



STATE OF TEXAS
OFFICE OF THE GOVERNOR

Greetings:

On behalf of the State of Texas, I would like to personally congratulate you on being named one of America's Best Employers in 2018.

To have been bestowed that well-earned title by your own employees in the survey conducted by Forbes makes the honor even more meaningful. It is a testament to your commitment to your mission, to your employees and to the customers you serve.

I am proud that you are in such good company among many other Texas businesses on Forbes' lists of both large and mid-sized employers. And it is fitting that so many of America's Best Employers are headquartered in Texas — the Best State for Business and home to the best workforce in America.

Please share my congratulations with all of your teams, and thank you for the continuing investments you are making to help your employees, your community and the Texas economy grow.

The future of Texas is bright because of exemplary employers like the Texas Commission On Environmental Quality.

Sincerely,

A handwritten signature in black ink that reads "Greg Abbott".

Greg Abbott
Governor



THE STATE OF TEXAS

GOVERNOR



*To all to whom these presents shall come,
Greetings: Know ye that this official recognition is
presented to the:*

Texas Commission On Environmental Quality

in honor of being selected by Forbes as one of

America's Best Employers

2018

Congratulations! I am proud to see a Texas-based company achieving such tremendous success and notoriety.

Texas is widely recognized as having the top economy in the nation. You have contributed greatly to our prosperity, creating high-quality jobs and investing in the Lone Star State. I commend all the hardworking men and women who have contributed to your growth.

First Lady Cecilia Abbott and I send our best wishes for the future.



In testimony whereof, I have signed my name and caused the Seal of the State of Texas to be affixed at the City of Austin, this the 7th day of May, 2018.

Greg Abbott
Governor of Texas