July 17, 2023

Texas Commission of Environment Quality,

My name is Rylan Vance and I'm writing you in regards to obtaining to my irrigation technician license. I have received notification that my application had been denied due to my criminal history. I have sent in legal documentation as well as paper work showing my rehabilitation in the program called SAFP. I am requesting a formal hearing if possible.

Prior to my most recent criminal convictions I was struggling with depression. I was also not employed; I found an escape by using drugs to help me cope. While I was using drugs, I was not my true self and did things I would never have done sober. I used a car for longer than I had permission (UUMV) to use it and I also used my mother's debit card to pay my bills (credit card abuse). However, I have a great relationship with my mother now and she has been able to find a way to forgive my past mistake of using her card.

Since my release I have turned my life around. My friends and family have seen a change in me. I never want to experience the feeling of being incarcerated again. I also no longer have any of the old thoughts I once had and now find joy in waking up each day. I have stayed employed with Grant Leighton for the last 7 months. I have a great passion for my job and will do whatever it takes to keep it. I found joy in the work I do and I am hoping to make a career out of it. This is a feeling I have yet to find in other lines of work I have done. When I heard my application had been denied I wasn't sure what to do. I struggled with writing a letter because I was embarrassed with what I knew I needed to say. I'm just a young man who made some mistakes in my past due to the feeling of being a failure as well as being depressed of where I was in life. I had a great home life and was taught not to break the law or use drugs. It wasn't until my father passed away that I found the numbing feeling both drugs and alcohol provided me.

While living on my own and dealing with my depression I resorted to the only coping mechanism I was familiar with which is the reason behind my most recent offenses.

I truly hope my past will not take away the opportunity I currently have of building my career in irrigation. I have learned a lot about myself within the last year and I know I am not the person my background portrays. I look forward to the hearing and I hope the information I have provided is sufficient with making a decision on my license application.

Lylan T. Vance

Sincerely,

Rylan Thomas Vance PO Box 865066

Plano, TX 75086 682-803-4067

00001

CAUSE NO(S).: F1334089I	
THE STATE OF TEXAS) IN THE CDC #2
vs.) DALLAS COUNTY, TEXAS
RYLAN VANCE	DATE: 08/17/2018

ORDER DISMISSING PROCEEDINGS AND GRANTING EARLY DISCHARGE FROM COMMUNITY SUPERVISION FOLLOWING DEFERRED ADJUDICATION

This day came on to be considered the matter of the release from community supervision of the defendant in the above styled and numbered cause, and the dismissal of the proceedings against the defendant. It appearing to the Court that the adjudication of guilty was deferred and the defendant was placed on community supervision on the <u>23rd</u> day of September , 2013, for the felony/misdemeanor offense of:

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and it is further appearing to the Court that all conditions of community supervision have been satisfactorily fulfilled and the best interests of society and the defendant will be served by granting the early discharge from community supervision and dismissing the proceedings;

IT IS THEREFORE ORDERED that the period of supervision herein is terminated, the defendant is discharged from community supervision, and all proceedings in this cause against the defendant, are hereby dismissed. See C.C.P Art. 42A.111.

SIGNED this 20 day of _

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ML#: C-526694

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ORDER MODIFYING THE CONDITIONS OF COMMUNITY SUPERVISION	
THE STATE OF TEXAS	, angleto in anti-server i est i tradatoral. - CDC #2 , prosequal de la tradatoral anti-anti-anal.
VS.	DALLAS COUNTY, TEXAS
RYLAN VANCE	July TERM, 2016
CAUSE NO(s); F1334089I	
In accordance with the authority conferred to State of Texas, the Conditions of Community Superhereby modified by the Court to require the following	ervision in the above numbered Cause(s) are
(u) Defendant shall participate for an indeter of not less than 90 days or more than twelve me Punishment Facility Operated by the Institution Criminal Justice as developed by the Texas Counder the code of Criminal Procedure, Article 4 rules and regulations, attending all sessions and successfully released from the Program or until Program;	al Division of the Texas Department of ommission on Alcohol and Drug Abuse 2.12, Sec. 14(d), and shall comply with all dontinuing in the program until
developed by the Texas Commission on Alcoh- Criminal Procedure, Article 42.12, Sec. 14(d), f Substance Abuse Felony Punishment Facility, and regulations of said treatment plan until disc care program with the concurrence of the Dalla completed as out-patient aftercare treatment;	for defendant's who are released from the and the defendant will adhere to all rules charged by the staff of the continuum of
**************************************	***************************************
The Court has the authority at any time during the or proceed to adjudication for violation of any of the forth above. SIGNED THIS DAY OF July	
	Me les
4011	Judge DRUG COURT JUDGE
Witness our signature this the 19th day of	July , 20 16 + Alylin Vurn
DOMRTSUPERVISION OFFICER	PROBATIONER

ML#: C-526694



Grant Leighton Associates of Texas, Inc. PO Box 865066 Plano, Texas 75086 972.422.0169 Phone 972.881.9373 Fax info@glalandscape.com

Office of the Chief Clerk Texas Commission on Environmental Quality PO Box 13087, MC 105 Austin, TX 78711-3087

July 17, 2023

To Whom It May Concern:

Rylan Vance has been employed full time by Grant Leighton Associates of TX, Inc since January 9, 2023. Rylan started on a landscape maintenance crew however now desires to work in irrigation. We are very interested in having him work for us as an irrigation helper.

During his employment we have witnessed Rylan show exceptional skills as an employee of GLA. Rylan has an outstanding work ethic. He always shows up on time, ready to work. He is willing to ask questions and learn new things. He is definitely an asset to our company.

Rylan was honest about his background when applying for a position with GLA. While employed at GLA, we have not seen any evidence of drug use. He has taken 2 random drug tests and passed both of them.

Please contact me with any further questions at 972.422.0169.

Sincerely,

Karen Gann Office Manager

Anh Hughes-Ivey

1533 Stetson Drive, Weatherford, TX 76087 · 571-337-8187 · anhtuivey@gmail.com

July 14, 2023

Sincerely

To Whom It May Concern

I have known Rylan Vance in a variety of capacities for many years. He has been my neighbor for the past six years. I have witnessed tremendous growth in Rylan and am certain that the skills and abilities he has developed will allow him to excel in any job. Rylan's remarkable talents for attention to details, communication, and dedication to perform every aspect of any job flawlessly will make him uniquely qualified to serve in any position with your company.

Rylan is efficient, detail-oriented, and extremely competent. He put many hours of his own time in extra training, and research. Rylan is a considerate and friendly person, always helping coworkers, cleaning up shared spaces, and picking up extra duties.

Rylan is an inspiration to me. He is very open and honest about his criminal record and the way in which that record encouraged him to make radical changes in his life. Although that can make getting a job more difficult, Rylan serves as a stunning example of the way that the justice system can have a positive effect on a person and on the larger community.

In summary, it is my belief that Rylan will be an asset to any company he works for. I highly recommend Rylan for any position or endeavor that he may seek to pursue. He will be a valuable asset for any organization.

If you have any questions, please do not hesitate to contact me.

LEIGHTON GRANT

ASSOCIATES OF TEXAS, INC. P.O. Box 865066 Plano, Texas 75086

Retail

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