems • Subcontract to TWUA to provide training • Subcontract to Pro-Ops to provide Texas Small Water System training • Operation and Maintenance of water and wastewater systems • Provide consulting services for water and wastewater systems | <i>2007 - present</i> |
| | <p>Director of Utilities, <i>City of Pflugerville, Texas</i></p> <ul style="list-style-type: none"> • Oversaw operation of the city's water and wastewater systems • Help prepare annual multi million dollar Utility Dept. budget • Worked with various engineering firms and attorneys • Worked with state and federal regulatory agencies • Worked with Human Resource Dept. to write policies • Prepared evaluations of employees • Supervised 32 employees • Prepared presentations for city council and community groups • Instituted chipping program, composting program, and safety program • Provided operator certification training for employees • Responded to customer complaints • Worked other cities and water suppliers | <i>1992 - 2007</i> |
| | <p>Water and Wastewater Superintendent, <i>City of Elgin, Texas</i></p> <ul style="list-style-type: none"> • Oversaw operation of the city's water and wastewater systems • Help prepare annual Utility Dept. budget • Worked with various engineering firms and attorneys • Worked with state regulatory agencies • Prepared evaluations of employees • Supervised 3 employees • Prepared presentations for city council • Responded to customer complaints • Worked with state and federal agencies | <i>1982 - 1992</i> |

JOEL WAYNE RICKMAN
142 Lost Forest Rd
Gun Barrel City, TX 75156
Home Phone 903-887-6171
Cell Phone 972-567-0652

PROFESSIONAL QUALITIES

I currently have my own Backflow testing and repair business.

More than 33 years full time experience with the City of Dallas with 15 years in Distribution Division. Full time employment started with the City of Dallas Water Utilities over 33 years ago. Last position was in the Dallas Water Utilities in Cross Connection Control Program, responsible for testing and inspecting commercial industries back flow assemblies and inspections to see if industries or business has any cross connections.

My job responsibilities include; enforcing chapter 49 of the City of Dallas Ordinance; and chapter 290 of TCEQ rules and regulations.

Previous assignments was with Waste Water Collections Division, Inflow Infiltration Section. Responsibilities include measuring flows in wastewater lines, various type investigations, work in office on IMS and filling in for supervisor.

Supervisor Experience over the labor crew at East Side Water Treatment Plant which Required mowing, cleaning basins, buildings, pump stations and unloading chemicals,

Effectively represent the City of Dallas to its citizens. Work closely with citizens and business dealing with problems associated with in the city.

In-depth knowledge of Cross Connection Control Program. Also, knowledgeable in IMS Computer Program, Wastewater Collections system, Water Distribution System, Water Shed Management, Pretreatment of Wastewater, Capitol Facilities Improvement and Purification Plants.

Coordinated various flow charts with Engineering Design Sections, locating, plotting Wastewater lines for Engineering Sections, working on where Trinity River Authority takes wastewater in for the City of Dallas.

Enjoy training other employees, tackling 'Special Projects', well informed on reading construction plans, maps and flow charts.

Owned and managed Small Automobile Repair Business from 1980 thru 1981 in private sector over seeing two mechanics.

Duties included interviewing for mechanics, Supervision of personnel, maintaining parts room, estimating bids, payroll, dealing with clients.

I have the knowledge, ability and desire to do an outstanding job serving the City of Dallas, support of management, Have a positive outlook and always ready to volunteer on a 24 hour basis.

EMPLOYMENT HISTORY

8-28-1972 City of Dallas — Water Utilities Distribution Dept. Night repair. Labor, repair truck repairing valves, water mains, services, replacing fire Hydrants.

1972 to 75 City of Dallas — Meters Dept. Ran meter truck at nights. Replaced meters, investigated customer's complaints and repaired leaks.

1975 to 77 City of Dallas — City Forces Dept. Excavating for new water and sanitary sewer mains, lowering of water mains and services for advanced paving, relaying sewer laterals. Filled in for Truck Foreman when off.

1977 to 83 City of Dallas — Transferred from City Forces to Distribution night repairs as Equipment Operator, Promoted to night weekend Repair Truck 8. Repairing water mains, valves, services, replacing fire hydrants. Transferred to day weekend Repair Truck Foreman 8. Repairing water mains, Large valves, services, replacing fire hydrants. Transferred to Fire Hydrant Truck Foreman 8. Repairing, putting fire hydrants in service on new contracts. Transferred to Special Services Supervisor 8. Flushed dead end mains, ran soil resistivity test, ran fire flows, ran PITO tests, pressure volume test.

1983 to 85 City of Dallas — Plumbing Inspector 11. I was in this dept only two weeks and was loaned to Purification from 1983 to 1985. I was the Labor Crew Supervisor. I was responsible for 11 employees. Job duties included; keeping grounds maintained at plant and raw water intake and pump station, cleaning basins, janitorial service at all buildings.

1985 to 92 City of Dallas -Plumbing Inspector 11 Capitol Facilities Improvement I was loaned to Capitol Facilities Improvement as a Construction Inspector. Job duties included: Inspecting contracts on pump stations, water treatment facilities, sludge lagoons, dirt work, pipe lines, and concrete placement.

1992 to 93 City of Dallas — Water Shed Management Plumbing Inspector. I was loaned to Water Shed Management. Job duties included: Taking out the boat and getting samples from 5 lakes, monitoring the water sheds coming into 5 lakes, such as creeks, rivers and streams. Monitoring effluent coming out of

treatment plants, discharging into river. Monitoring dump areas which drainage ran into the water shed. Investigate fish kills.

1993 to 98 City of Dallas — PALS Plumbing Inspector 11.

I was loaned to PALS as an Environmental Inspector. Job duties included: Setting up samplers monitoring industries waste water, sampling frac tanks industrial waste, monitoring environmental clean up, enforcing water pollution enforcement, having to testify in court on violations.

1998 to 2000 City of Dallas - Waste Water Collection. Inflow Infiltration Section.

Inspector II F. Job duties included: crew leader monitoring inflow and filtration, setting flow meters, smoke testing, investigating bad odor complaints, dye testing, flow rate test, locating waste water getting into storm drainage, walking system investigating for infiltration. Worked on computer entering IMS work orders. Filled in for supervisor when off.

2000 to 2005 City of Dallas — Distribution Cross Connection Control. Inspector II F. Inspecting commercial facilities for Cross Connections, testing reduced pressure zone assemblies, perform fire line inspections.

2005 to present Started own business of backflow testing and repair.

ACADEMIC HISTORY

Graduated from H. Grady Spruce in 1974

American Concrete Institute

Certificates for Concrete Design, Testing, Advanced Class and Advanced Class II

Texas A & M Ext. Service

Various Construction Courses

Various Water Courses

24 hours Customer Services Inspection Class

16 hours continuing education

8 hours hands on training

MeAuthor Gauge

40 hours BPAT Certification

City of Dallas Training

20 hours Basic Water Works Operation

20 hours Water Distribution

Various City sponsored supervisor classes

Bill Richards Nuclear Density Class

Nuclear Density Course-for Certification

USC

40 hours in cross connection inspector

Achieved certification certificate

CERTIFICATIONS

Backflow Prevention Assembly Tester

Previous Certifications

B Water License

Nuclear Density Testing Certificate

Customer Service Inspection Certification.

TCEQD Water License

1101 E. Main
Mesquite, TX 75185-0737

972-216-6941 Work
972-329-8593 Fax
mscrews@ci.mesquite.tx.us

Michael Screws

Objective

Seeking an opportunity to serve as a member of the TCEQ Water Utility Operator Licensing Advisory Committee. I have been employed by the City of Mesquite for 33 years in numerous positions of increasing responsibility. During this time I have served on a variety of rules, policy and emergency preparedness committees. I am 52 years old and feel I have experience and knowledge gained over my career that I am willing to share.

Experience

1991–Current (2009) City of Mesquite Mesquite, Texas

Manager of Utilities Division

- Current annual operating budget of \$22.8 million.
- Responsible for seven sections including all phases of water and wastewater.
- Manage a team of 81 people at varying classifications.

1989–1991 City of Mesquite Mesquite, Texas

Water Utilities Coordinator

- Responsible for replacement of water and wastewater lines with in house crews.
- Responsible for all concrete replacement involving utilities projects.
- Managed all pumping and storage facilities including water quality and compliance.

1983–1989 City of Mesquite Mesquite, Texas

Water Production Supervisor

- Responsible for water production, storage and water quality.
- Converted all existing telemetry equipment to automated electronics.

1979–1983 City of Mesquite Mesquite, Texas

Water Production Technician

- Responsible for water production, storage, and water quality.
- Responsible for hands on maintenance of all electrical and electronic production equipment.

1976-1979

City of Mesquite

Mesquite, Texas

Park Maintenance Mechanic

- Responsible for grounds and playground equipment maintenance and installation.
- Responsible for mechanical repairs including welding of service equipment.

Education

2002

University of Texas at Dallas

Richardson, Texas

- B.A., Interdisciplinary Studies (Science and Education)
- Graduated *cum laude*.

Certifications

- Class "A" Water Certification 1988 - current.
- Class "B" Wastewater Certification 1991 - current
- Current TDLR Journeyman Electrician License

Interests

Avid endurance bicyclist. Enjoy running, yard work and weight training.

James Lee Siddall (Jim)
3842 Double Tree Trail Irving, Texas 75061 (972) 399 - 6007

Over twenty years experience in operational, safety and general management. Hired, trained and supervised professional, technical and maintenance staffs.

- ◆ Operations Manager for municipal water utility; selected, trained, delegated work to, and evaluated work of 100+ employees, over 600 miles of water and wastewater lines.
- ◆ Safety Manager of one of the nation's largest amusement parks. Responsible for safety program development and implementation, first aid, fire protection, insurance (workers compensation, fire and casualty) administration, and loss control.

SIGNIFICANT ACCOMPLISHMENTS

- ◆ Reorganized maintenance division schedules eliminating 70 percent of overtime, no additional personnel were added, resulting in an overtime savings of \$256,000 the first year, plus better response times for customer service requests.
- ◆ Created and initiated a performance based employee evaluation plan affecting 90+ people.
- ◆ Developed and implemented a computerized work order system, which tracks: productivity of personnel, completed work, materials used and cost of repairs.
- ◆ Past president/current secretary of Texas Municipal Utilities Association (TML affiliate). Past president/current secretary of Texas Water Utilities Association, White Rock district. Past regional chairman/current board member of the North Central Texas Regional training school.
- ◆ Set company wide (seven states, twelve locations) safety and loss control records. Successfully defended several multi-million dollar lawsuits, by assembling such complete files that many plaintiff's withdrew their cases.
- ◆ Established a departmental cross training program, which developed employee's job skills and improved productivity.

EXPERIENCE

CITY OF GRAND PRAIRIE, PUBLIC WORKS/WATER UTILITIES 2004 TO PRESENT
Grand Prairie, Texas

Operations Manager (2004 to Present)

Directs and coordinates the activities of the Water Utilities Division.

Responsibilities include:

- > Water and Wastewater operations including; installation, maintenance, replacement, and repair of infrastructure.
- > Develops and maintains programs that encourage employee productivity and motivation.
- > Directs operations of Water Production operations including: Maintaining water supply, system pressure, construction of new facilities, SCADA systems, and communications control, operations and maintenance of 13 water wells producing approximately 19 MGD.
- > Develops and maintains good public relations by assuring the public is informed of water issues and investigating and responding to claims relating to water and wastewater issues.

CITY OF IRVING, PUBLIC WORKS/WATER UTILITIES 1986 TO 2004
Irving, Texas

Operations Manager (1986 to 2004)

Directed and coordinated the activities of the Water Utilities Division.

Responsibilities included:

- ◆ Water and Wastewater operations including; installation, maintenance, replacement, and repair of infrastructure.

- ◆ Develops and maintains programs that encourage employee productivity and motivation.
- ◆ Directs operations of Water Production operations including: Maintaining water supply, system pressure, construction of new facilities, SCADA systems, and communications control.
- ◆ Directs operations of Water Quality section including: Wastewater permitting, industrial waste monitoring, and storm water permits, pretreatment and regulations.
- ◆ Serve as Division Safety Officer, planning safety programs and training, review accident data to determine trends, and investigate accidents.
- ◆ Develops and maintains good public relations by assuring the public is informed of water issues and investigating and responding to claims relating to water and wastewater issues.
- ◆ Prepare specifications for materials and equipment.

