

# TCEQ makes Forbes list for second year running



**Tuesday, April 23, 2019 – Agency recognized as one of United States' top 500 mid-sized employers**

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TCEQ continues to gain recognition as a great place to work. For the second year in a row, [Forbes magazine](#)  listed the agency as one of its [top 500 mid-sized employers in the United States](#) .

Forbes used a market research company to conduct an anonymous survey of 50,000 Americans working for companies with more than 1,000 employees. The employees were asked the likelihood of their recommending their employer to others on a scale from zero-to-ten.

"TCEQ is a great place to work because we have exceptional people who are engaged in a shared mission to protect public health and the environment for the benefit of our fellow Texans," TCEQ Chairman Jon Niermann says. "Combining meaningful work, a shared purpose in serving our communities, and great colleagues is a recipe for a rewarding career."

A content workforce corresponds with an effective workforce, Commissioner Emily Lindley says.

"When your employees are happy, motivation and commitment run strong," she says. "Motivation and commitment are essential tools for the success of any organization, so I am thrilled to know that our employees are generally happy employees. This in turn benefits all Texans."

TCEQ Executive Director Toby Baker gives credit to the agency's human resources staff for creating the policies needed to foster the best possible environment for employees.

"TCEQ hires highly qualified, passionate, public servants, regardless of race and gender," Baker says. "This fundamental commitment manifests itself in the noticeable

diversity of our workforce. However, we don't stop at hiring. It is an ongoing priority of the TCEQ to invest in developing employees with ongoing training and support while building on their technical expertise."

TCEQ's workplace policies were recently featured in a TCEQ News article called ["Women now make up majority of TCEQ's workforce: Sensible employment policies make agency attractive place to work."](#)

The agency employs more than 2,600 workers statewide in a wide range of disciplines, including science, technology, engineering, computer science, and related fields. To join the agency's winning team, there are always a few [job openings](#) for those with the right skills.