

Executive Summary – Enforcement Matter – Case No. 67592
Staff Water Supply Corporation
RN101193472
Docket No. 2025-0417-PWS-E

Order Type:

Findings Agreed Order

Findings Order Justification:

Three or more enforcement actions (NOVs, orders, etc.) over the prior five year period for the same violation(s).

Media:

PWS

Small Business:

No

Location(s) Where Violation(s) Occurred:

Staff WSC Lacasa Area, 211 North Austin Street, Ranger, Eastland County

Type of Operation:

Public water supply

Other Significant Matters:

Additional Pending Enforcement Actions: No

Past-Due Penalties: No

Past-Due Fees: No

Other: N/A

Interested Third-Parties: None

Texas Register Publication Date: October 24, 2025

Comments Received: No

Penalty Information

Total Penalty Assessed: \$1,750

Total Paid to General Revenue: \$1,750

Total Due to General Revenue: \$0

Payment Plan: N/A

Compliance History Classifications:

Person/CN - N/A

Site/RN - N/A

Major Source: No

Statutory Limit Adjustment: N/A

Applicable Penalty Policy: January 2021

Investigation Information

Complaint Date(s): N/A

Complaint Information: N/A

Date(s) of Investigation: February 24, 2025 through March 7, 2025

Date(s) of NOE(s): March 7, 2025

Executive Summary – Enforcement Matter – Case No. 67592
Staff Water Supply Corporation
RN101193472
Docket No. 2025-0417-PWS-E

Violation Information

Failed to comply with the maximum contaminant level of 0.080 milligrams per liter for total trihalomethanes based on the locational running annual average [30 TEX. ADMIN. CODE § 290.115(f)(1) and TEX. HEALTH & SAFETY CODE § 341.0315(c)].

Corrective Actions/Technical Requirements

Corrective Action(s) Completed:

By May 29, 2025, the Respondent returned to compliance with the maximum contaminant level for total trihalomethanes based on the locational running annual average at the Facility.

Technical Requirements:

N/A

Contact Information

TCEQ Attorney: N/A

TCEQ Enforcement Coordinator: Hilda Iyasele, Enforcement Division, Enforcement Team 4, MC R-12, (512) 239-5280; Michael Parrish, Enforcement Division, MC R-12, (512) 239-2548

Respondent: Larry Herrington, President, Staff Water Supply Corporation, P. O. Box 421, Ranger, Texas 76470-0421

Respondent's Attorney: N/A



Penalty Calculation Worksheet (PCW)

Policy Revision 5 (January 28, 2021)

PCW Revision February 11, 2021

DATES	Assigned	10-Mar-2025	Screening	11-Mar-2025	EPA Due	30-Jun-2025
	PCW	17-Mar-2025				

RESPONDENT/FACILITY INFORMATION

Respondent	Staff Water Supply Corporation				
Reg. Ent. Ref. No.	RN101193472				
Facility/Site Region	3-Abilene	Major/Minor Source	Minor		

CASE INFORMATION

Enf./Case ID No.	67592	No. of Violations	1
Docket No.	2025-0417-PWS-E	Order Type	Findings
Media Program(s)	Public Water Supply	Government/Non-Profit	Yes
Multi-Media		Enf. Coordinator	Hilda Iyasele
		EC's Team	Enforcement Team 4
Admin. Penalty \$ Limit Minimum	\$50	Maximum	\$5,000

Penalty Calculation Section

TOTAL BASE PENALTY (Sum of violation base penalties)	Subtotal 1	\$1,250
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ADJUSTMENTS (+/-) TO SUBTOTAL 1

Subtotals 2-7 are obtained by multiplying the Total Base Penalty (Subtotal 1) by the indicated percentage.

Compliance History	50.0%	Adjustment	Subtotals 2, 3, & 7	\$625
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Notes: Enhancement for two NOV's with the same/similar violations, and two agreed orders containing a denial of liability.

Culpability	No	0.0%	Enhancement	Subtotal 4	\$0
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Notes: The Respondent does not meet the culpability criteria.

Good Faith Effort to Comply Total Adjustments	Subtotal 5	-\$125
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Economic Benefit	0.0%	Enhancement*	Subtotal 6	\$0
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Total EB Amounts: \$231
Estimated Cost of Compliance: \$5,000
*Capped at the Total EB \$ Amount

SUM OF SUBTOTALS 1-7	Final Subtotal	\$1,750
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OTHER FACTORS AS JUSTICE MAY REQUIRE	0.0%	Adjustment	\$0
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Reduces or enhances the Final Subtotal by the indicated percentage.