SIX FLAGS OVER TEXAS

1971 TO 1986

Arlington, Texas

Safety Manager (1979 - 1986)

Managed park's safety programs including Fire Protection and First Aid.

Responsibilities included:

- ◆ Safety inspections, accident investigations and analysis.
- ◆ Purchasing special insurance coverage, managed Workers Compensation and General Liability claims and coverage.
- ◆ Maintained records and assisted attorneys in preparing legal response or defense.
- ◆ Maintained fire suppression systems, including automatic sprinklers, CO₂ systems, halon and dry powder systems.
- ◆ Supervised first aid division with 13 employees.

U.S. NAVY

1966 TO 1970

Various locations, primary duty station Danang, Vietnam (1967 - 1970)

Petty Officer Second Class - Radioman

EDUCATION

DALLAS BAPTIST UNIVERSITY 1982

Bachelor of Arts (Management)

"B" Water Operators license, "B" Wastewater Operators License.

Certified Instructor in all phases of Water/Wastewater. Certified Firefighter and Fire Inspector with Firefighter Instructor Certification

Hazmat Technician, WMD Management/Unified Command

PROFESSIONAL AFFILIATIONS/COMMUNITY SERVICE

Texas Municipal Utilities Association (TML) Past President, Current Secretary/Treasurer

Texas Water Utilities Association - Past Chairman North Central Texas Region, Volunteer Instructor

Texas Water Utilities Association, V.M. Ehlers Foundation, Treasurer

Texas A&M Fireman's Training School twenty-five years

Past President White Rock District, Current Secretary/Treasurer.

Water Environment Association of Texas

American Water Works Association

Irving City Employees Credit Union, Board of Directors

National Safety Council - Executive Board Public Safety

American Society of Safety Engineers

Veterans of Foreign Wars

Irving Boys Football Association - Coach

Boy Scouts of America - Leader

Walter "Joe" Smolinski

5111 Bradley Lane ~ Arlington, Texas 76017 ~ 817-718-0528 ~ joe.smolinski@ci.mansfield.tx.us

SUMMARY OF QUALIFICATIONS

- Consistently exhibits leadership qualities and the ability to accomplish multiple goal-oriented tasks.
- Always works aggressively to further knowledge of position within the organization.
- A quick study; adapts easily to changes in high-pressure, time-sensitive environments.
- A water utility professional with measured success in multiple positions.

PROFESSIONAL EXPERIENCE

City of Mansfield, Mansfield, Texas

2001-Present

Title: Assistant Director of Utilities

As the Assistant Director of Utilities, I am responsible for several programs/projects within the Utility Department's scope. I have listed several of those responsibilities below.

Water Treatment

- Grade "A" Water Treatment Operator
- Operate the City of Mansfield's 30 MGD surface water treatment plant.
- Participate in the evaluation and selection of technology to be placed into service during the current 15 MGD expansion of the City of Mansfield's Drinking Water Treatment Plant.
- Oversees the daily duties and evaluate the performance of treatment plant operators.
- Supervise the routine and emergency maintenance of plant equipment.
- Monitor and influence the effectiveness of the treatment plant by conducting analysis and making necessary chemical dosage changes as identified by analysis results and experience.
- Monitor water pressure in the distribution system and make flow changes in response to changes in demand across the city.
- Complete the following Monthly Operating Reports:
 - Surface Water Monthly Operating Report;
 - TOC Monthly Operating Report;
 - Monthly Summary of Multiple Bacteriological Results for PWS; and
 - ClO₂ Monthly Operating Report.
- Maintain and update the City of Mansfield's Surface Water Treatment Plant Monitoring Plan.

NELAC Accredited Drinking Water Quality Laboratory

- Responsible for maintaining the City of Mansfield's NELAC Accreditation.
 - Initial application;
 - Continued evaluation of methods and personnel;
 - Proficiency testing; and
 - On-site evaluations with state personnel / contractors.
- Manage the City of Mansfield's drinking water quality laboratory, bacteriological laboratory, and all personnel assigned to them.
- Schedule and conduct audits / inspections of the bacteriological laboratory and the treatment plant's drinking water quality laboratory.
- Develop and implement corrective action plans (set benchmarks and schedule follow-up audits / inspections).
- Develop and maintain QA/QC SOP's utilized by all laboratory personnel. Also responsible for ensuring employees comply with all laboratory procedures.

- Work closely with personnel from TCEQ to ensure that the City of Mansfield is compliant with local, state, and federal regulations that pertain to drinking water quality laboratory procedures.
- Monitor a variety of environmental conditions such as, but not limited to, the presence/absence of bacteriological contamination in the municipal distribution system, as well as conditions in the laboratory which may interfere with the accuracy/precision of various instruments.

Industrial Pretreatment Program

- Manage the City of Mansfield's Pretreatment Program.
- Collaborate with TRA, TCEQ, and EPA Region VI to ensure that the City of Mansfield is compliant with local, state, and federal regulations that pertain to industrial waste.
- Prepare presentations to council regarding Technically Based Local Limits (TBLL) and amend ordinances as it becomes necessary.
- Ensure environmental compliance of local industry with applicable local, state, and federal regulations by issuing permits and conducting on-site inspections on a routine basis.
- Schedule and conduct audits / inspections of local industries in the pretreatment program.
- Monitor waste streams for potential contaminants as well as other factors that impact the collection system and regional wastewater treatment facility.
- Supervise and maintain a system that allows the City of Mansfield to recover costs associated with the administration of the pretreatment program (industrial waste surcharge, sample collection & analysis).

Water Demand Management Plan

- Manage the Water Demand Management Program
 - Drought Contingency Plan
 - Water Conservation Plan
- Schedule and host advertised public meetings in council chambers in order to gain public support for various ordinances and departmental initiatives concerning the City of Mansfield's water conservation efforts.
- Supervise the enforcement program associated with the Water Demand Management Plan.
 - Issuance of water utility violations and administrative fees; and
 - Analyze data and evaluate the need for targeted advertising campaigns.
- Author articles which appear in the quarterly newsletter regarding drinking water quality and environmental initiatives in Mansfield.
- Prepare a conservation message (annually) which is included in the Consumer Confidence Report.

Landscape Irrigation Inspection Program

- Create the landscape irrigation inspection program required by HB 1656 and corresponding legislation.
 - Ordinance;
 - Plan review and on-site inspection process;
 - Enforcement; and
 - Public education.
- Manage personnel assigned to review plans, inspect newly installed irrigation systems, and enforce the landscape irrigation ordinance.
- Work closely with other cities as the new program comes on-line across the metroplex.
- Evaluate technology and products utilized by the irrigation industry in order to make decisions regarding their implementation / use in the City of Mansfield.

FOG (Fats, Oil & Grease) Program / Class Surcharge Program

- Create a system for identifying and monitoring all grease/grit/oil interceptors in the City of Mansfield.
 - Manage personnel assigned to conduct on-site inspections; and
 - Use GIS to identify problem areas in the collection system and establishments which may potentially contribute to the current or future problems associated with grease build-up.

- Enter establishments into the FOG Program and monitor their effluent discharge in order to establish compliance with local limits and service schedules.
- Create and manage the Class Surcharge program.
 - Ordinance;
 - Effluent discharge sample collection and analysis (BOD & TSS);
 - Classification of establishments in the program; and
 - Continued analysis of the program and methods used to manage it.
- Work closely with Utility Billing, Information Technology, and inspection personnel to provide accurate / defensible data in a timely manner to all departments involved.

Design Review Committee / Plat Review Committee

- Work with the Planning, Engineering, Public Safety, and Building Departments' directors to facilitate residential, commercial, and industrial growth within the City of Mansfield.
 - Review building plans;
 - Evaluate the processes that take place within an incoming industry's facility in order to assist them in maintaining environmental compliance with federal, state, and local regulations; and
 - Make decisions, based on data and sound judgment, that allow encourage growth in Mansfield.

Administrative Duties

- Participate in budget preparation and long range planning in an effort to meet the current and future demands of a growing city.
- Responsible for completing and filing the City of Mansfield's Texas Tier Two Reports with the Texas Department of State Health Services and the Tarrant County Emergency Planning Committee.
- Prepare bid packets and participate in the selection of contracts for goods and services.
- Complete the annual Texas Water Development Board's Municipal Water Use Survey.
- Update the City of Mansfield's certificate of convenience and necessity (maps) (CCN) as necessary.
- Evaluate requests for Municipal Setting Designation (MSD) and prepare opinions for council.

U.S. Army

1993-2001

Military Police Officer

- Perform duties as the Traffic Accident Investigations section NCOIC.
- Perform duties as DUI Task Force NCOIC.
- Develop and implement safety standards for the traffic section.
- Manage the activities of ten certified accident reconstruction specialists.
- Conduct performance reviews and training for all members of the section.

Accomplishments

- Led the section to a perfect safety rating (accident/incident free) during two years as NCOIC.
- Achieved a superior evaluation report (five out of five excellence ratings) upon completion of duties as NCOIC.
- Developed a system for rotating RADAR systems, causing accountability and efficiency to increase dramatically.
- Successfully maintained a rigorous, yet fulfilling schedule as senior traffic accident investigator, senior police RADAR/LIDAR instructor, senior SFST (standardized field sobriety testing) instructor, and magistrate court bailiff.
- Earned instructor certifications from the National Highway Traffic Safety Administration in the following fields: RADAR/LIDAR, Standard Field Sobriety Testing, Drugged Driver Recognition.

EDUCATION

College

Tarrant County College, Fort Worth, Texas
Associate of Arts (GPA: 3.9 High Honors), 2003
University of Texas at Arlington, Arlington, Texas
BS in Environmental Studies (GPA: 3.89 Magna Cum Laude), 2005
University of Texas at Arlington, Arlington, Texas
Business Foundations Program Certificate (High Honors), 2005

Professional Certifications & Licenses

Grade A Water Treatment (License Number: W00019E29), issued by the TCEQ
Texas Licensed Irrigator (License Number: LI0015050), issued by the TCEQ
Backflow Prevention Assembly Tester (License Number: BP0011425), issued by the TCEQ
Landscape Irrigation Auditing and Management Certificate, issued by Texas A&M University
Irrigation Inspector (License Number: I10000005), issued by the TCEQ

Ben Wilson
821 County Road 317A, Cleburne, TX 76031

Home: (817) 556-09889 - Mobile: (817) 874-7368
Email: BFWSA@cdibb.com

PROFESSIONAL PROFILE

Enterprising and experienced Water Treatment Plant Manager with a proven ability to translate regional and municipal water needs into enterprising deliverables.

SKILLS & CERTIFICATIONS

- Class A Water Operator License
- Class C Wastewater Operator License
- Backflow Prevention Assembly Tester License
- Class A Commercial Drivers License
- Managing and Mentoring
- Public Speaking & Presentations

PROFESSIONAL EXPERIENCE

CITY OF MIDLOTHIAN, Midlothian, TX

November 1991 to Present

Water Treatment Plant Manager

October 1996 to Present

Responsibilities include oversight of all operations of a 12 million gallon per day (mgd) surface water treatment plant. Identifies and coordinates activities to resolve customer complaints of water taste or odors by exploring water quality issues with City staff and end users. Interacts with State and Federal agencies to assure safety compliance. Plans, implements, and oversees all facility and grounds maintenance activities. Leads all staffing efforts to maintain trained and educated workforce. Make presentations to Council and citizen groups. Overseeing current plant expansion project.

Results:

- 2009 "Best Tasting Water In Texas Award" awarded by the Texas Water Utilities Association
- 2nd Place for "Top Ops" awarded by the American Waterworks Association (AWA)
- Received "TOP Award" in the Texas Optimization Program administered by the Texas Commission Environmental Quality (TCEQ) for 8.5 of 9 years of participation

Senior Water Treatment Plant Operator

April 1994 to October 1996

Monitored the water treatment process by checking chemical pumps, high speed service pumps, water treatment equipment; verified chemical settings, observed flocculation and sedimentation basin, examined the distribution of water usage using a Supervisory Control And Data Acquisition (SCADA) system, verified elevated storage tank levels and filters. Performed general plant maintenance and required State and Federal water testing procedures. Supervised shift personnel.

Water Treatment Plant Operator

November 1991 to April 1994

Performed required State and Federal water testing procedures at plant sample points to check the treatment process. Verified lab equipment calibration, performed water lab analyses from samples taken at sample points. Examined and interpreted the results of lab tests and adjusted chemical and pumpage flow accordingly. Carried out general plant and grounds maintenance. Prepared appropriate reports as required or needed.

