### Abbreviations:

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>EFS</td>
<td>Environmental Flow Standards (Developed by BBASC)</td>
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<tr>
<td>EFR</td>
<td>Environmental Flow Regime (Developed by BBEST)</td>
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### Legend:

- Indicates that work on task is expected at meeting
- Indicates that task may be ongoing as needed

### DRAFT BRAZOS BBASC ROADMAP 4-24-2012

<table>
<thead>
<tr>
<th>Goal &amp; Tasks</th>
<th>27-Mar</th>
<th>24-Apr</th>
<th>May 30-31</th>
<th>June 27-28</th>
<th>July</th>
<th>August</th>
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<tbody>
<tr>
<td>Understand tasks for BBASC</td>
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<td>Review &amp; agree to BBASC responsibility</td>
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<td>Develop roadmap for meeting BBASC responsibilities</td>
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<td>Review, modify and approve draft roadmap</td>
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<td>Develop joint vision to enable consensus</td>
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<td>Understand concerns of each interest group</td>
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<tr>
<td>Develop goal or goals to serve as vision for BBASC</td>
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<td>Understand BBEST report &amp; other technical, policy issues</td>
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<td>Presentations, Q&amp;A on BBEST Report</td>
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<td>Develop technical &amp; policy questions &amp; plan to address</td>
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<td>Identify and understand technical tools</td>
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<td>Determine needed technical tools (WAM, FRAT etc) timeline</td>
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<td>Education on how technical tools help BBASC evaluate BBEST recs</td>
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<td>Determine need for other resources (e.g. models &amp; agency resources)</td>
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<td>Develop recommendations for environmental flow standards</td>
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<td>Make decisions on components of EFS recommendations:</td>
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<td>gauge locations at which to set EFS</td>
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<td>flow conditions</td>
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<td>implementation triggers</td>
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<td>Discuss and select other factors to be considered in conjunction with BBEST EFR</td>
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<td>Perform iterative hydrologic runs with EFR, future demands, other factors, and strategies</td>
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<td>Agree on EFS recommendations</td>
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<td>Goal &amp; Tasks</td>
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<td>Develop recommendations for strategies to meet EFS</td>
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<td>Education on strategies</td>
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<td>Identify potential strategies</td>
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<td>Evaluate &amp; select strategies</td>
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<td>Develop report</td>
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<td>Report committee develops preliminary outline</td>
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<td>BBASC provides input on report scope &amp; outline, tasks assigned</td>
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<td>Report drafting occurs</td>
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<td>Draft report sections presented to BBASC</td>
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<td>Final report adopted</td>
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**Abbreviations:**

**Legend**

EFS: Environmental Flow Standards (Developed by BBASC)  Indicates that work on task is expected at meeting

EFR: Environmental Flow Regime (Developed by BBEST)  Indicates that task may be ongoing as needed
Building Consensus

5/30/2012
Positions:
  What you say you want

Interests:
  Reasons that underlie positions
    * Desires
    * Concerns and fears
  The “why”
Steps to Agreement

1. Gather & exchange information
2. Communicate about issues
3. Frame the issues for joint problem solving
4. Select objective criteria to evaluate options
5. Generate options that satisfy multiple interests
6. Evaluate options

*********
What is Consensus?

For the Brazos BBASC:

Consensus is reached when all members participating in a meeting at which there is a quorum agree that their major interests have been taken into consideration and addressed in a satisfactory manner so they can support the decision of the group.
Principles of Consensus

• Everyone actively participates.

• *Members have a common base of information.*

• Group creates atmosphere where everyone can share views.

• *Respect disagreement as illuminating problems, improving decisions.*

• Use disagreement to discover unmet needs, and to find a way to meet them.

• *Be specific about concerns with a proposal, explain why it matters, and be open to options to address it.*
Steps to Consensus

1. Discussion
2. Proposal
3. Test for Consensus
   - No: Concerns Raised
   - Yes: Modification to Proposal
     - No: Block
     - Yes: Stand Aside
4. Consensus Achieved
   - Action Points
Testing for Consensus

Stop
I can’t support the recommendation as it is made.

Slow down
I could live with this, but have concerns I’d like to see if we can address first

Proceed
I can fully support the recommendation
Working toward consensus

- Explore all sides: open discussion, brainstorming, stories
- Understand *your own interests*
- Understand *interests of others*
- Suspend criticism
- Invent, don’t commit
- Generate options/packages
- Use caucuses and sub-committees
- Behave in ways that build trust
Tips To Address Concerns

• Maximize joint-gains:
  Trade across differences, don’t just compromise

• Address Holdouts:
  “Knowing what you know about your counterparts, what can you offer that satisfies your interests and theirs?”

• Establish contingencies:
  “If we could do ......., would you be able to agree to ......?”
DRAFT
Developing Environmental Flow Standards

BBEST Report: environmental flow regime (EFR) to support a sound ecological environment & maintain habitats (2)

- Choose hypothetical projects to assess how application of BBEST EFR may affect water supply (3)
- Determine other factors to use in consideration with BBEST EFR, gauges at which to consider developing EFS (4)

- Analyze impacts of EFR on projects
- Modify EFR & evaluate impact of modifications to EFR on SEE (ask BBEST)

- Impact acceptable
- Not acceptable
  - Modify to lessen impact on SEE
  - Evaluate impact of modifications to EFR on SEE (ask BBEST)

- Consider modifying EFR to lessen impact on projects (5)
- Modify to lessen impact on SEE

- Not acceptable
- Not acceptable
- Impact acceptable

Consider need to modify EFR based on other factors

Yes

No need

Recommendations for environmental flow standards and strategies (6) to meet EFS needs

EFR Environmental Flow Regime  EFS Environmental Flow Standards  SEE Sound Ecological Environment