Notes:

Final Penalty Amount	\$1,750
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STATUTORY LIMIT ADJUSTMENT	Final Assessed Penalty	\$1,750
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DEFERRAL	0.0%	Reduction	Adjustment	\$0
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Reduces the Final Assessed Penalty by the indicated percentage.

Notes:

No deferral is recommended for Findings Orders.

PAYABLE PENALTY	\$1,750
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Screening Date	11-Mar-2025	Docket No.	2025-0417-PWS-E	PCW
Respondent	Staff Water Supply Corporation			Policy Revision 5 (January 28, 2021)
Case ID No.	67592			PCW Revision February 11, 2021
Reg. Ent. Reference No.	RN101193472			
Media	Public Water Supply			
Enf. Coordinator	Hilda Iyasele			

Compliance History Worksheet

>> Compliance History Site Enhancement (Subtotal 2)

Component	Number of...	Number	Adjust.
NOVs	Written notices of violation ("NOVs") with same or similar violations as those in the current enforcement action (<i>number of NOVs meeting criteria</i>)	2	10%
	Other written NOVs	0	0%
Orders	Any agreed final enforcement orders containing a denial of liability (<i>number of orders meeting criteria</i>)	2	40%
	Any adjudicated final enforcement orders, agreed final enforcement orders without a denial of liability, or default orders of this state or the federal government, or any final prohibitory emergency orders issued by the commission	0	0%
Judgments and Consent Decrees	Any non-adjudicated final court judgments or consent decrees containing a denial of liability of this state or the federal government (<i>number of judgments or consent decrees meeting criteria</i>)	0	0%
	Any adjudicated final court judgments and default judgments, or non-adjudicated final court judgments or consent decrees without a denial of liability, of this state or the federal government	0	0%
Convictions	Any criminal convictions of this state or the federal government (<i>number of counts</i>)	0	0%
Emissions	Chronic excessive emissions events (<i>number of events</i>)	0	0%
Audits	Letters notifying the executive director of an intended audit conducted under the Texas Environmental, Health, and Safety Audit Privilege Act, 74th Legislature, 1995 (<i>number of audits for which notices were submitted</i>)	0	0%
	Disclosures of violations under the Texas Environmental, Health, and Safety Audit Privilege Act, 74th Legislature, 1995 (<i>number of audits for which violations were disclosed</i>)	0	0%
Other	Environmental management systems in place for one year or more	No	0%
	Voluntary on-site compliance assessments conducted by the executive director under a special assistance program	No	0%
	Participation in a voluntary pollution reduction program	No	0%
	Early compliance with, or offer of a product that meets future state or federal government environmental requirements	No	0%

Adjustment Percentage (Subtotal 2) 50%

>> Repeat Violator (Subtotal 3)

N/A

Adjustment Percentage (Subtotal 3) 0%

>> Compliance History Person Classification (Subtotal 7)

N/A

Adjustment Percentage (Subtotal 7) 0%

>> Compliance History Summary

Compliance History Notes

Enhancement for two NOVs with the same/similar violations, and two agreed orders containing a denial of liability.

Total Compliance History Adjustment Percentage (Subtotals 2, 3, & 7) 50%

>> Final Compliance History Adjustment

Final Adjustment Percentage *capped at 100% 50%

Screening Date	11-Mar-2025	Docket No.	2025-0417-PWS-E	PCW
Respondent	Staff Water Supply Corporation			Policy Revision 5 (January 28, 2021)
Case ID No.	67592			PCW Revision February 11, 2021
Reg. Ent. Reference No.	RN101193472			
Media	Public Water Supply			
Enf. Coordinator	Hilda Iyasele			
Violation Number	1			
Rule Cite(s)	30 Tex. Admin. Code § 290.115(f)(1) and Tex. Health & Safety Code § 341.0315(c)			
Violation Description	Failed to comply with the maximum contaminant level ("MCL") of 0.080 milligrams per liter ("mg/L") for total trihalomethanes ("TTHM"), based on the locational running annual average. Specifically, the locational running annual average concentrations of TTHM for Stage 2 Disinfection Byproducts at Site 1 were 0.091 mg/L for the third quarter of 2024, 0.105 mg/L for the fourth quarter of 2024, and 0.098 mg/L for the first quarter of 2025.			
		Base Penalty	\$5,000	
>> Environmental, Property and Human Health Matrix				
OR	Release	Harm		
		Major Moderate Minor		
	Actual Potential		x	
			Percent	25.0%
>>Programmatic Matrix				
	Falsification	Major	Moderate	Minor
			Percent	0.0%
Matrix Notes	Exceeding the MCL for TTHM caused persons served by the Facility to be exposed to a significant amount of contaminants which did not exceed levels protective of human health.			
		Adjustment	\$3,750	
			\$1,250	
Violation Events				
	Number of Violation Events	1	273	Number of violation days
	daily			
	weekly			
	monthly			
	quarterly			
	semiannual			
	annual	x		
	single event			
		One annual event is recommended.		
Good Faith Efforts to Comply				
		10.0%	Reduction	\$125
		Before NOE/NOV	NOE/NOV to EDPRP/Settlement Offer	
	Extraordinary			
	Ordinary		x	
	N/A			
	Notes	The Respondent achieved compliance on May 29, 2025.		
		Violation Subtotal	\$1,125	
Economic Benefit (EB) for this violation				
	Estimated EB Amount	\$231	Violation Final Penalty Total	\$1,750
		This violation Final Assessed Penalty (adjusted for limits)		
		\$1,750		