CITY OF PLANO, Plano, TX

1990 - 1991

Crew Member

Maintained water lines, sewer lines, and equipment by cleaning out and restoring flow; removing and replacing manhole lids. Repaired water and sewer lines by entering the trenches. Operated large construction equipment to expose and cover transmission lines.

GROVES ELECTRIC, Carrollton, TX

1989-1990

Electricians Helper

Assisted journeyman and master level electricians installing underground conduit, traffic signal poles, mast arms, and mounting hardware. Drove and operated large vehicles (over 26,000 GVW, 2 to 4-yard dump trucks, signal pole hoist truck, etc.), delivering construction material.

- Assisted with erecting signal poles that range in weight from 50 to 1,000 pounds. Spliced individual wire conductors and/or attaches conductors to terminal blocks
- Troubleshoot and repaired luminaire lighting fixtures and traffic signal heads
- Dug trenches, junction box holes, and pole foundation holes three to eleven feet deep using long handled shovels and picks, and/or operates medium-size excavating equipment

CITY OF CARROLLTON, Carrollton, TX

1983 to 1989

Crew Leader

Supervised work crew that maintained water and wastewater systems by repairing water main and sewer main breaks. Estimated quantity for work materials and cost for work hours needed. Conducted utility inspections and field inspections

- Prepared bid projects for unit pricing
- Met with contractors and making on-site decisions regarding plan changes
- Assisted with operation of equipment repair and maintenance of the water and sewer systems
- Responded to requests for service from citizens and general public

Maintenance Worker

Maintained water lines, sewer lines, and equipment by cleaning out and restoring flow; removing and replacing manhole lids. Repaired water and sewer lines by entering trenches.

- Exposed pipes, conduits, joints and junctions using hand tools, backloader
- Opened, closed valves and repaired transmission lines
- Set up roads signs and cones, directed traffic
- Operated jet vacuum truck by clearing out manholes & lift stations; checked for flow rates

VARIOUS FRIGHT CARRIERS, Lincoln, NE

1978 to 1983

Over-the-Road/ Owner Operator Truck Driver

Delivered and hauled freight using large vehicles over 26,000 GVW across the continental US for various freight companies.

EDUCATION

RL Turner High School High School Degree

Professional Training Completed several educational seminars covering various topics in operations and management to maintain water certifications.
Please see attached for complete training records.

P.O. Box 2570
Waco, Texas 76702

Phone 254-750-8079
Fax 254-750-8032
E-mail kristyw@ci.waco.tx.us

Kristy Wolter

Work experience September 2007-present City of Waco Water Utility Services

Operations Program Manager

Plans and administers the activities and functions of the City's wastewater collection system, sewer lift stations, water distribution system, water pump stations, and the Waco Metropolitan Area Regional Sewerage System; manages 88 individuals and critical service delivery; ensures the efficient and effective use of resources including overtime management, regulatory compliance, safety management, and cross training initiatives; facilitates personnel hiring, development, and discipline; plans and implements policy development; reviews, oversees and approves project plans and implementation; and manages the annual budget.

August 2006-August 2007 TCEQ Waco Regional Office

Environmental Investigator V - Water Quality Work Leader

Managed the water quality team (wastewater, stormwater, CAFO, and water rights investigators); assigned, reviewed, mentored, evaluated, and approved investigator work; conducted investigations regarding facility compliance with state permits in the water quality and stormwater programs; served as a regional delegate and chair of the state water quality committee, served as chair of the Annual Water Quality training subcommittee responsible for planning and implementing training for wastewater, stormwater, and CAFO investigators; participated in the hiring process; participated in the field citation subcommittee; provided technical assistance to the investigators, the public, and regulated community; and conducted meetings with regulated entities.

March 2004-July 2006 TCEQ Waco Regional Office

Environmental Investigator III-IV - Water Quality

Conducted investigations regarding facility compliance with state permits in the water quality program; provided technical assistance to the public and regulated community; served as a mentor, trainer, and evaluator of less experienced water staff; provided peer reviews of technical reports for water quality and stormwater staff; served as a delegate to the state water quality committee, actively participated in the planning and implementation of the Annual Water Quality training for wastewater, stormwater, and CAFO investigators; conducted meetings with regulated entities; and developed and facilitated presentations to benefit investigators and professional associations.

October 2000-March 2004 TNRCC/TCEQ Beaumont Regional Office

Environmental Investigator II-III - Public Water Supply and Water Quality

Conducted investigations regarding facility compliance with state permits in the public water supply and water quality programs; provided technical assistance to the public and regulated community; provided peer review of technical reports for water quality and public water supply staff, developed and facilitated presentations for investigators and professional associations; oversaw training and mentoring of less experienced PWS staff, served as a delegate to the state PWS committee and participated in the PWS subcommittee for development of Annual PWS Investigator training.

Education

1995-1999 Texas A&M University College Station, Texas

Wildlife and Fisheries Sciences, Ecology Option

Professional memberships

TWUA, AWWA, WEF, Women of Water

ATTACHMENT D

TCEQ Water Utility Operator Licensing Advisory Committee

Resumes of Current Members

June 30, 2010

CAROL V. BATTERTON

EDUCATION

- B.S. in Biological Sciences, Baylor University, 1973
- M.A. in Biological Sciences, University of Texas, Marine Science Institute, Port Aransas, 1977

Continuing Education

Over twenty courses focusing on management development, including employee relations, diversity training, legislative coordination and project management.

Professional Experience

- 2005 - Present Executive Director, Water Environment Association of Texas
 - Coordinate legislative and regulatory affairs for 1300 member association of professionals involved in wastewater treatment and water quality management
- 2002 - 2004 Special Assistant to the Deputy Director, Office of Compliance and Enforcement, Texas Commission on Environmental Quality
 - Assisted the deputy director in formulating and organizing the activities of the Office of Compliance and Enforcement with specific emphasis on the interaction between programmatic divisions, the Office's divisions and the regional offices.
 - Directed special projects, including developing and managing the implementation of policies to ensure Office goals, objectives, and priorities are met.
 - Served as Office liaison for legislative coordination and implementation.
 - Served as point of contact for EPA enforcement and compliance assurance initiatives.
- 1993 - 2002 Director, Compliance Support Division, Texas Natural Resource Conservation Commission
 - Administered 12 occupational licensing programs, including policy development, job analysis of regulated occupations, exam development, application processing, and exam administration.
 - Administered quality assurance for federally funded programs, including development of the agency's quality management plan and approval of quality assurance project plans.
 - Directed laboratory inspection program for agency contract laboratories and other commercial laboratories providing data to the agency.
 - Worked extensively with stakeholder groups to determine regulated communities' views on laboratory accreditation, options for occupational licensing, and priority environmental assessment process.
- 1986 - 1993 Director, Field Operations Division, Texas Water Commission
 - Managed staff involved in environmental compliance monitoring and investigations.

- Directed expansion of division by 200% over five years, including incorporation of new programs.
- Organized formal inspector training process.
- Initiated in-house laboratory expansion to handle increased sample volume and improve sample turnaround time.

1985 - 1986 Assistant Section Chief, Wastewater Enforcement Section, Water Quality Division, Texas Water Commission

1984 - 1985 Supervisor, Enforcement Support Unit, Enforcement and Field Operations Division, Texas Department of Water Resources (TDWR)

1980 - 1984 Enforcement Coordinator, Wastewater and Water Use Section, Enforcement and Field Operations Division, TDWR

1978 - 1980 Complaints Coordinator, Enforcement and Field Operations Division, TDWR

1975 - 1978 Research Scientist Assistant, University of Texas Marine Science Laboratory, Port Aransas, TX

PROFESSIONAL AFFILIATIONS:

2002 - 2004 Past Chair, Board of Directors, Institute for National Environmental Laboratory Accreditation

1995 - 1999 Past Chair and Member of Board of Directors, National Environmental Laboratory Accreditation Conference

1990 - 1991 Past President, Water Environment Association of Texas

1990 Graduate of the Texas Governor's Executive Development Program

papers/presentations

Ms. Batterton has made numerous presentations on state environmental regulatory activities and national environmental laboratory accreditation.

Matthew Boober

2708 Ray Lueck
San Antonio, Texas 78253

210.367.7969
mboober@saws.org

EXPERIENCE

Manager, WRC Operations

December 1996 to present

Employer: San Antonio Water System, 3495 Valley Rd., San Antonio, Texas 78221

Supervisor: Robert Yrie

Responsible for daily operations of Water Recycling Centers, including planning, staffing, budgeting, compliance with water quality requirements, and customer relations. Coordination of WRC maintenance activities. Responsible for environmental compliance, reporting, and stream monitoring.

Active in Texas Water Utilities Association Mission District as an Officer and Program Committee Member. Responsible for developing and providing continuing education programs for operator licensing. Topics include water and wastewater operations and maintenance, reuse, and regulations.

Superintendent, WRC Operations and Maintenance

December 1991 to December 1996

Employer: San Antonio Water System, 3495 Valley Rd., San Antonio, Texas 78221

Supervisor: Ron Graf

Responsible for daily operations and maintenance of major Water Recycling Centers and several package facilities, including planning, staffing, budgeting, compliance with water quality requirements, and customer relations. Responsible for environmental compliance, reporting, and stream monitoring.

Superintendent

December 1990, December 1991

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jerry Qualls

Responsible for operations and maintenance of three wastewater treatment facilities, associated collection systems, lift stations, and water production facilities. Responsible for environmental compliance, reporting, and stream monitoring, regulatory permitting.

Supervisor, Treatment Operations

June 88 to December 1990

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jerry Qualls

Responsible for proper operation of four treatment facilities, coordination of staffing, maintenance activities, environmental compliance and monitoring. Responsible for maintenance of water production facilities. Conducted laboratory testing for treatment process control and environmental monitoring.

Maintenance Foreman, Treatment Facilities

June 87 to June 88

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jerry Qualls

Responsible for mechanical maintenance of all treatment and water production equipment, including pumps, motors, clarifiers, etc.

Treatment Plant and Water Distribution Operator

June 1980 to June 1987

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jerry Qualls

All aspects of plant operations including field testing, stream monitoring, maintenance.

Water Distribution Operator

June 1979 to June 1980

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jerry Qualls

Water and sewer main repairs, valve installations, valve exercise program, line locations, water and wastewater construction inspections.

Sludge Truck Driver

December 1979 to June 1979

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: John Keen

Transported liquid sludge from treatment facilities to land application site.

Field Customer Service Representative

April 1979 to December 1979

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Marcus Velasco

Checked for customer water leaks, installation of meters, monitored water production facilities, investigated sewer backups and complaints, various field services.

Collection System Operator

August 1977 to August 1978

Employer: Lackland City Water Corporation, San Antonio, Texas (agency no longer exists)

Supervisor: Jesse Saenz

Maintenance and cleaning of sewer pipes using pressure washers and rodding machines. Rebuilding inverts of manholes, removing trash and debris. Line locations.

Certifications / Licenses:

Class A Wastewater Treatment Operator with Texas Commission On Environmental Quality License #
WWW023238

Class A Water Operator with Texas Commission On Environmental Quality License # WO0014296

Registered Environmental Manager with National Registry of Environmental Professionals registration
number REM12064

Professional Affiliation:

Texas Water Utility Association member over 25 years current President of the Mission District and current
President of the Double "A" Club

Water Environment Federation

EnviroMentor for Texas Commission on Environmental Quality

James W. Fischer
910 Wedgewood Circle
Bryan, Texas 77801
Phone: 979/775-8867

LICENSES

Texas Commission on Environmental Quality (TCEQ) Class A Water License
TCEQ Class A Wastewater License
TCEQ Class A Solid Waste License
TCEQ Backflow Prevention Assembly Tester License
TCEQ Customer Service Inspector License
Texas Water Utilities Assn. (TWUA) Level A Voluntary Laboratory Analysts Certification
TWUA Customer Service Professional Voluntary Certification

EDUCATION

Thomas Edison State College
BA in Environmental Studies - December 2007
TEEX, TWUA, Etc.
2,000+ Hours of Water, Wastewater, Management, Customer Service and Solid Waste Training
Blinn College - Phi Theta Kappa Honor Society Member
Associate of Arts Degree - Dec 2000
Associate of Science Degree - August 2001
Texas A&M University - Undergraduate courses in Civil Engineering

WORK EXPERIENCE

March 2003 to Present, Texas Engineering Extension Service College Station, TX
Associate Training Specialist - January 2008 to Present
Instructor - March 2003 to December 2007

- Deliver and conduct water and wastewater and laboratory training courses, at locations throughout Texas for water and wastewater utility personnel.
- Deliver and conduct training courses, at locations throughout Texas and the U.S. for water and wastewater utility personnel to increase their awareness and level of understanding in situations involving preparing, responding to and recovering from threats posed to the nation's water and wastewater systems and infrastructures by incidences of terrorism and weapons of mass destruction (WMD).
- Properly process travel records, student records and course records.
- Develop and update water and wastewater training course materials.
- Assist in development of program budget and operating plan.
- Assist in scheduling of courses and instructors.
- Assist in the preparation and review of training contracts.

