

Jon Niermann, *Chairman*  
Emily Lindley, *Commissioner*  
Bobby Janecka, *Commissioner*  
Toby Baker, *Executive Director*



## TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

*Protecting Texas by Reducing and Preventing Pollution*

October 20, 2022

Mr. Glen E. Anders  
P.O. Box 486  
Thorndale, TX 76577-0486

RE: Initial Application for Wastewater Operator- Treatment D - First Notice

Dear Mr. Anders

The Executive Director (ED) of the Texas Commission on Environmental Quality (TCEQ) received your Wastewater Operator- Treatment D license application in August 2022. As part of the application review process, the ED is required to review an applicant's criminal history. The review was conducted in accordance with guidelines established by 30 Texas Administrative Code (TAC) Section (§) 30.35. The review of your application revealed that you received two 2<sup>nd</sup>-Degree Felonies in 2012.

The ED intends to deny your Wastewater Operator- Treatment D license application because you have been convicted of offenses that directly relate to the license and are sexually violent offenses as referenced in Texas Occupations Code (TOC) §§ 53.021(a)(1) & (3). The ED also considered the factors in TOC §§ 53.022 and 53.023 and this decision was based on the extent and nature of your past criminal activity, and the fact that you are a Registered Sex Offender.

It is the applicant's responsibility to provide to TCEQ evidence regarding the factors listed in TOC § 53.023(a):

- The extent and nature of your past criminal activity;
- Your age when the crime was committed;
- The amount of time that has elapsed since your last criminal activity;
- Your conduct and work activity before and after the criminal activity;
- Evidence of your rehabilitation or rehabilitative effort while incarcerated or after release;
- Evidence of your compliance with any conditions of community supervision parole, or mandatory supervision; and
- Other evidence of your fitness, including letters of recommendation.

Mr. Glen E. Anders  
Page 2  
October 20, 2022

TCEQ must consider any correlation between the elements of the crime and the specific duties of the licensed occupation to determine whether a conviction directly relates to the license. In determining whether your criminal conviction directly relates to the duties and responsibilities of the licensed occupation, the ED considered the following factors:

- the nature and seriousness of the crime;
- the relationship of the crime to the purposes for requiring a license to engage in the occupation;
- the extent to which a license might offer an opportunity to engage in further criminal activity of the same type as that in which the person previously had been involved;
- the relationship of the crime to the ability, capacity required to perform the duties and discharge the responsibilities of the licensed occupation;
- any correlation between the elements of the crime and the duties and responsibilities of the licensed occupation

You may submit additional relevant information for the ED to consider to the address below, within 30 days of this letter, including but not limited to any evidence relating to any rehabilitation efforts you may have undergone while incarcerated, or after release, and any evidence of compliance with conditions of community supervision, parole, or mandatory supervision, in accordance with TOC § 53.023.

Executive Review Committee  
c/o Occupational Licensing  
TCEQ, MC-178  
PO Box 13087  
Austin, TX 78711-3087

Sincerely,



Jaya Zyman, P.E., Deputy Director  
Occupational Licensing and Registration Division  
Texas Commission on Environmental Quality

Jon Niermann, *Chairman*  
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## TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

*Protecting Texas by Reducing and Preventing Pollution*

November 29, 2022

Mr. Glen E. Anders  
P.O. BOX 486  
Thorndale, TX 76577-0486

RE: Initial Application for Wastewater Operator- Treatment D- Second and Final Notice

Dear Mr. Anders:

This second and final notice is in regard to your Wastewater Operator- Treatment D license application received by Executive Director (ED) of the Texas Commission of Environmental Quality (TCEQ) in August 2022. As part of the application review process, the ED is required to review an applicant's criminal history. The review was conducted in accordance with guidelines established by 30 Texas Administrative Code (TAC) Section (§) 30.35. Any additional information that you may have submitted in response to our initial notice on October 20, 2022, regarding your rehabilitation efforts and compliance with court ordered requirements was also considered.

The review of your application revealed that you received two 2<sup>nd</sup>-Degree Felonies in 2012. The ED intends to deny your Wastewater Operator- Treatment D license application because you have been convicted of offenses that directly relate to the license and are sexually violent offenses as referenced in Texas Occupations Code (TOC) §§ 53.021(a)(1) & (3). The ED also considered the factors in TOC §§ 53.022 and 53.023 and this decision was based on the extent and nature of your past criminal activity, and the fact that you are a Registered Sex Offender.

**You may request a formal hearing on the denial of your Wastewater Operator- Treatment D license application. The hearing request must be made in writing and must contain your name, address, and phone number. The Chief Clerk's Office must receive your request no later than 30 calendar days after the United States Post Office delivery date of this letter. You must submit the request to the following address:**

**Office of the Chief Clerk  
Texas Commission on Environmental Quality  
P.O. Box 13087, MC 105  
Austin, TX 78711-3087  
(512) 239-3311 (FAX)**

Mr. Glen E. Anders  
Page 2  
November 29, 2022

The formal hearing is known as a contested case hearing and is conducted by the State Office of Administrative Hearings (SOAH). The contested case hearing usually consists of a preliminary hearing and an evidentiary hearing. The purpose of a preliminary hearing is to establish jurisdiction, name the parties, establish a procedural schedule for the remainder of the proceeding, provide an opportunity for settlement discussions, and address other matters as determined by the administrative law judge. The preliminary hearing will be held unless all timely hearing requests are withdrawn or denied or the parties agree to waive the preliminary hearing.

The evidentiary phase of the contested case hearing, to be held at a later date, will be a legal proceeding similar to a civil trial in state district court to determine whether you should be issued a Wastewater Operator- Treatment D license. Unless agreed to by all parties in attendance at the preliminary hearing, an evidentiary hearing will not be held on the date of this preliminary hearing.

If you fail to appear at the preliminary hearing or evidentiary hearing, the ED will request that the hearing be canceled and that the appeal of the ED's decision be dismissed.

SOAH's rules allow for participation by telephone or videoconference. Permission must be obtained from SOAH at least ten days before the hearing.

If you have additional questions about the hearing process, please contact Alicia Ramirez at [Alicia.Ramirez@tceq.texas.gov](mailto:Alicia.Ramirez@tceq.texas.gov) or at (512) 239-0133.

If you would like to obtain a copy of the applicable TCEQ rules, you may contact any of the sources listed in the enclosed brochure entitled "Obtaining TCEQ Rules."

Sincerely,



Jaya Zyman, P.E., Deputy Director  
Occupational Licensing and Registration Division  
Texas Commission on Environmental Quality