Economic Benefit Worksheet

Respondent Staff Water Supply Corporation
Case ID No. 67592
Reg. Ent. Reference No. RN101193472
Media Public Water Supply
Violation No. 1

Percent Interest	Years of Depreciation
5.0	15

Item Description	Item Cost	Date Required	Final Date	Yrs	Interest Saved	Costs Saved	EB Amount
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Delayed Costs

Equipment				0.00	\$0	\$0	\$0
Buildings				0.00	\$0	\$0	\$0
Other (as needed)	\$5,000	30-Sep-2024	29-May-2025	0.66	\$11	\$220	\$231
Engineering/Construction				0.00	\$0	\$0	\$0
Land				0.00	\$0	n/a	\$0
Record Keeping System				0.00	\$0	n/a	\$0
Training/Sampling				0.00	\$0	n/a	\$0
Remediation/Disposal				0.00	\$0	n/a	\$0
Permit Costs				0.00	\$0	n/a	\$0
Other (as needed)				0.00	\$0	n/a	\$0
Notes for DELAYED costs	The other (as needed) cost includes the estimated cost to investigate, identify, and implement the necessary corrective actions to return to compliance with the MCL for TTHM, calculated from the last day of the first quarter of noncompliance to the date of compliance.						

Avoided Costs

ANNUALIZE avoided costs before entering item (except for one-time avoided costs)

Disposal				0.00	\$0	\$0	\$0
Personnel				0.00	\$0	\$0	\$0
Inspection/Reporting/Sampling				0.00	\$0	\$0	\$0
Supplies/Equipment				0.00	\$0	\$0	\$0
Financial Assurance				0.00	\$0	\$0	\$0
ONE-TIME avoided costs				0.00	\$0	\$0	\$0
Other (as needed)				0.00	\$0	\$0	\$0
Notes for AVOIDED costs							

Approx. Cost of Compliance \$5,000

TOTAL \$231



Compliance History Report

Compliance History Report for CN600636294, RN101193472, Rating Year 2025 which includes Compliance History (CH) components from September 1, 2020, through August 31, 2025.

Customer, Respondent, or Owner/Operator:	CN600636294, Staff Water Supply Corporation	Classification: NOT APPLICABLE	Rating: N/A
Regulated Entity:	RN101193472, STAFF WSC LACASA AREA	Classification: NOT APPLICABLE	Rating: N/A
Complexity Points:	N/A	Repeat Violator: N/A	
CH Group:	14 - Other		
Location:	211 NORTH AUSTIN STREET IN RANGER, EASTLAND COUNTY, TEXAS		
TCEQ Region:	REGION 03 - ABILENE		
ID Number(s):			
PUBLIC WATER SYSTEM/SUPPLY REGISTRATION			
0670033			
Compliance History Period:	September 01, 2020 to August 31, 2025	Rating Year: 2025	Rating Date: 09/01/2025
Date Compliance History Report Prepared:	September 29, 2025		
Agency Decision Requiring Compliance History:	Enforcement		
Component Period Selected:	September 29, 2020 to September 29, 2025		
TCEQ Staff Member to Contact for Additional Information Regarding This Compliance History.			
Name:	Hilda Iyasele	Phone:	(512) 239-5280

Site and Owner/Operator History:

- | | |
|--|-----|
| 1) Has the site been in existence and/or operation for the full five-year compliance period? | YES |
| 2) Has there been a (known) change in ownership/operator of the site during the compliance period? | NO |