May 2002 to December 2002, Texas Water Utilities Association Austin, Texas
Interim Executive Director

- Administer the affairs of the Association with the advisement of the Management Committee.
- Administer the fiscal affairs of the Association, preparing a budget, and making recommendations to the Budget Committee for membership dues and fees.
- Organize, direct and control the daily work activities of the Association staff.
- Plan and organize TWUA Annual School, Regional Conference and Mid-Year Board Meeting disseminating information to all subsidiary units concerning the general status of the Association.
- Represent the membership of the Association at various committee meetings of state regulatory agencies.
- Plan and coordinate various details concerning the Association's Annual School including academic program, logistical details with A&M staff and coordination with hotel facilities.

- training, Haz-Mat training, chemical safety, general safety, electrical safety and also ensured all personnel had proper operational training required to obtain appropriate TCEQ licenses;
- Extensive experience in dealing with regulatory agencies.

Industrial Waste Coordinator (October 1988 to July 1991)

- Wrote the City's Industrial Pretreatment Program;
- Responsible for all aspects of the Industrial Pretreatment Program;
- Wrote the Industrial Waste Ordinance, developed local discharge limits, monitored industrial facilities, conducted investigations, wrote permits, conducted sampling activities and prepared various reports to regulatory agencies.

Laboratory Technician (June 1984 to October 1988)

- Responsible for all environmental testing of three wastewater treatment plants.
- Prepared various reports required by regulatory agencies.
- Operated and maintained 0.75-MGD Contact Stabilization Treatment Plant.
- Also served as Industrial Waste Inspector.

1983-1984 Texas A&M University College Station, Texas

Student Technician

- Operated and maintained 3.6-MGD Activated Sludge Treatment Plant.
- Responsible for collecting and analysis of samples for regulatory reporting.
- Operated and maintained potable water pumping station.
- Prepared employee time sheets.

1981-1983 City of Rockdale Rockdale, Texas

Maintenance

- Operated and maintained 0.75-MGD Contact Stabilization Treatment Plant.
- Responsible for collection and analysis of samples for regulatory reporting.
- Installed and repaired water distribution and wastewater collection lines.
- Responsible for groundwater operations that included drilling and developing wells, adding chlorine and caustic soda, iron removal by filtration and adding fluoride.
- Backwashed filters.
- Operated and maintained pumping equipment and monitoring equipment.
- Operated and maintained municipal swimming pool.

PROFESSIONAL MEMBERSHIPS

Texas Water Utilities Association
 TWUA Exhibits Committee, 1992 - 1996
 TWUA Brazos-Colorado District, Secretary-Treasurer, 1987 - 1996
 TWUA Central Texas Region, Secretary-Treasurer, 1991-1993 and 1995-1996
 Chairman-Elect, 1994 Chairman, 1995

AWARDS RECEIVED

City of Bryan Wastewater Treatment Division Employee of the Year, 1987
 TWUA Pearl Goodwin Outstanding Secretary Award, 1992
 TWUA Brazos-Colorado District Most Outstanding Member, 1993
 TWUA Outstanding Professional Award, 1995
 TWUA Meritorious Service Award, 2004

PUBLICATIONS AND ARTICLES

Handbook for Administrators (Manual), 2001
 "Don't Use Bleach", (TWUA Journal Article), 1998
 Conducting A Pretreatment Inspection (Manual), 1997
 Conducting A Pretreatment Inspection (Technical Assistance Publication), 1997

L. Russell Hamilton
2206 Hayfield Square - Pflugerville, Texas 78660 - 512-468-0680

PROFESSIONAL SUMMARY

Lead by example and hands on management style with 27 years of experience in the public water supply and public administration fields. Obtained my Certified Public Management Certification - Southwest Texas State University. Currently A Water and B Wastewater - Texas Certified Operator. 27 years experience in municipal government with 25 years of city management duties including, working with city council; department heads; budget preparation; budget administration; supervising personnel; long and short range planning; experience with the management, construction, and operation of a municipal golf course; Grant writing (state, federal and private foundation grants) and supervision of the daily operations of municipal government.

PERSONAL INFORMATION

Born June 1, 1958

Married - June 7, 1980

Two (2) sons - Justin turned 23 in April and he attended Texas A & M University, College Station - member of 2006 graduating class;

Jeremy turned 20 in August and is currently attending Blinn Junior College, Bryan Texas. My wife Dana has been a loan officer with a local bank, and she worked as a loan compliance specialist with Peoples Bank in Lubbock. After relocating to Austin, she became an Assistant Manager for Dillard's.

I have never been arrested or charged with a misdemeanor or felony crime. I have clean driving record. I have never sued anyone nor had legal proceeding filed against me. I have never file bankruptcy. (Will provide any information necessary for verification) The only significant medical history I have is high cholesterol. I have no know physical limitations.

EDUCATION

May 1976 - Graduated Idalou High School

1976 - 1978 - Attended Texas Tech University - Lubbock, Texas.

2001 - 2003 - Certified Public Management - graduated June 2003.

L. Russell Hamilton
2206 Hayfield Square - Pflugerville, Texas 78660 - 512-468-0680

June 2003 to present - University of Phoenix - graduation date - to be determined.

EXPERIENCE - WORK HISTORY

January 2006 -- Named as the Executive Director for Texas Water Utilities Association - TWUA. Duties include the overall management of the association. Responsible for developing, implementing, and compliance of the association's operating budget. Responsible for the Human Relations aspects of the association's employees. TWUA is charged with providing operating training for the water and wastewater industry. The Executive Director is responsible for development and implementation of an approved training program. TWUA is responsible for verification and reporting of operator training to the state regulatory authority. TWUA has 10 subsidiary Regional Training events and 60+ District subsidiaries. The Executive Director is responsible for compliance with all state rules and regulations, particularly RG-373. Responsible for public relations between other agencies and state regulatory authorities.

December 1978 - Hired as Water and Wastewater Superintendent, City of Idalou. Responsible for all duties and aspects related to water treatment and distribution and wastewater collection and treatment. Obtained Double B Certifications 1983, recently upgraded my water certification to class A. Have coordinated and supervised maintenance of streets, street signs, Sanitation collection and disposal, and maintained city parks.

September 1980 named acting City Administrator, City of Idalou - April 1981 named City Administrator, City of Idalou. Shared the duties and responsibilities of city management and water and wastewater operations until my replacement could be hired, trained, and certified. Have continued to participate in Public Works planning, training and assisted with repairs, maintenance, and installation of new infrastructure.

1984 hired as part time EMT/Intermediate by Lubbock County EMS - held position until 1990.

L. Russell Hamilton
2206 Hayfield Square – Pflugerville, Texas 78660 – 512-468-0680

INTERESTS AND LOCAL INVOLVEMENT

Volunteer EMT-Intermediate (reserve); Volunteer Fire Fighter (reserve); Past Chairman Pastor Parish Relations Committee – Idalou Methodist Church; Past Chairman Idalou Meals on Wheels; Past President & Member of Lions Club, and Chamber of Commerce; Past President and coach of Idalou Little League; Coach of Idalou Little Dribblers; I enjoy hunting, golf, and outdoor activities.

AFFILIATIONS

Member Texas City Managers Association, Member Texas Water Utilities Association – 25 years; Past President Caprock Water District; Vice-Chair West Texas Regional Water School; Currently the V.M. Ehlers representative for West Texas Region; Served as member of management committee (2004) TWUA; Member AWWA, President Elect of West Texas Regional School.

GOALS

To provide guidance, direction, and stability for the Texas Water Utilities Association. Increase the association membership. Develop Association owned training materials. Plan for future needs of the association. Take advantage of opportunities for personal growth without compromising my beliefs or ethics; Become a more knowledgeable manager; Obtain my A Wastewater Certification.

Personal References

Mike Mauldin, President & CEO
Hereford State Bank
806-364-3456
806-364-3120

Kenny W. Sharp
KWS Supply
806-438-1697
806-749-9500

Rich Oller, President/Owner
OEI – Oller Engineering
806-748-5700
806-772-0070

Rex Isom, Exec. Dir.
Texas Soil & Water
Conservation Board
806-438-0577

L. Russell Hamilton
2206 Hayfield Square - Pflugerville, Texas 78660 - 512-468-0680

The current Chair Person for the Management Committee for TWUA is Glenda Dunn. Glenda is employed by the City of Waco. She can be reached at 512-459-3124 if you need to verify anything related to TWUA.

The current President of TWUA is Bobby Rogers. Bobby can be reached at the Hardin County Water Supply Corporation, Silsbee, Texas. Bobby can be reached at 512-459-3124 if you need to verify anything with TWUA.

David Moore - Former Public Works Director, City of Idalou can be contacted to verify any employment questions or for other questions that might arise regarding Idalou work history. (806-438-3854)

The current Mayor of Idalou is Jack Bush, and he has the most seniority on the council and direct knowledge related to my recent experience and job performance. Mr. Bush can be reached after 5:00 p.m. at 806-892-2221.

The former Mayor and most knowledgeable in reference to past work and job performance is Mike Mauldin and his information is listed above.

I certify that to the best of my knowledge all the above information is true and accurate.

L. Russell Hamilton

GINGER LAIRD

EXPERIENCE

09/2005 to Present

City of Fort Worth, TX

Training Specialist

- Teach courses required for TCEQ operator certification, safety requirements, and new employees
- Develop presentations, instructor's manuals, and other materials used for classes
- Prepare applications and required materials for submission to TCEQ for approval of classroom training
- Arrange and conduct plant tours
- Work with other staff in the development and implementation of plant's emergency response plan

04/2000 to 05/2003

City of Fort Worth, TX

Training Specialist

- Taught courses required for TCEQ operator certification, safety requirements, and new employees
- Developed presentations, instructor's manuals, and other materials used for classes
- Prepared applications and required materials for submission to TCEQ for approval of classroom training

12/1998 to 04/2000

City of Palestine, TX

Water/Wastewater Superintendent

- Prepared various documents such as Texas Tier Two Report, Consumer Confidence Report, Water Conservation Plan Annual Report
- Researched new rules for water and wastewater in Federal Register and Texas Register
- Oversaw pretreatment program and conducted industrial waste survey
- Responded to information requests from the public

02/1997 to 12/1998

City of Palestine, TX

Water/Wastewater Superintendent

- Oversight of water and wastewater treatment plants and lift stations
- Direct contact with engineers and contractors during major construction projects at plants
- Assisted Interim Public Works Director with administrative tasks when Director resigned (purchasing, processing invoices and construction pay requests)

02/1994 to 01/1997

City of Palestine, TX

Wastewater Foreman

- Oversight of wastewater treatment plants and lift stations, and pretreatment program
- Prepared monthly and annual reports

06/1985 to 02/1994

City of Palestine, TX

Lab Technician

- Routine laboratory analyses and recordkeeping associated with two wastewater treatment plants

08/1984 to 05/1985

Westwood Independent School District

Public School Teacher

- Taught eighth grade earth science at Westwood Jr. High School, Palestine, Texas

11/1982 to 08/1984

City of Tyler, TX

Lab Technician

- Routine laboratory analyses and recordkeeping associated with a wastewater treatment plant

11/1981 to 05/1982

City of Houston, TX

Pretreatment Technician

- Inspection and sampling of industries
- Administrative duties associated with permitting industries

07/1980 to 08/1981

City of Tyler, TX

Lab Technician

- Routine laboratory analyses and recordkeeping associated with a wastewater treatment plant

EDUCATION

12/1978

Stephen F. Austin State University

Nacogdoches, TX

- Bachelor of Science
- Biology major, Combined Science minor

12/1982

Stephen F. Austin State University

Nacogdoches, TX

- Secondary teaching certificate
- Biology, Chemistry, Physical Science teaching fields

LICENSES

- TCEQ Class B Wastewater Treatment Operator, expires 01/06/2009
- TCEQ Class B Surface Water Treatment Operator, expires 2/21/2009

William F. Quinn, Jr.

