

## TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

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**Internet:** [www.tceq.texas.gov](http://www.tceq.texas.gov)  
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<b>State Title:</b>	<b>Programmer III</b>
<b>Functional Title:</b>	<b>Programmer Analyst II</b>
<b>Job Posting:</b>	<b>16139 (Re-Opened)</b>
Monthly Salary:	\$4023.16
Salary Group:	B21
Posting Date:	03/31/2016
Close Date:	04/14/2016
Section/Division:	Business Automation Section/ Information Resources Division
Work Location:	12100 Park 35 Circle, Austin, TX 78753
Openings:	One(1)
Position #(s):	0694

**Applicants who previously applied will still be considered and do not have to re-apply**

### **Job Description:**

Completes technical work involving the analysis, requirements development, design, coding, testing and implementation/modification of agency information technology (IT) software applications for the Texas Commission on Environmental Quality (TCEQ). Analyzes IT requests to determine available options to meet business needs, which includes the analysis of current business processes, legislation, rules and existing applications that meet similar business needs. Develops and maintains requirements for IT solutions by analyzing current business processes. Designs components for IT solutions, including databases and screens. Writes computer code to implement IT solutions, which involves developing or modifying screens for the customer graphical interface and procedures for data validation or manipulation. Tests IT solutions, which includes writing and performing test plans for unit, integration and system testing.

**Military Occupational Specialty (MOS) Codes:** 25B, 255A, 255S, 642X, 644X, 742X, 744X, 26, 030, C4I11, 8846, and 3DoX4

### **Minimum Qualifications:**

Three years of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR A master's degree from an accredited college or university, or technical college with a major in computer science (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION).

OR A bachelor's degree from an accredited college or university (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION) with 12 semester hours in computer science, plus one year of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR Completion of 15 semester hours (300 clock hours) in computer science from a licensed vocational, technical or business school or accredited college (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus two years of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR Completion of 30 semester hours (600 clock hours) in computer science from a licensed vocational, technical or business school or accredited college (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus one year of full-time experience in computer programming, computer system administration, and/or systems analysis.

### **Preferred Requirements:**

Experience designing, developing, and testing software.  
Experience communicating IT concepts with non-IT staff.

**Special Requirements:**

Moving up to 40 pounds of paper or computer equipment.  
Traveling up to 5% of the time.

**Condition of Employment:**

TCEQ will verify Selective Service registration for males born on or after January 1, 1960. If exempt from Selective Service registration selected candidate must provide proof of exemption on first day of employment. Offers of employment are contingent on the candidate having legal authorization to work for the TCEQ. TCEQ will conduct a criminal history records search on candidates selected for posted vacancies. Only applicants who are interviewed will receive written non-selection notification.

Submit a standard State of Texas application for **each job posting** to the Texas Commission on Environmental Quality, Human Resources & Staff Services (HRSS) office by 5:00 p.m. on the closing date. A signed faxed or emailed copy is acceptable. In compliance with ADA, if you need any special accommodations during the employment process, please contact HRSS for assistance.

Texas Commission on Environmental Quality is an Equal Opportunity Employer