Components (Multimedia) for the Site Are Listed in Sections A - J

A. Final Orders, court judgments, and consent decrees:

- 1

Effective Date: 03/21/2023

ADMINORDER 2022-1164-UTL-E (1660 Order-Agreed Order With Denial)

Classification: Moderate

Citation: 2B TWC Chapter 13, SubChapter A 13.1394(b)(2)

Description: Failure to submit to the TCEQ for approval an emergency preparedness plan ("EPP") that demonstrates the Facility's ability to provide emergency operations. As of the date of this investigation, System has not submitted EPP for approval.
- 2

Effective Date: 02/04/2025

ADMINORDER 2024-0713-PWS-E (1660 Order-Agreed Order With Denial)

Classification: Moderate

Citation: 30 TAC Chapter 290, SubChapter D 290.46(f)(2)
30 TAC Chapter 290, SubChapter D 290.46(f)(3)(A)(i)(III)

Description: Failed to maintain water works operation and maintenance records and make them readily available for review by the Executive Director upon request, in violation of 30 TEX. ADMIN. CODE § 290.46(f)(2) and (f)(3)(A)(i)(III). Specifically, the records of the amount of each chemical used each week were not maintained on-site for review.

ADMIN. CODE §§ 290.46(d)(2)(B) and 290.110(b)(4) and TEX. HEALTH & SAFETY CODE § 341.0315(c). Specifically, on March 21, 2024 a total chlorine residual concentration of

Component Appendices

Appendix A

All NOV's Issued During Component Period 9/29/2020 and 9/29/2025

1	Date: 11/19/2020 (1690742)		
	Self Report? NO	Classification: Minor	
	Citation: 30 TAC Chapter 290, SubChapter D 290.46(z)		
	Description: Failure to have a nitrification action plan (NAP).		
	Self Report? NO	Classification: Minor	
	Citation: 30 TAC Chapter 290, SubChapter F 290.121(b) 30 TAC Chapter 290, SubChapter F 290.121(b)(1) 30 TAC Chapter 290, SubChapter F 290.121(b)(2) 30 TAC Chapter 290, SubChapter F 290.121(b)(2)(A) 30 TAC Chapter 290, SubChapter F 290.121(b)(2)(B) 30 TAC Chapter 290, SubChapter F 290.121(b)(4) 30 TAC Chapter 290, SubChapter F 290.121(b)(5) 30 TAC Chapter 290, SubChapter F 290.121(b)(6)		
	Description: Failure to include the sample schedule, frequency, analytical procedures, and compliance calculations for Nitrites, Nitrates, and Asbestos sampling in the monitoring plan.		
	Self Report? NO	Classification: Minor	
	Citation: 30 TAC Chapter 290, SubChapter D 290.46(m)(1)		
	Description: Failure to conduct tank inspections for the years 2019 and 2020.		
	Self Report? NO	Classification: Minor	
	Citation: 30 TAC Chapter 290, SubChapter D 290.42(e)(4)(A)		
	Description: Failure to have an ammonia bottle readily available outside the chlorinator room.		
	Self Report? NO	Classification: Minor	
	Citation: 30 TAC Chapter 290, SubChapter D 290.42(e)(4)(C)		
	Description: Failure to have a working fan for the chlorinator room for ventilation purposes.		
	Self Report? NO	Classification: Moderate	
	Citation: 30 TAC Chapter 290, SubChapter D 290.46(d) 30 TAC Chapter 290, SubChapter D 290.46(d)(2)(B)		
	Description: Failure to maintain a 0.5 mg/L chloramine residual in the distribution at all times.		
2*	Date: 09/05/2024 (2048553)		
	Self Report? NO	Classification: Moderate	
	Citation: 30 TAC Chapter 290, SubChapter F 290.115(f)(1)		
	Description: TTHM LRAA MCL 3Q2024 – During the 3rd quarter of 2024 the system violated the maximum contaminant level for trihalomethanes with a LRAA of 0.091 mg/L at 408 FM 717, Ranger (DBP2-01). ETT Point Value = 5		
3*	Date: 12/02/2024 (2048553)		
	Self Report? NO	Classification: Moderate	
	Citation: 30 TAC Chapter 290, SubChapter F 290.115(f)(1)		
	Description: TTHM LRAA MCL 4Q2024 – During the 4th quarter of 2024 the system violated the maximum contaminant level for trihalomethanes with a LRAA of 0.105 mg/L at 408 FM 717, Ranger (DBP2-01). ETT Point Value = 5		
4*	Date: 02/20/2025 (2048553)		