El Paso Water Utilities – Public Service Board
1154 Hawkins Boulevard
El Paso, TX 79925
Phone: (915) 594-5768
Fax: (915) 533-8254
Email: wfquinn@epwu.org

Work History

August 2001 – Present

El Paso Water Utilities: Wastewater Operations Control Analyst

In this position in the Wastewater Operations Division, I monitor the performance of EPWU wastewater treatment systems to ensure optimum operating performance. I have been responsible for completing permit renewal and major amendment applications and negotiations with TCEQ. I review Federal and State rules and regulations and evaluate treatment plant compliance with these rules. I evaluate operational records and laboratory results. I review and provide comments concerning plant design and construction plans and specifications, and participate in plant design and construction meetings with engineering consultants. I prepare purchase requisitions for special project needs. I participate in meetings with regulatory agencies concerning wastewater treatment and watershed issues. I generate reports and data for outside regulatory agencies, consulting firms, and universities. I maintain plant influent and effluent water quality reports, and Rio Grande River receiving stream water quality reports. I currently possess a TCEQ Class "A" Wastewater Treatment Plant Operator's certification.

El Paso Water Utilities: Chemist II

I was employed as a Chemist II supervising two wastewater laboratories and five employees. I prepared specifications and Request For Proposals (RFPs) for laboratory instrumentation and contract laboratory services. I implemented and continuously monitored the Quality Assurance Program at these laboratories. I worked closely with the Wastewater Systems Division Manager on issues concerning treatment plant performance, plant federal and state discharge permits, special projects, and special studies. I also assisted in sampling and analyses when necessary. At the time I possessed a TNRCC Class "B" Wastewater Treatment Plant Operator's certification.

September 1989 – June 1998

El Paso Water Utilities: Chemist I

I was employed as the laboratory supervisor at the Haskell R. Street Wastewater Treatment Plant (WWTP). Some of my duties involved the supervision of three Laboratory Technicians, coordinating scheduling, sampling, analyses, and report generation for the H.R. Street, Northwest, and Westway treatment plants, and USEPA and TNRCC permit compliance for those same plants. I was closely involved with the Toxicity Reduction Evaluation (TRE) mandated by the USEPA for the H.R. Street WWTP. I have prepared Request for Bid proposals for biomonitoring services and have assessed the qualifications of the laboratories submitting proposals. I have worked closely with other outside agencies such as the City/County Health and Environmental District, the International Boundary and Water Commission, the Texas Department of Health and other consulting engineer firms. During my time in this position I

possessed both a TNRCC Class "B" and Class "C" Wastewater Treatment Plant Operator's certification.

June 1986 - August 1989

El Paso Water Utilities: Laboratory Technician I & II

While employed at the Fred Hervey Water Reclamation Plant, I performed wet chemistry, metals, and organic analyses and was responsible for the plant's microbiology program. I initiated testing for *Cryptosporidium*, *Giardia lamblia*, and *Legionella*. I was responsible for the start-up of a new ion chromatograph and started preliminary work with aquatic toxicity testing. I was also responsible for preparing the microbiology laboratory for Texas Department of Health drinking water analysis certification.

July 1984 - May 1986

Baltimore Spice Company: Laboratory Analyst

I worked here as a laboratory analyst performing color, taste, and sieve analyses in accordance with American Spice Trade Association specifications.

Education

The University of Texas at El Paso
Microbiology
Bachelor of Science, May 1984

The University of Texas at El Paso
Environmental Engineering
Master of Engineering, December 2006

Professional Organizations

American Water Works Association

Water Environment Federation

Skills

Computer skills - Microsoft Windows, Microsoft Office, MS-DOS, Lotus Applications, Wordperfect, Microcal Origin, MathCad, AutoCad, WaterCad, SewerCad, LabView, Northwest Quality Analyst

Strong written and oral communication skills, ability to plan and organize, ability to work well in a team environment.

Awards

Water Environment Federation and Water Environment Association of Texas Laboratory Analyst Excellence Award, April 1996

Publications

"Effectiveness of a Modified Phase I Toxicity Procedure for Identifying Chronic Toxicity in a Toxicity Reduction Evaluation (TRE), WPCF Annual Conference, October 1991.

References

Available upon request.

Robert Rowell

4214 Ferndale, Port Arthur, TX 77642

Rob99@juno.com • Home 512-535-2107 • Work 409-960-6526 • Cellular 409-543-5609

SUMMARY

Facilities Manager, Chief Operator of Facilities Administration, Operations and Maintenance of Municipal Utilities. Over 15 years experience in supervision, operations, and management in municipal wastewater treatment. Managed multiple programs which included Industrial Waste Compliance, Risk Management, Industrial Storm Water "T" Sector Permit compliance, Public Works Safety Awareness Program, Pesticide Applications program, budgetary oversight and planning, created a \$350,000/yr. special revenue source by developing a domestic waste disposal program for area waste transporters. Exhibit talent for consistently improving operational quality standards through extensive research and creative thinking.

- Quality-focused manager, demonstrating proactive leadership techniques and professional involvement
- Astutely respond to rapidly changing situations with relentless focus on accomplishing goals.
- Exceptional operational analysis, strategic/capacity planning, and decision-making strengths.
- Awarded the prestigious Illinois EPA Class 1 Wastewater Certification in 1991. Awarded the equally prestigious Texas TNRCC Class 1 Wastewater Certification in 1992.

AREAS OF EXPERTISE

Effective management, technical, and supervisory skills. Met or exceeded all performance goals to date. Resourceful, energetic, competent, multi-task and results-oriented. Developed and implemented improved policies and procedures, resulting in improved efficiency and productivity. Served as liaison with engineering, the general contractor and service departments to ensure compliance with procedures during the construction of my current facility.

EXPERIENCE

City of Groves • Groves, Texas

1997 to Present

Superintendent of Wastewater Treatment

- Management of all phases of operation and maintenance of a 5.3 MGD Advanced treatment Activated Sludge facility.
- Ensured compliance of operational process controls and effluent limits
- Evaluated, established goals, and set performance standards
- Managed budgets, records, materials coordination and purchasing, support vendors, safety training all personnel, and established operational SOP's
- Directed and coordinated, through subordinates, activities of operations department to obtain use of equipment, facilities, and human resources
- Inspected and oversaw repairs and maintenance to equipment, vehicles, and facilities to enforce standards for safety, efficiency, cleanliness, and appearance
- Recommended and authorized capital expenditures for acquisition of new equipment and property to increase efficiency and services of operations department
- Enforced compliance of operations personnel with administrative policies, procedures, safety rules, and government regulations

EDUCATION

Southwest Texas State University • San Marcos, Texas

1982

B.S., Micro Biology, Formal studies are incomplete, 42 credit hours.

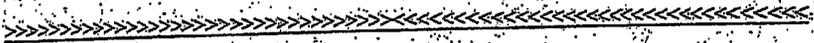
Successfully completed course work in self-directed, self-paced learning environment. More than 500 CEU hours devoted to professional development through attendance at short courses, conferences, and workshops, which have been offered by TEEX, TWUA, WEAT, TCEQ, FEMA, OSHA, TDA and TDH.

ADDITIONAL SKILLS

- Proven Leadership abilities with a proactive approach to professionalism and involvement.
- Effective Forecasting & Long Term Planning
- Problem Resolution with both traditional and creative problem solving solutions
- Conscious of utility compliance issues, safety and security



RESUME



MARK W. ROUNTON
603 TRINITY
STAMFORD, TEXAS
79553

NAME: MARK WAYNE ROUNTON
ADDRESS: 603 TRINITY, STAMFORD, TEXAS 79553
PHONE: 915-773-3095
SOCIAL SECURITY#: 456-53-3879
SEX: W/MALE
DATE OF BIRTH: JANUARY 9, 1965
PLACE OF BIRTH: STAMFORD, JONES COUNTY, TEXAS
MARITAL STATUS: MARRIED WITH 2 CHILDREN

EDUCATION

| | | |
|------------------|-------------------|--|
| GRAMMER SCHOOL: | GRADES 1,2,3 | OLIVER ELEMENTERY STAMFORD, TEXAS |
| ELEMENTARY | GRADES 4,5,6 | REYNOLDS ELEMENTARY STAMFORD, TEXAS |
| JR. HIGH SCHOOL: | GRADES 7,8 | STAMFORD JR. HIGH STAMFORD, TEXAS |
| HIGH SCHOOL: | GRADES 9,10,11,12 | STAMFORD HIGH STAMFORD, TEXAS (GRADUATED & RECIEVED DIPLOMA, MAY 1983) |

WORK EXPERIENCE
AND SKILLS

MAY 1983 - NOVEMBER 1990

CITY OF STAMFORD
P.O. DRAWER 191
STAMFORD, TEXAS 79553

POSITION: WATER TREATMENT FACILITY OPERATOR

DUTIES PERFORMED:

ALL REQUIRED LAB ANALYSIS

MONTHLY OPERATIONS REPORTING

WATER QUALITY SAMPLING

FACILITY SHIFT COORDINATOR

WATER TREATMENT (INCLUDING: RAW WATER
PUMPING AND STORAGE, PRETREATMENT, COAGULATION, SEDIMENTATION,
FILTRATION, DISINFECTION, VOLUME CONTROL AND STORAGE MANAGEMENT
FOR DISTRIBUTION SYSTEM)

NOVEMBER 1990 - PRESENT

CITY OF STAMFORD
P.O. DRAWER 191
STAMFORD, TEXAS 79554

POSITION: DIRECTOR OF PUBLIC WORKS

DUTIES PERFORMED:

SUPERVISING AND DIRECTING ALL MUNICIPAL OPERATIONS FOR THE CITY OF STAMFORD, INCLUDING COMPUTER RECORD KEEPING, COUNCIL REPORTS, BUDGETING, PAYROLL, AND THE CONDUCTING OF SAFETY PROGRAMS.

DIRECTING AND SUPERVISING ALL OPERATIONS OF THE WATER AND WASTE WATER TREATMENT FACILITIES FOR THE CITY OF STAMFORD.

DIRECTING AND SUPERVISING ALL PARKS, INCLUDING ALL IRRIGATION SYSTEMS, DRAINAGE SYSTEMS, SWIMMING POOL AND PLAYGROUND EQUIPMENT.

SUPERVISING THE CONSTRUCTION AND MAINTENANCE OF ALL PAVED AND UNPAVED ROADWAYS AND STREETS.

SUPERVISING AND DIRECTING THE CONSTRUCTION AND MAINTENANCE OF ALL WATER DISTRIBUTION AND SEWAGE COLLECTION SYSTEMS.

DIRECTING THE MAINTENANCE AND OPERATIONS OF ALL HEAVY EQUIPMENT, TO INCLUDE BACKHOES, EXCAVATORS, MAINTAINERS, LOADERS, DOZERS, STREET SWEEPER AND GRADE ALL.

QUALIFICATIONS
SPECIAL SKILLS AND TRAINING

I CURRENTLY POSSES THE FOLLOWING QUALIFICATIONS AND LICENSES:

CLASS "A" WATER, ISSUED BY T.C.E.Q.

CLASS "A" WASTE WATER, ISSUED BY T.C.E.Q.

I AM A LIFETIME MEMBER OF THE TEXAS DOUBLE "AA" CLUB OF THE TEXAS WATER UTILITIES ASSOCIATION.

I HOLD A TEXAS STATE BOARD OF PLUMBING INSPECTORS LISENCE AND CURRENTLY CONDUCT ALL PLUMBING INPECTIONS FOR THE CITY OF STAMFORD, TEXAS

I AM CERTIFIED BY THE T.C.E.Q. IN THE INSPECION, TESTING AND REPAIR OF BACKFLOW PREVENTION DEVICES.

I AM A T.C.E.Q. LICENSED LANDSCAPE IRRIGATOR.

I CURRENTLY POSSES A CLASS "C" TEXAS DRIVERS LICENSE.

I HAVE BEEN INVOLVED WITH ALL FORMS OF MUNICIPAL OPERATION ALL OF MY LIFE. I HAVE CONSIDERABLE TRAINING AND EDUCATION IN MUNICIPAL MANAGEMENT AND PUBLIC RELATIONS. I WORK CLOSELY WITH ALL LOCAL CIVIC GROUPS AND ORGANIZATIONS TO ASSIST IN COMMUNITY DEVELOPMENT.

I AM A MEMEBER OF THE AMERICAN WATER WORKS ASSOCIATION, TEXAS WATER UTILITIES ASSOCIATION, AND CURRENTLY SERVING AS SECRETARY/TREASURE FOR THE BIG COUNTRY LABORATORY ANALYSIS SECTION OF THE TEXAS WATER UTILITIES ASSOCIATION AND I AM ALSO THE PROGRAM CHAIRMAN OF THE CENTRAL WEST TEXAS REGION OF THE TEXAS WATER UTILITIES ASSOCIATION


MARK W. ROUTON
DIRECTOR OF PUBLIC WORKS
CITY OF STAMFORD

Robert Rowell

Rob99@juno.com • Home 512-535-2107 • Work 409-960-6526 • Cellular 409-543-5609

4214 Ferndale, Port Arthur, TX 77642

SUMMARY

Facilities Manager, Chief Operator of Facilities Administration, Operations and Maintenance of Municipal Utilities. Over 15 years experience in supervision, operations, and management in municipal wastewater treatment. Managed multiple programs which included Industrial Waste Compliance, Risk Management, Industrial Storm Water "T" Sector Permit compliance, Public Works Safety Awareness Program, Pesticide Applications program, budgetary oversight and planning; created a \$350,000/yr. special revenue source by developing a domestic waste disposal program for area waste transporter's. Exhibit talent for consistently improving operational quality standards through extensive research and creative thinking.

- Quality-focused manager, demonstrating proactive leadership techniques and professional involvement
- Astutely respond to rapidly changing situations with relentless focus on accomplishing goals.
- Exceptional operational analysis, strategic/capacity planning, and decision-making strengths.
- Awarded the prestigious Illinois EPA Class 1 Wastewater Certification in 1991. Awarded the equally prestigious Texas TNRCC Class 1 Wastewater Certification in 1992.

AREAS OF EXPERTISE

Effective management, technical, and supervisory skills. Met or exceeded all performance goals to date. Resourceful, energetic, competent, multi-task and results-oriented. Developed and implemented improved policies and procedures, resulting in improved efficiency and productivity. Served as liaison with engineering, the general contractor, and service departments to ensure compliance with procedures during the construction of my current facility.

EXPERIENCE

City of Groves • Groves, Texas

1997 to Present

Superintendent of Wastewater Treatment

- Management of all phases of operation and maintenance of a 5.3 MGD Advanced Treatment Activated Sludge facility.
- Ensured compliance of operational process controls and effluent limits
- Evaluated, established goals, and set performance standards
- Managed budgets, records, materials coordination and purchasing, support vendors, safety training all personnel, and established operational SOP's
- Directed and coordinated, through subordinates, activities of operations department to obtain use of equipment, facilities, and human resources
- Inspected and oversaw repairs and maintenance to equipment, vehicles, and facilities to enforce standards for safety, efficiency, cleanliness, and appearance
- Recommended and authorized capital expenditures for acquisition of new equipment and property, to increase efficiency and services of operations department
- Enforced compliance of operations personnel with administrative policies, procedures, safety rules, and government regulations

EDUCATION

Southwest Texas State University • San Marcos, Texas

1982

H.S., Micro Biology, Formal studies are incomplete, 42 credit hours.

Successfully completed course work in self-directed, self-paced learning environment. More than 500 CEU hours devoted to professional development through attendance at short courses, conferences, and workshops, which have been offered by TEEX, TWUA, WEAT, TCEQ, FEMA, OSHA, TDA and TDH.

ADDITIONAL SKILLS

- Proven Leadership abilities with a proactive approach to professionalism and involvement.
- Effective Forecasting & Long Term Planning
- Problem Resolution with both traditional and creative problem solving solutions
- Conscious of utility compliance issues, safety and security

PUBLICATIONS

"Brown Recluse, Know the Danger." *Journal*, Texas Water Utility Association, May 2007, A Safety Article describing the damage caused by a Brown Recluse bite. This article will be reprinted by permission in OMI Corporation's "MUN! MINUTE" in 2008

"Preventing CO2 Poisoning." *Journal*, Texas Water Utility Association, April 2007, A Safety Article about Preventing CO2 Poisoning, and its symptoms and recommend response.

"Hazards in the Air." *Journal*, Texas Water Utility Association, January 2007, A Safety Article, which discusses indoor air quality and possible contaminants.

"Only a second to die." *Journal*, Texas Water Utility Journal, December 2006, A Safety Article that describes the result of the sudden impact on the human body during an automobile accident.

"Under the influence." *Journal*, Texas Water Utility Association, November 2006, A Safety Article, which discusses chemical influences of both illegal drugs and alcohol in our workforce.

AFFILIATIONS

- Water Environment Federation • Washington, DC • 1985 • National professional support organization for wastewater treatment professionals.

- Water Environment Association of Texas • Texas • Austin, TX • 1985 • A professional support group for both professional and nonprofessionals in wastewater treatment.

- I serve on the WEAT Safety Committee for the past 5 years.

- American Water Works Association • Washington, DC • 1985 • National professional support organization for professionals involved in water treatment

- Texas Water Utility Association • Austin, TX • 1985 • A professional support group for both professionals and nonprofessional involved in water and wastewater treatment.

- I serve as the TWUA Safety Committee Chairperson for the past 3 1/2 years and have served on the Committee for 6 years • Texas Water Utility Association • Austin, TX • 1985 • A professional support group for both professional and nonprofessionals in wastewater treatment.

- 2002 District President • Texas Water Utility Association - Trinity-Neches-Sabine District • Beaumont, TX • 1997

- A local professional support group for both professionals and nonprofessional involved in water and wastewater treatment.

LICENSES

- IEPA, Class 1 Wastewater • Illinois EPA • State of Illinois • 1991 • Maximum level Wastewater Certification

- TCEQ, "A" Wastewater Certification • Texas Commission on Environmental Quality • Texas • 1992 • Maximum level Wastewater Certification

- Pesticide Applicators, non-commercial • Texas Department of Agriculture • Texas • 2002 • General non-commercial applicators licenses for herbicides.

- "Qualified Person" Training • Texas A & M, Extension Service • College Station, TX • 2004 • Stormwater Permit, Inspectors "Qualified Person" Training for commercial and noncommercial sites.

HONORS

- "Hatfield Award" • Water Environment Association of Texas • Texas • 2000 • The "Hatfield Award" is given to recognize long term personal and professional excellence.

- "Bob" Batchlor Memorial Safety Award" • Texas Water Utility Association • 2002 • The "Bob" Batchlor Memorial Safety Award, is give to recognize substantial improvements to a facility's safety policy and record. Under my guidance, we achieved a 90% reduction in personal injury after instituting new safety policies and increased training.

- "Wastewater Plant of the Year" for 2003 • Texas Water Utility Association, Trinity - Neches - Sabine District

- "Wastewater Plant of the Year" for 2005 • Water Environment Association of Texas • Texas • 2005 • Under my guidance we achieved this honor for Category 2 Wastewater facilities

- "Outstanding Professional of the Year" Award for 2007 • Texas Water Utility Association • The "Outstanding Professional of the Year Award" is given to recognize industry leadership as well as long term personal and professional excellence.

VOLUNTEER

Texas Water Utility Association • Austin, TX.
Chairperson, Safety Committee

2005 to Present

I Chair the TWUA Safety Committee and have for the past 3 years. I have served on the Committee for an additional 3 years prior to becoming the Chairperson.

I set goals for the Committee; coordinate with that administration and other committees schedule meetings and meet scheduled publication deadlines.

Committee members provide a "safety presence" within the membership, we write safety articles for our monthly publication "the Journal". We also provide guest speakers for safety presentations at District meetings. We also prepare a verity of safety manuals that we edit and update as needed.

Texas Commission on Environmental Quality • Texas
EnviroMentor

2004 to Present

I am considered an expert in my field.

In the EnviroMentor Program, which I helped to create, others and I share our expertise with smaller municipalities which are in noncompliance of their TCEQ Permit. We help them to troubleshoot their problems, offer suggestions to improve operations and aid them to again become permit compliant.

We offer this help without threat of enforcement actions by the state.

We do this free of charge and often at our own expense.

Texas Commission on Environmental Quality • Texas
TCEQ, Water Utility Operator Licensing Advisory Committee

January 2008 to Present

Members of the Water Utility Operator Licensing Advisory Committee (WUOLAC) advise and assist the Texas Commission on Environmental Quality (TCEQ) on matters related to training and licensing of water and wastewater operators. The Water Utility Operator Licensing Advisory Committee is composed of 13 members who are appointed by the commission.

I am honored to serve in this appointed position on this prestigious TCEQ Committee. This is a four year commitment.

Neighborhood Watch, Griffin Park, Port Arthur • Texas

2007 to Present

I am one of several people to conduct voluntary late night Motorized Patrol in the high crime Griffin Park area of Port Arthur. I generally patrol weekends, 2 AM to Dawn. During all patrols we are in constant contact with the Port Arthur Police Dispatcher.

CAROLA G. SERRATO
P.O. Box 682
Kingsville, Texas 78364
361-592-9323 x12 (work)
cserrato@stwa.org

Education and Certifications:

- * Bachelor of Secondary Education with majors in Biology and Psychology, Magna Cum Laude, Texas A & I University, Kingsville Texas, 1977
- * Composite Science Certification, Texas A. & I University, Kingsville, Texas, 1980
- * Bachelor of Science with Geology major and Biology minor, Summa Cum Laude, Texas A. & I University, Kingsville, Texas, 1983
- * Texas Department of Health Grade "A" water license.
- * State of Texas Registered Tax Assessor/Collector
- * American Water Works Association Advanced Program on Management Issues

Professional Organizations:

- * American Water Works Association
- * Texas Water Utilities Association
- * Texas Water Conservation Association
- * Texas Association of Assessing Officers
- * Texas Rural Water Association

Professional Experience:

January 1992 - Present Executive Director, South Texas Water Authority and General Manager for Nueces Water Supply Corporation and Ricardo Water Supply Corporation.

Duties and accomplishments of the position include:

- * Provide overall direction and administration for all Authority functions including budget preparation, tax assessing, financial affairs and contract negotiations for the Authority
- * Supervise the development of short and long range plans for the Authority as well as the implementation of those adopted plans.
- * Provide supervision and direction for all operational activities of the Authority including day to day supervision of the maintenance and operations of the Authority's facilities.
- * Establish and maintain effective rapport and liaison with member cities and other water customers for efficient and effective operations of the Regional Water System.
- * Work with cities, counties and other governmental and community groups for the development of the area. Current and past involvement in the following committees, task forces, and projects:
 - * U.S. EPA Local Government Advisory Committee and Small Community Advisory Subcommittee
 - * Texas Water Development Board Water Policy Committee
 - * Coastal Bend Regional Water Planning Group representing water utilities and acting co-chair
 - * City of Corpus Christi Regional Water Conservation Committee and acting chair
 - * Nueces Estuary Advisory Council
 - * City of Corpus Christi Water Task Force, and Co-chair on Water Rate Subcommittee
 - * Corpus Christi Bay National Estuary Bay Council and chair of Bay Council Coordination Team
 - * Nueces County Tax Advisory Council
 - * Kleberg County Citizens Advisory Board
- * In conjunction with Nueces County acquired Texas Department of Housing and Community Affairs Department grant funds for extension of water facilities to three colonias in the Nueces Water Supply

Corporation service area.

- In conjunction with Kleberg County acquired Texas Department of Housing and Community Affairs Department grant funds for upgrade to water facilities for low to moderate income persons in the Ricardo area.

- Consult and report, as necessary, to appropriate local, state and federal agencies to further the objectives of the Authority.
- Provide for logistical support for all Board of Directors and any Committees that may be established by the Board of Directors.