Self Report? NO
Citation:

Classification: Moderate

Description: 30 TAC Chapter 290, SubChapter F 290.115(f)(1)
TTHM LRAA MCL 1Q2025 – During the 1st quarter of 2025 the system violated the maximum contaminant level for trihalomethanes with a LRAA of 0.098 mg/L at 408 FM 717, Ranger (DBP2-01). ETT Point Value = 5

* NOVs applicable for the Compliance History rating period 9/1/2020 to 8/31/2025

Appendix B

All Investigations Conducted During Component Period September 29, 2020 and September 29, 2025

Item 1	November 19, 2020**	(1690742)
Item 2	August 19, 2021**	(1755007)
Item 3	September 09, 2022**	(1841651)
Item 4	April 16, 2024**	(1975171)
Item 5	March 05, 2025**	(2048553)
Item 6	March 07, 2025**	(2048802)

* No violations documented during this investigation

**Investigation applicable for the Compliance History Rating period between 09/01/2020 and 08/31/2025.

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY



IN THE MATTER OF AN
ENFORCEMENT ACTION
CONCERNING
STAFF WATER SUPPLY
CORPORATION
RN101193472

§ BEFORE THE
§
§ TEXAS COMMISSION ON
§
§ ENVIRONMENTAL QUALITY
§

AGREED ORDER DOCKET NO. 2025-0417-PWS-E

On _____, the Texas Commission on Environmental Quality ("the Commission" or "TCEQ") considered this agreement of the parties, resolving an enforcement action regarding Staff Water Supply Corporation (the "Respondent") under the authority of TEX. HEALTH & SAFETY CODE ch. 341. The Executive Director of the TCEQ, through the Enforcement Division, and the Respondent presented this Order to the Commission.

The Respondent understands that it has certain procedural rights at certain points in the enforcement process, including the right to formal notice of violations, notice of an evidentiary hearing, the right to an evidentiary hearing, and a right to appeal. By entering into this Order, the Respondent agrees to waive all notice and procedural rights.

It is further understood and agreed that this Order represents the complete and fully-integrated agreement of the parties. The provisions of this Order are deemed severable and, if a court of competent jurisdiction or other appropriate authority deems any provision of this Order unenforceable, the remaining provisions shall be valid and enforceable. The duties and responsibilities imposed by this Order are binding upon the Respondent.

The Commission makes the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. The Respondent owns and operates a public water supply located at 211 North Austin Street in Ranger, Eastland County, Texas (the "Facility"). The Facility provides water for human consumption, has approximately 116 service connections, and serves at least 25 people per day for at least 60 days per year. As such, the Facility is a public water system as defined in 30 TEX. ADMIN. CODE § 290.38(73).
2. During a record review for the Facility conducted on February 24, 2025 through March 7, 2025, an investigator documented that the locational running annual average concentrations of total trihalomethanes ("TTHM") for Stage 2 Disinfection Byproducts at Site 1 were 0.091 milligrams per liter ("mg/L") for the third quarter of 2024, 0.105 mg/L for the fourth quarter of 2024, and 0.098 mg/L for the first quarter of 2025.
3. The Executive Director recognizes that by May 29, 2025, the Respondent returned to compliance with the maximum contaminant level ("MCL") for TTHM, based on the locational running annual average at the Facility.

II. CONCLUSIONS OF LAW

1. As evidenced by Finding of Fact No. 1, the Respondent is subject to the jurisdiction of the TCEQ pursuant to TEX. HEALTH & SAFETY CODE ch. 341 and the rules of the TCEQ.
2. As evidenced by Finding of Fact No. 2, the Respondent failed to comply with the MCL of 0.080 mg/L for TTHM, based on the locational running annual average, in violation of 30 TEX. ADMIN. CODE § 290.115(f)(1) and TEX. HEALTH & SAFETY CODE § 341.0315(c).
3. Pursuant to TEX. HEALTH & SAFETY CODE § 341.049(a), the TCEQ has the authority to assess an administrative penalty against the Respondent for violations of state statutes within the TCEQ's jurisdiction, for violations of rules adopted under such statutes, or for violations of orders or permits issued under such statutes.
4. An administrative penalty in the amount of \$1,750 is justified by the facts recited in this Order, and considered in light of the factors set forth in TEX. HEALTH & SAFETY CODE § 341.049(b). The Respondent paid the \$1,750 penalty.