January 1983 - 1992, Assistant Director, South Texas Water Authority and Assistant Manager for Nueces Water Supply Corporation and Ricardo Water Supply Corporation. Accomplishments of the position include:

- City of Agua Dulce Water and Wastewater improvement loans through the Texas Water Development Board for the in the amounts of \$335,000 and \$565,000.
- City of Driscoll, Overhead tower replacement using Texas Department of Commerce grant funds and wastewater improvements using Texas Water Development Board funds
- Ricardo Water Supply Corporation for line extension to obtain service from STWA Regional System.
- Nueces Water Supply Corporation pump station improvements and \$1.5 million Farmers Home Administration Loan (\$750,000) and Grant (\$750,000) to install the Nueces Water Supply Corporation's distribution system, and
- Nueces Water Supply Corporation's \$490,000 Refunding through the Texas Water Development Board.
- Co-author of South Texas Water Authority Regional Water Conservation and Drought Contingency Plan.
- Principal author of Nueces Water Supply Corporation Tariff and Rate Study and Ricardo Water Supply Corporation Tariff and Rate Study.

- September 1981 - December 1982, Texas A. & I University student
- September 1979 - August 1981, Biology and Physical Science Teacher, Kingsville Independent School District.
- September 1978 - August 1979, 5th, 6th, 7th, 8th Grades and Biology Science Teacher, Ben Bolt-Palito Blanco School District.
- September 1977 - August 1978, 7th Grade Life Science Teacher, Sinton Independent School District

- References provided upon request.

Ghulam Sumdani
906 White Dove Drive
Arlington, TX 76017-6568
Phone/Fax: 817.719.2930
Cell: 817.401.1234
E-mail: gsumdani@aol.com

Education: B.S. (Hons) Chemistry, M.S. Chemistry (Environmental & Analytical)
Punjab University, Lahore Pakistan

Work Experience:

| | |
|--|---------------------|
| Director, Stop Don't Mess with Texas Waters | 2005-Present |
| Vice President, Texas Star Landscape and Irrigation | 1999-Present |
| President, Texas Tech Construction Company, Inc. | 1997-1999 |
| Chemist, City of Fort Worth - Water/Wastewater Treatment Plant | 1985-1997 (retired) |

Teaching Experience:

| | |
|---|--------------|
| North Central Texas Council of Government (Instructor) | 1999-Present |
| University of Texas at Arlington (Teaching Assistant) | 1977-1985 |
| University of Georgia (Teaching Assistant) | 1974-1976 |
| Penn State University (Teaching Assistant) | 1973-1974 |
| University of Engineering and Technology-Pakistan (Assistant Professor) | 1967-1973 |

Certified to teach the following Water and Wastewater courses:

- Basic Water Operation Unit I
- Water Distribution
- Surface Water Production I
- Water Laboratory
- Utility Calculations
- Utility Safety
- Groundwater Production
- Surface Water Production II *
- Basic Wastewater Unit I
- Wastewater Treatment Unit II
- Wastewater Laboratory
- Wastewater Collection Unit III
- Taste/Odor Control in Surface Water **
- Backflow Prevention Assembly Tester *
- Customer Service Inspection *
- License Irrigator Certification Course *

(* Submitted - pending final TCEQ approval.)

Certificates:

- Grade A Surface Water, TCEQ - Austin, Texas
- Grade B Wastewater, TCEQ - Austin Texas
- Grade A Laboratory Management, TWUA - Austin, TX
- Backflow Prevention Assembly Test, TCEQ - Austin, TX
- Customer Service Inspection, TCEQ - Austin, TX

Teaching Experience - Combined total of 20 years teaching experience for the above courses.
Currently teaching courses (listed above) at the North Central Texas Council of Governments (NCTCOG), with excellent student evaluations. Taught CSI and cross Connection control courses for TWUA.

Additional Info:

Experience in Water/Wastewater (Water Treatment Plants); Twelve years combined experience working as a Quality and Process Control Chemist (350 MGD and 100 MGD)

Fort Worth \$170,300.00 in the cost of water treatment chemicals, while maintaining high water quality.)

Rules and Regulations - Familiar with EPA/TCEQ rules and regulations for water, wastewater treatment, ground water, and BPAT. Keep up to-date with recent developments.

Taste/Odor Control - Worked on very successful research project to reduce/eliminate taste and odor in surface water. Eliminated many complaints of taste and odor control because of knowledge of water chemistry. Improved quality of water tremendously at economical cost. Expert in JAR Test to determine most effective and accurate dosage of treatment chemicals.

Polymer Selection - Worked on very successful polymer research project to evaluate different polymers for effective water treatment. Improved the quality of water and saved on cost of water treatment.

Construction - Managed utility and street construction company. Built Park-N-Ride Station for DART in Dallas. Worked on construction of utilities and streets for Fort Worth

Volunteer

1. Participated in Adopt a School Program in City of Fort Worth
2. Tutored GED courses
3. Judged for Regional Science Exhibition for 5th and 8th grade students
4. Judged for the Regional Decathlon
5. Contributor - United Way Fund
6. Coordinator for Odyssey of the Mind for AISD (2nd Place)

Scholarship/Award

1. Fulbright Hays Scholarship
2. Robert A. Welch Foundation Scholarship

References:

1. Phillis L. Lowery
North Central Texas Council of Governments
Regional Training Center Coordinator
624 Six Flags Drive, Suite 125
Arlington, TX 76011
(817) 608-2310 (metro)
(817) 640-9089 (FAX)
Email: plowery@nctcog.org
2. Caroline Jones
Rolling Hills Treatment Plant
2500 SE Loop 820
Fort Worth, TX 76140
(817) 293-5036
3. Professor Zoltan A. Schelly
Department of Chemistry
University of Texas at Arlington
(817) 272-3171

Michael Vollmar

Professional Development and Training Director

Job Description:

- Planning and scheduling of all operator licensing classes
- Coordination of field response for the Rural Water Emergency Assistance Cooperative
- Management of all department personnel including water and wastewater instructors and administrative staff
- Development and publication of all operator licensing manuals
- Development and revision to all operator licensing courses
- Coordination of audio visual equipment for TRWA conferences
- Coordination of presentations for TRWA conferences

Education and Licenses:

- Associate of Applied Science in Water and Wastewater Technology, Texas State Technical Institute, Waco, Texas
- Associate Degree, Management, Temple Junior College, Temple, Texas
- Level "A" Water Operator Certification, TCEQ
- Level "A" Wastewater Operator Certification, TCEQ
- Certified Water Operator Instructor, TCEQ

Work History:

Employer: Texas Rural Water Association
Dates: 2004 to Present
Title: Professional Development and Training Director

Employer: Texas Rural Water Association
Dates: 1998 to 2004
Title: Texas Public Drinking Water Sampling Contract Manager
Duties: Management of Texas Commission on Environmental Quality state chemical monitoring compliance sampling contract. Complete oversight of day to day scheduling, operations, reporting, staffing and coordination of all sampling events at Public Water Supplies across Texas.

Employer: Professional Service Group
Dates: 1992 to 1998
Title: Project Manager / Assistance Project Manager
Duties: Contract Management of a complete Public Work Department for the City of Gladewater Texas and Operations and Maintenance of 80 MGD Surface Water Treatment facility for the City of Houston Texas.

Employer: City of Round Rock Texas
Dates: 1985 to 1992
Title: Water and Wastewater Treatment Plants Superintendent
Duties: Managed and supervised complete operations of Surface Water and Ground Water production, treatment, and distribution of drinking water. Managed and supervised complete operations of Conventional and Complete Mix Activated Sludge wastewater treatment facilities.



City of Amarillo

OSAGE WATER TREATMENT
Thursday, March 27, 2008

To: Noreen Helmle
Compliance Support Division
TCEQ MC 178
P.O. Box 13087
Austin TX 78711-3087

From: Larry West, Water Production Superintendent
City of Amarillo, TX.
3701 S. Osage
Amarillo, TX 79118

Re: TCEQ Water Utility Operator Licensing Advisory Committee, request for nominations

I am self-nominating myself to be considered to serve on the TCEQ Water Utility Operator Licensing Advisory Committee. I realize no financial compensation is available. My employer, the City of Amarillo, TX, gives its approval for me to serve and will finance my travel and expenses.

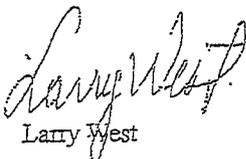
I have been employed with the City of Amarillo Water departments since 1985 and have been Water Production Superintendent for the City of Amarillo since 2004, with 23 years experience in water treatment, wells and transmission systems. I am over the 70 mgd surface water treatment plant, 5 booster pump stations, 6 overhead tanks, and two well fields with 99 active wells and three more pump stations. I have an "A" Water License.

I have been the Chairman of the Panhandle Regional School div of TWUA, for 17 years, since 1991 and know the value of quality education and training and have been active in bringing it to fruition.

The City of Amarillo is aggressive about compliance with TCEQ regulations and education and licensing of personnel. In my three departments we have 41 employees (including clerical and janitorial) and 17 class "A" Water Licenses. You can see we are serious about education and training.

I thank you for the opportunity to be considered for a position on the committee.

Thanks again,


Larry West

ATTACHMENT E

TCEQ Water Utility Operator Licensing Advisory Committee

Summary of Qualifications for Current Members

June 30, 2010

Attachment E
TCEQ Water Utility Operator Licensing Advisory Committee
Summary of Qualifications of Current Members
June 30, 2010

1. Carol V. Batterton - 2005 to present, Executive Director of the Environment Association of Texas (WEAT), Austin, TX; 1978-2004, various positions at TCEQ and its predecessor agencies in the Enforcement, Field Operations and Compliance Support Division, including special Assistant to the Deputy Director of the office of Compliance and Enforcement, B.S. and M.A. in Biological Sciences.
2. Matthew Boober – 1996 to present, Manager WRC Operations of the San Antonio Water System (SAWS), San Antonio, TX; former Superintendent, WRC Operations and Maintenance for 5 years; worked in different capacities at the wastewater treatment facility at Lackland City Water Corporation, San Antonio for 17 years. Class “A” Water License; Class “A” Wastewater License.
3. James W. Fischer - January 2008 to present, Associate Training Specialist, Texas Engineering Extension Service (TEEX), College Station, Texas; 2003-2007, TEEX Instructor; May 2002 to December 2002, Interim Executive Director, Texas Water Utilities Association (TWUA); 1996-2003, Training Director, TWUA; 12 years prior employment at City of Bryan in various positions in wastewater, industrial waste, laboratory, and maintenance; TCEQ approved training provider and qualified instructor; Class “A” Wastewater License; Class “A” Municipal Solid Waste License; Backflow Prevention Assembly Tester (BPAT License; Customer Service Inspector (CSI) License; TWUA Level A Voluntary Laboratory Analysis Certification; TWUA Customer Service Professional Voluntary Certification; Associate of Arts and Associate of Science degrees, Blinn College; B.A., Environmental Studies, Thomas Edison State College; Undergraduate courses in Civil Engineering, Texas A&M University, College Station.
4. Russell Hamilton – 2006 to present, Executive Director of the Texas Water Utilities Association (TWUA), Austin, TX; former City Manager for the City of Idalou for 25 years; TCEQ approved training provider and qualified instructor; Class “A” Water License; Class “B” Wastewater License.
5. Ginger Laird – 2000 to present, Training Specialist, City of Fort Worth; 1994-2000, Water/Wastewater Superintendent & Foreman, City of Palestine; 12 years experience in laboratory analysis at City of Tyler and City of Palestine; TCEQ approved training provider and qualified instructor; Class “B” Wastewater Treatment License; Class “B” Surface Water Treatment License; B.S in Biology and a Secondary teaching certificate.
6. William F. Quinn, Jr. - 2001 to present, Wastewater Operations Control Analyst, El Paso Water Utilities(EPWU); total of 22 years at EPWU in current position and as Chemist and Laboratory Technician; Class “A” Wastewater License; B.S., Microbiology and Master of Engineering, the University of Texas at El Paso.
7. Mark W. Routon – 1990 to present, Director of Public Works, City of Stamford; total of 25 years employment at city of Stamford as Operator and Director; Plumbing Inspector License; Landscape Irrigator License; Backflow Prevention Assembly Tester (BPAT) License; Class “A” Wastewater License; Class “A” Water License.
8. Robert Rowell - 1997 to present, Superintendent of Wastewater Treatment, City of Groves; 1996-1997, Chief Operator, City of Port Lavaca; 7 years at the City of Austin, Walnut Creek Wastewater Treatment Plant; TCEQ Enviromentor; Class “A” Wastewater License.
9. Carola G. Serrato – 1992 to present, Executive Director of the South Texas Water Authority (STWA) and General Manager for Nueces Water Supply Corporation (WSC)

- and Ricardo WSC, Kingsville, TX; total of 24 years employment in various positions with STWA, Nueces WSC and Ricardo WSC; Class "A" Water License; Bachelor of Secondary Education; B.S. in Geology.
10. Ghulam Sumdani - 2005 to present, Director, Stop Don't Mess with Texas Waters, Arlington, Texas; 1999 to 2005, Vice President, Texas Star Landscape and Irrigation, Arlington, 12 years combined experience working as a Quality and Process Control Chemist at wastewater treatment plants, 20 plus years of teaching and research experience in the water and wastewater industry; TCEQ approved training provider and qualified instructor; Class "A" Surface Water License; Class "A" Laboratory Management Certification; Class "B" Wastewater License; Backflow Prevention Assembly Test (BPAT) License; Customer Service Inspector (CSI) License; B.S. Chemistry (Environmental & Analytical), Punjab University, Lahore Pakistan.
 11. Michael Vollmar - 2004 to present, Director of Professional Development and Training, Texas Rural Water Association (TRWA) Austin, Texas; total of 10 Years at TRWA; more than 30 years experience with water and wastewater utilities in Texas; work experience includes ground water treatment, surface water treatment, distribution, wastewater collections, wastewater treatment and laboratory analysis; TCEQ approved training provider; Class "A" Wastewater License, Class "A" Water License; Associates of Applied Science in Water Wastewater Technology as well as Management, Temple Junior College.
 12. Larry West – 2004 to present, Water Production Superintendent of the City of Amarillo; 22 years of experience in water treatment, wells and transmission systems at the City of Amarillo; 1991 to present, Chairman, Texas Water Utilities Association (TWUA) Panhandle Regional School; TCEQ qualified instructor; Class "A" Water License.
 13. VACANT

ATTACHMENT F

TCEQ Water Utility Operator Licensing Advisory Committee

Summary of Qualifications of Other Nominees Considered

June 30, 2010

Attachment F

TCEQ Water Utility Operator Licensing Advisory Committee
Summary of Qualifications of Other Nominees Considered
June 30, 2010

1. Paul Bonaventure – 2006 to present, Area Manager, Severn Trent Environmental Services; 2003 to 2006, Assistant Area Manager, Severn Trent Environmental Services; 1999 to 2003 Senior Operator, Aquasource Services and Technologies; 1985 to 1999, Chief Operator, C&G Utilities, Inc; Class “A” Water License; Class “A” Wastewater License. MBA, University of St. Thomas Houston.
2. Teresa. L. Bryant - 2008 to present, Program Coordinator, City of Waco Water Utilities, Waco; 2006-2008 Technical Coordinator, City of Waco Water Utilities; 1998 to 2006, Instrumentation Technician, City of Waco Water Utilities; Community College of the Air Force, Vandenberg AFB, CA; Class “A” Water License; Class III Wastewater Collection License.
3. Richard Eason - 1993 to present, General Manager, Lakeway Municipal Utility District, Texas; 17 years in various positions at Enviroquip, Inc. providing equipment to industrial and municipal waste and water treatment facilities, as well as design and construction management services; concurrently, for 12 years, was owner of Easop Services, a plant operations company for water and wastewater treatment facilities; Class “A” Wastewater License; Class “A” Water License; B.A. in Biology/Chemistry, The University of Texas at Austin.
4. Massoud Ebrahim, P.E. - 1990 to present, Director of Public Works/City Engineer, City of Greenville; 2 years prior employment as City Engineer and City Engineer, City of Temple; 12 years prior experience as Design Engineer, Chief Engineer and Director of Engineering in small and mid-sized consulting engineering firms; Licensed Professional Engineer; Class “A” General Engineering Contractor License, California; B.S. Civil Engineering, Texas Tech University, Lubbock.
5. Joe D. Franklin Jr., REM- Twenty six years experience in environmental work specializing in the oil and gas industry; Managed water and wastewater contracts for municipalities and industrial clients; Provided, inspected and written Phase I & II Environmental Site Assessments for municipalities in compliance with the Department of Homeland Security; Currently serving as the Senior Environmental Permitting Specialist, Mustang Engineering, L.P., Katy, Texas; Registered Environmental Manager (REM) Risk Assessment Methodology - Water License; Certified Surveyor for Naturally Occurring Radioactive Material; B.B.A. Marketing, The University of Texas at Austin.
6. Karl Nathan Goldapp, R.S.- August 1995 to present, served as Inspector, Superintendent, Coordinator and Environmental Manager, Water Services Department; City of College Station; 24 years experience in the environmental, compliance, and permitting field, including management and planning, regulatory program development, staff development, water production, wastewater treatment and laboratory analysis and field sampling in the water/wastewater, electrical power production and petroleum industry; participated in the TCEQ Drinking Water Advisory Work Group review of the 290 Rule revisions; Registered Sanitarian (RS); Class “C” Water distribution License; Class “C” Wastewater License; On-Site Sewage Facility (OSSF) Installer I License; OSSF Maintenance Provider License; B.S., Recreation & Parks- Parks Maintenance and Operations, Texas A&M University, College Station.
7. Byron R. Hardin – May 2009 to present, President, Hardin and Associates Consulting, LLC; October 2006 – April 2009, Dallas Office Manager/Senior Consultant within the Business Consulting Practice Group (BCP) group; 2006 to 2007, Certified Public

- Manager (CPM) Program Associate, The University of Texas at Arlington; 22 years working with federal, state and local laws pertaining to operational issues in municipal and state government in the public works and environmental health fields including: Director of Public Works, City of Murphy; Public Works/Water Utilities Manager, City of Carrollton; Program Manager, Public Drinking Water, TCEQ; and, City of Grand Prairie Health Department; TCEQ qualified instructor; Class "C" Ground Water License; Backflow Prevention Assembly Tester (BPAT) License; Customer Service Inspector (CSI) License; B.A. Political Science and CPM, The University of Texas at Arlington.
8. Chuck Hewell, P.E.- 2002 to present, Senior Project Manager, Lockwood, Andrews & Newnam Inc., Houston, Texas; total of 7 years as Vice President, Operation- Houston, ECO Resources, Inc., Sugar Land, Texas; 10 years as Senior Project Manager, Turner Collie & Braden Inc., Houston, Texas; 29 years, U.S. Navy Active and Reserve Duties; Licensed Professional Engineer; B.S. and Masters in Chemical Engineering, Rice University, Houston, Texas; Masters in Chemical Engineering; Masters in Business Administration, University of Houston, Houston, Texas.
 9. Jerry Lewis – 1998 to present Owner/Instructor Sundance Irrigation training, Keller, TX; 1984 to 1987, General Manager, Tarrant County Municipal District, TX; Served as Member, Vice-Chair and Chair on the Irrigator Advisory Council; Bachelor of Science, Abilene Christian University, Abilene, TX.
 10. Mark Mathis – 2002 to present, Municipal Water Conservation Specialist, Texas Water Development Board (TWDB), Austin; 1997-2002, Program Manger Field Operations, Barton Springs Conservation District; B.S. Physical Geography, Texas State University, San Marcos, Texas.
 11. Joey Miller - 2007 to present, Owner, Miller Utility Training and Technical Services, Elgin, Texas; contact instructor for Texas Water Utilities Association; subcontractor for Pro-Ops to provide training for the TCEQ Texas Small Public Water System Training Program; 1992-1997, Director of Utilities, City of Pflugerville; 7 years prior employment as Water and Wastewater Superintendent, City of Elgin; TCEQ qualified instructor; Class "A" Wastewater License; Class "A" Water License.
 12. Joel Rickman – 2005 to present, owner of backflow testing and repair business; 2000 to 2005, Distribution Cross Connection Control Inspector II F, City of Dallas; 1998 to 2000, Wastewater Collection Inflow Infiltration Section Inspector II F, City of Dallas; 1993 to 1998, PALS Plumbing Inspector 11, City of Dallas; 1992 to 1993, Water Shed Management Plumbing Inspector, City of Dallas; 1985 to 1992, Plumbing Inspector 11 Capitol Facilities Improvement, City of Dallas; 1983-1985, Plumbing Inspector 11, City of Dallas; Backflow Prevention Assembly Tester License.
 13. Michael Screws - 1991 to present, Manager of Utilities Division, City of Mesquite; 32 years total employment at City of Mesquite in various management and operator positions; Class "B" Wastewater License; Class "A" Water License; B.A. Interdisciplinary Studies (Science & Education), The University of Texas at Dallas.
 14. James Lee Siddall - 2004 to present, Operations Manager, Public Works/Water Utilities, City of Grand Prairie; 8 years prior employment in the same position at City of Irving; over 20 years experience in operational, safety and general management; TCEQ qualified instructor; Class "B" Wastewater License; Class "B" Water License; B.A. Management, Dallas Baptist University, Dallas, Texas.

15. Joe Smolinski – 2001 to present, Assistant Director of Utilities for the City of Mansfield. A water utility professional with measured success in multiple positions. Served in the U.S Army for 8 years. Class “A” Water Treatment Operator; Texas Licensed Irrigator; Backflow Preventer Assembly Tester and Irrigation Inspector.
16. Ben Wilson – 1996 to present, Water Treatment Plant Manager for the City of Midlothian. Also worked as Water Treatment Plant Operator and Senior Water Treatment Plant Operator for 5 years with the City of Midlothian. Class “A” Water Operator License; Class “C” Wastewater Operator License; Backflow Prevention Assembly Tester License.
17. Kristy Wolter - 2007 to present, Operations Program Manager, City of Waco Water Utility Services; 2000 to 2004, Public Water Supply and Water Quality Investigator TCEQ Beaumont; 2004 to 2007, Water Quality Investigator and Work Leader, TCEQ Waco; Wildlife and Fisheries Sciences, Ecology Option, Texas A&M University, College Station, Texas.

ATTACHMENT G

TCEQ Water Utility Operator Licensing Advisory Committee

Resolution

June 30, 2010

A RESOLUTION

Appointing new members to the Water Utility Operator Licensing Advisory Committee ("Committee") at the Texas Commission on Environmental Quality to replace six members whose terms expire August 31, 2010, and one member who resigned from the Committee; and continuing the existence of the Advisory Committee until August 31, 2014. TCEQ Docket No. 2010-0215-RES.

WHEREAS, Section 5.107 of the Texas Water Code provides the Texas Commission on Environmental Quality ("TCEQ") with the authority to create and consult with the Advisory Committee; and

WHEREAS, the regular session of the 73rd Legislature adopted Senate Bill 383, subsequently codified as Chapter 2110 of the Texas Government Code, and

WHEREAS, Commission advisory committees are subject to the Commission's rules regarding such committees pursuant to 30 Texas Administrative Code ("TAC") Chapter 5. The Committee's duty is to advise the Commission. The Committee has no executive or administrative powers with respect to the operation of the Commission, and all such powers and duties rest solely with the Commission; and

WHEREAS, on February 3, 2009, the Commission issued and adopted a resolution continuing the existence of the Advisory Committee to August 31, 2012; and

WHEREAS, the terms of the following Committee members will expire on August 31, 2010: Ms. Carol V. Batterton, Mr. Russell Hamilton, Mr. Joseph Majdalani, Mr. Mark Routon, Ms. Carola G. Serrato, and Mr. Larry West;

WHEREAS, a vacancy of a seat to expire on August 31, 2012 was created by the resignation of Rob Rowell on March 19, 2010; and

WHEREAS, the Commission finds that there is a need to continue the existence of the Advisory Committee until August 31, 2014.

NOW THEREFORE, BE IT RESOLVED BY THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY, that the following persons are appointed to fill the vacancies, with their terms to expire accordingly:

Russell Hamilton, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014;

Adrian Montemayor, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014;

Bobby Russell, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014;

Allen Schreiber, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014;

Roy E. Staggs, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014;

Larry West, whose term shall be effective September 1, 2010 for a four-year term to expire August 31, 2014; and

Sharon Clark, whose term shall be effective September 1, 2010 to serve the remainder of a four-year term to expire on August 31, 2012.

BE IT RESOLVED FURTHER BY THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY that the Commission has established the Water Utility Operator Licensing Advisory Committee, which will continue in existence until August 31, 2014. The Water Utility Operator Licensing Advisory Committee shall continue to function through the Licensing section of the Permitting & Registration Support Division and advise and assist the TCEQ on matters related to training and licensing of water and wastewater operators.

Issued date:

TEXAS COMMISSION ON
ENVIRONMENTAL QUALITY

Bryan W. Shaw, Ph.D., Chairman