III. ORDERING PROVISIONS

NOW, THEREFORE, THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY ORDERS that:

1. The Respondent is assessed a penalty as set forth in Conclusion of Law No. 4 for violations of state statutes and rules of the TCEQ. The payment of this penalty and the Respondent's compliance with all the requirements set forth in this Order resolve only the matters set forth by this Order in this action. The Commission shall not be constrained in any manner from requiring corrective actions or penalties for violations that are not raised here. Penalty payments shall be made payable to "TCEQ" and shall be sent with the notation "Re: Staff Water Supply Corporation, Docket No. 2025-0417-PWS-E" to:

Financial Administration Division, Revenue Operations Section
Attention: Cashier's Office, MC 214
Texas Commission on Environmental Quality
P.O. Box 13088
Austin, Texas 78711-3088
2. All relief not expressly granted in this Order is denied.
3. The duties and provisions imposed by this Order shall apply to and be binding upon the Respondent. The Respondent is ordered to give notice of this Order to personnel who maintain day-to-day control over the Facility operations referenced in this Order.
4. The Executive Director may grant an extension of any deadline in this Order or in any plan, report, or other document submitted pursuant to this Order, upon a written and substantiated showing of good cause. All requests for extensions by the Respondent shall be made in writing to the Executive Director. Extensions are not effective until the Respondent receives written approval from the Executive Director. The determination of what constitutes good cause rests solely with the Executive Director.

5. The Executive Director may, without further notice or hearing, refer this matter to the Office of the Attorney General of the State of Texas ("OAG") for further enforcement proceedings if the Executive Director determines that the Respondent has not complied with one or more of the terms in this Order.
6. This Order shall terminate five years from its effective date or upon compliance with all the terms and conditions set forth in this Order, whichever is later.
7. This Order, issued by the Commission, shall not be admissible against the Respondent in a civil proceeding, unless the proceeding is brought by the OAG to: (1) enforce the terms of this Order; or (2) pursue violations of a statute within the Commission's jurisdiction, or of a rule adopted or an order or permit issued by the Commission under such a statute.
8. This Order may be executed in separate and multiple counterparts, which together shall constitute a single instrument. Any page of this Order may be copied, scanned, digitized, converted to electronic portable document format ("pdf"), or otherwise reproduced and may be transmitted by digital or electronic transmission, including but not limited to facsimile transmission and electronic mail. Any signature affixed to this Order shall constitute an original signature for all purposes and may be used, filed, substituted, or issued for any purpose for which an original signature could be used. The term "signature" shall include manual signatures and true and accurate reproductions of manual signatures created, executed, endorsed, adopted, or authorized by the person or persons to whom the signatures are attributable. Signatures may be copied or reproduced digitally, electronically, by photocopying, engraving, imprinting, lithographing, electronic mail, facsimile transmission, stamping, or any other means or process which the Executive Director deems acceptable. In this paragraph exclusively, the terms: electronic transmission, owner, person, writing, and written, shall have the meanings assigned to them under TEX. BUS. ORG. CODE 1.002.
9. The effective date of this Order is the date it is signed by the Commission. A copy of this fully executed Order shall be provided to each of the parties.

SIGNATURE PAGE

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

For the Commission

Date

Krista Mello-Jurack

For the Executive Director

11/25/2025

Date

I, the undersigned, have read and understand the attached Order. I am authorized to agree to the attached Order, and I do agree to the terms and conditions specified therein. I further acknowledge that the TCEQ, in accepting payment for the penalty amount, is materially relying on such representation.

I also understand that failure to comply with the Ordering Provisions, if any, in this Order and/or failure to timely pay the penalty amount, may result in:

- A negative impact on compliance history;
- Greater scrutiny of any permit applications submitted;
- Referral of this case to the OAG for contempt, injunctive relief, additional penalties, and/or attorney fees, or to a collection agency;
- Increased penalties in any future enforcement actions;
- Automatic referral to the OAG of any future enforcement actions; and
- TCEQ seeking other relief as authorized by law.

In addition, any falsification of any compliance documents may result in criminal prosecution.

[Signature]

Signature

10/1/2025

Date

Loery Hargis

Name (Printed or typed)
Authorized Representative of
Staff Water Supply Corporation

Board-President

Title

☐ If mailing address has changed, please check this box and provide the new address below:

Instructions: Send the original, signed Order with penalty payment to the Financial Administration Division, Revenue Operations Section at the address in Ordering Provision 1 of this Order.